



Crown Resorts Limited

Announcement

To: Crown staff
From: Ken Barton
Date: 17 December 2020
Subject: Organisational Structure

I wrote to you all on 22 October 2020 about Barry's retirement and advised I would be developing a new organisation structure to lead Crown into the future. I am now very pleased to be able to announce our new leadership team.

This new structure is designed to ensure that Crown has a strong culture that promotes transparency, compliance and risk management whilst enabling us to continue to create memorable experiences for our customers, employees and stakeholders.

Crown Melbourne, Crown Perth and Crown Sydney will each operate under a dedicated CEO who will be responsible for the operation of each property. Alongside these operational roles are the group strategic and functional leads.

The following key appointments and roles will now report directly to me.

- Xavier Walsh has been appointed CEO Crown Melbourne, overseeing all operational aspects of Crown Melbourne as well as assuming responsibility for a revised VIP / International function.
- Lonnie Bossi has been appointed CEO Crown Perth, which will include all operational aspects of Crown Perth.
- Peter Crinis has been appointed CEO Crown Sydney, overseeing all operational aspects of Crown Sydney as well as the group responsibility for Crown's award-winning hotels.
- Nic Emery will continue in his role as Chief Marketing Officer.
- Andre Ong will continue in his role as Chief Information Officer, with some changes to his reporting structure to include our Technology teams.
- Mary Manos will continue in her role as General Counsel and Company Secretary. Mary will also assume responsibility for the legal counsel teams in each property.
- Alan McGregor will continue in his role as Chief Financial Officer, with some changes to his reporting structure to include our Reporting teams and the new role of Head of Internal Audit, who is still to be appointed.
- Anne Siegers has been appointed to the new role of Chief Risk Officer. This new role reflects Crown's focus on risk and compliance and is an integral part of the new structure.

- Steven Blackburn will be joining us from NAB on 1 March 2021 in the new role of Chief Compliance and Financial Crimes Officer. The Group Executive General Manager of Compliance, Michelle Fielding, and the Head of Financial Crimes, Nick Stokes, will report to Steven. In addition, the Group General Manager Responsible Gaming, Sonja Bauer, will now report to Michelle.
- The Chief People and Culture Officer – A recruitment process is underway for this new role, which incorporates the current HR teams in each property as well as working with the entire business around Crown's culture.

Other senior executives who will continue to report to me include Todd Nisbet as Executive Vice President – Strategy & Development, Karl Bitar as Executive Vice President – Corporate Affairs, Andy Carr as Executive Vice President – Business Development, Matthew Young as Manager – Strategy & Investor Relations, as well as our Digital businesses.

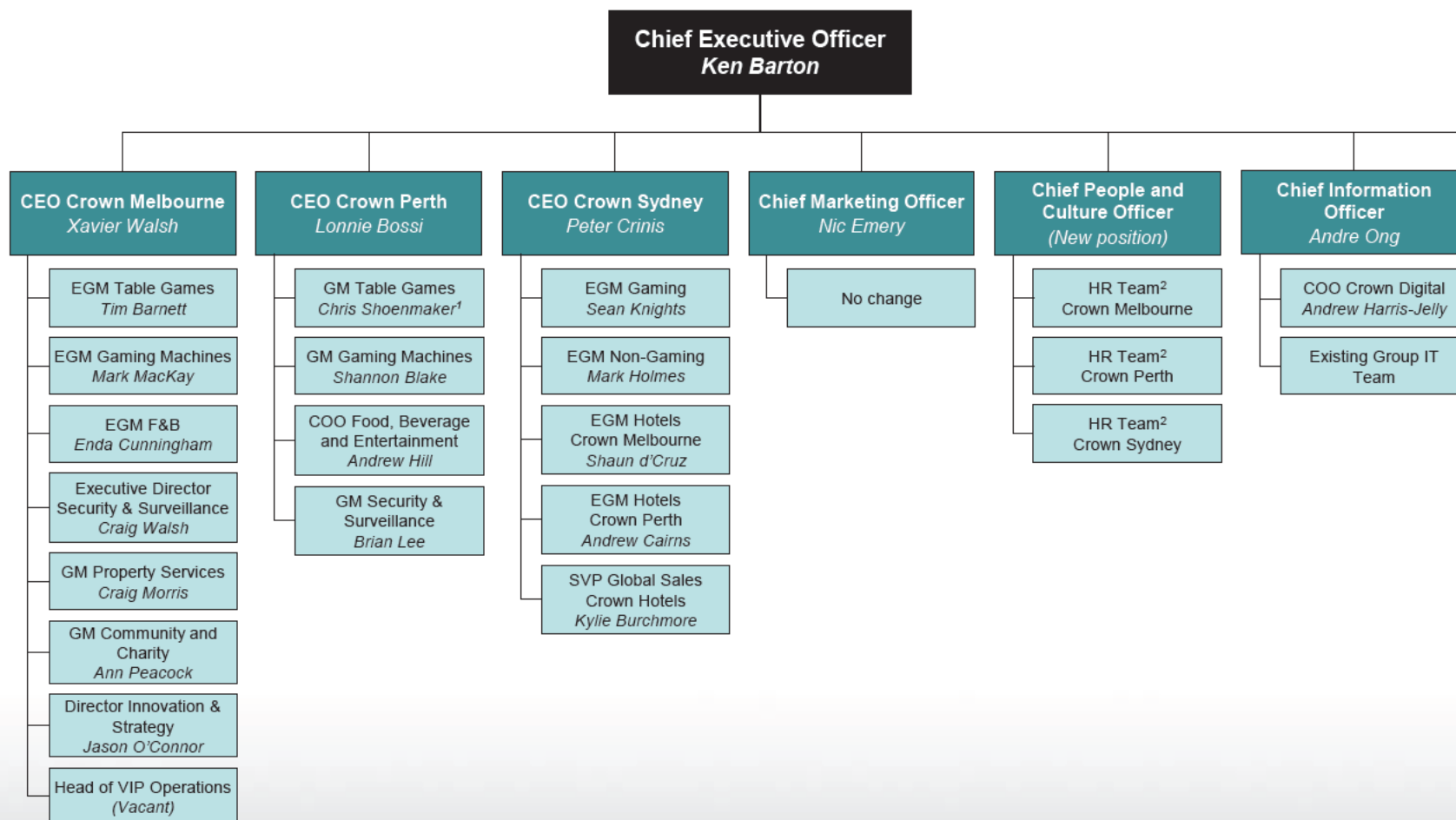
The reporting structures for all of these executives are contained in the organisation chart on the following pages and I will continue to advise you of any changes. The arrangements are subject to any required regulatory approvals.

