



Crown Resorts Limited Person of Interest (POI) Committee Charter

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1. Introduction and Background

The role of the POI Committee (**Committee**) is to ensure that Crown Resorts Limited's casinos¹ (**Crown**) remain free from criminal influence or exploitation, by reviewing persons of interest (**POIs**) who are brought to the attention of the Committee, for a variety of unacceptable behaviors, including but not limited to, allegations relating to:

Dealing in proceeds of crime	Threat to safety of patrons or staff
Drug dealing, theft or fraud	Illegal activity occurring on-site
Money Laundering/Terrorism Financing	Illegal activity occurring off-site

The Committee will review any information presented to it and decide whether the POI should be permitted to continue to access and/or transact with Crown, or whether a withdrawal of licence notice (**WOL**), Notice Revoking Licence (**NRL**) and/or Exclusion Order should be issued to the POI, preventing them from accessing and/or transacting with Crown. The Committee will also review POIs who apply to have their WOL, NRL and/or Exclusion Order revoked.²

2. Composition of the Committee

2.1. Structure

The Committee will be comprised of:

- The Chief Operating Officer Gaming (or equivalent) of each property, including the Managing Director – Crown Aspinalls London;³
- The head of Security and Surveillance (howsoever titled) from each property;
- The Group General Manager - Regulatory and Compliance;
- The Group General Manager – Risk and Audit; and
- The Group General Manager - Responsible Gaming;
- The Group General Manager - AML.

The Chairperson of the Committee will be the Group General Manager – Regulatory and Compliance and the Executive Officer (by standing invitation) will be the Manager – Compliance Reporting.⁴

2.2. Expertise

Members will have skills and experience required to enable them to fulfill their duties and responsibilities as members of the Committee.

¹ Crown Resorts Limited's casinos include Crown Melbourne, Crown Perth, Crown London and Crown Sydney.

² It is notable that not all matters of unacceptable or potentially illegal behaviour are brought to the attention of the POI Committee. The Security Department at each property has authority to deal with matters immediately as they arise in the property (for example, if an incident of drug use is identified in the building, Security will immediately proceed with the WOL/NRL process).

³ Any reference in this Charter to a specific position title, is also a reference to that position holder's delegate.

⁴ Initially from Crown Melbourne.

3. Duties, Responsibilities and Powers

3.1. POI Meeting and Out-of-Meeting Process

The Committee will review and assess POIs as to whether they should be permitted to continue to access and/or transact with Crown, as well as whether POIs who are currently banned are permitted to return. This process will take place either at a POI Meeting or via the POI Out-of-Meeting process.

3.2. Escalation of Decision

When the Committee is not able to reach a decision, the matter will be escalated to the CEO – Crown Resorts, CEO – Australian Resorts and CLO – Australian Resorts (**Executive Sub-Group**) for decision.

3.3. Executive Sub-Group Reporting

The Committee will update the Executive Sub-Group as required, and make relevant recommendations in relation to matters arising for consideration by the Executive Sub-Group.

4. Proceedings

4.1. Meeting Frequency

The Committee will have a scheduled meeting monthly; however, will only meet where there are files to be discussed. Meetings will be scheduled additionally as required.

4.2. Committee Papers

Relevant documents to be considered at Committee meetings will be provided to the Executive Officer by each property in advance of the meeting, to be compiled and distributed to all Committee members as well as, where relevant, to any invitees.

4.3. Attendance at Committee Meetings

The Committee may extend an invitation, which may be a standing invitation, to any person to attend all or part of a scheduled Committee meeting. Only Committee members shall be eligible to vote. The 'Crown Resorts Meeting Attendance Policy' will apply to the POI Committee.

4.4. Quorum

A quorum for a meeting of the Committee is 6 of the members, which must include at least two of the following representatives: Regulatory and Compliance, AML, Responsible Gambling or Risk.

4.5. Minutes

Minutes and/or decisions of proceedings and resolutions of the Committee (made in meetings or out of meetings), are to be reviewed by the Committee at its next meeting.

Minutes and/or decisions of proceedings must be signed by the Chairperson of the meeting within a reasonable time after the meeting at which the minutes were approved.

5. Amendment and Review

The Committee must review this Charter on an annual basis to ensure it remains consistent with its objectives and existing regulatory requirements and recommendations.

Any proposed changes must be referred to the Executive Sub-Group for approval.

Crown Resorts Limited
October 2020