Ken Barton
Chief Executive Officer
Crown Resorts Limited

(remains unsigned as electronic transmission)



Revised Organisational Structure (Page 1 of 2)



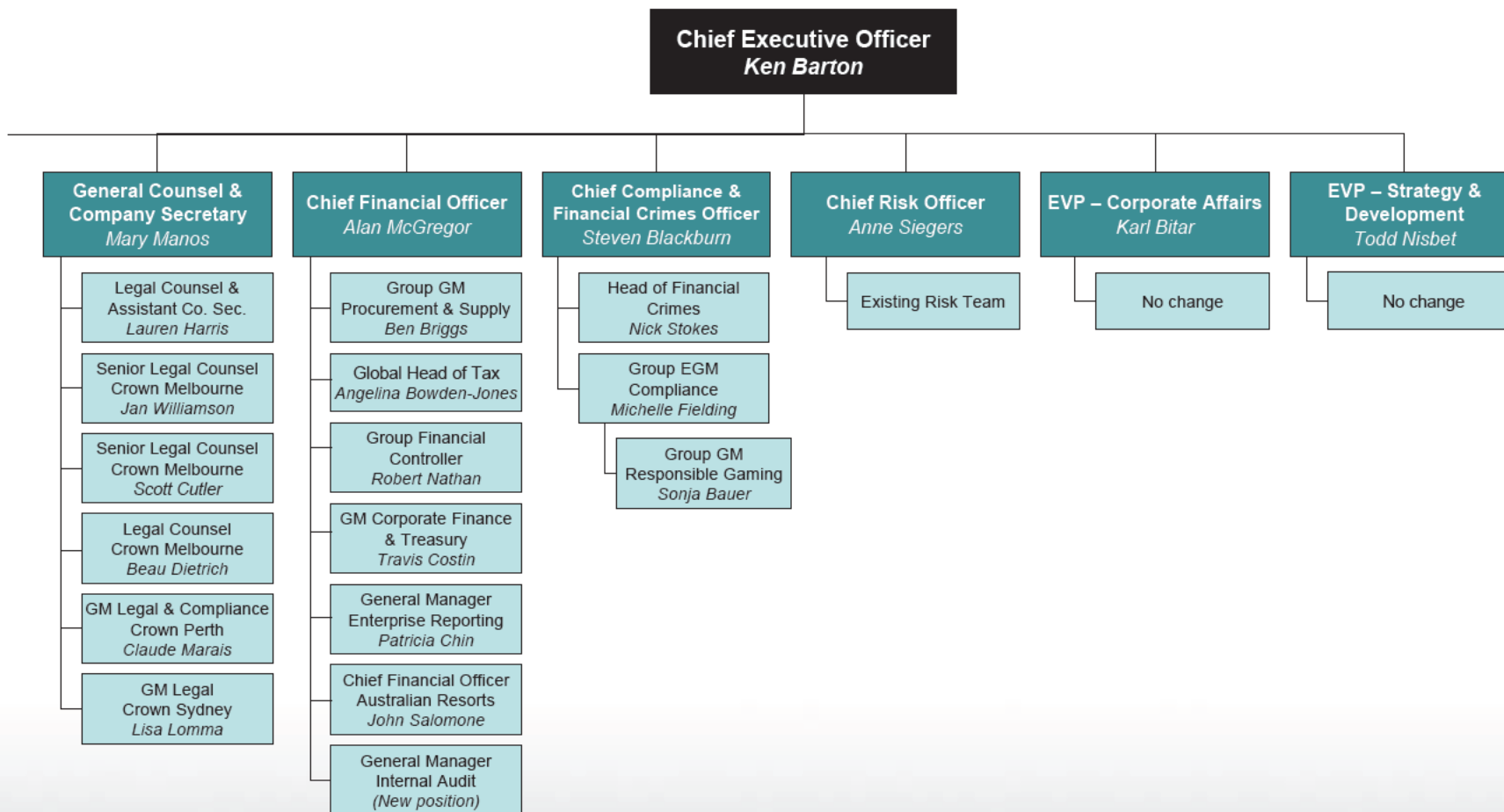
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Note:

1. Acting capacity whilst Cori Cairns is on parental leave
2. A revised structure of HR will be announced separately



Revised Organisational Structure (Page 2 of 2)



Note:

- Other direct reports include Chief Executive Officer Belfair (Tim Moore-Barton), CEO DGN Games (Dan Wiegenfeld), EVP – Business Development (Andy Carr) and Manager – Strategy & Investor Relations (Matthew Young)