# Crown Melbourne Limited Meeting of the Board of Directors 

Wednesday 8 August 2018 at 1300hrs

M7 \& M8 - Level 1, Crown Conference Centre
Crown Promenade

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## CROWN MELBOURNE LIMITED BOARD MEETING

## Wednesday $8^{\text {th }}$ August, 2018 <br> 1.00 pm <br> M7 \& M8 - Level 1, Crown Conference Centre, Crown Promenade

Attendees: John Alexander, Ken Barton, Rowena Danziger, John Horvath, Barry Felstead
Also Invited: Guy Jalland, Michael Johnston, Mary Manos, Alan McGregor, Todd Nisbet, Joshua Preston, Xavier Walsh

## Apologies:

## AGENDA

1. Minutes of Previous Meetings
1.1. Minutes $3^{\text {rd }}$ July 2018
2. Financial Results
2.1. F18 Full Year Results
2.2. Executive Review
2.3. Results YTD July 2018
2.4. Capital Report
2.5. Balance Sheet
2.6. Cash Flow
3. Current Issues
3.1. Current Issues
4. Development Update
4.1. Development Update
5. Audit and Compliance Update
5.1. Regulatory and Governance Update
5.2. Section 25 Update
5.2.1. Letter to VCGLR - Sixth Review of the Casino Operator and Licence
5.3. Audit Committee Minutes - 1 August 2018
5.4. Compliance Committee Minutes - 1 August 2018
6. Responsible Gaming Update
6.1. Responsible Gaming Committee Minutes - 1 August 2018
7. Occupational Health \& Safety Report
7.1. OH\&S Committee Report
8. Other Business
8.1. Memo to the Board - Aristocrat Technologies: Proposed Games Licence and Gaming Hardware - Master Supply Agreement.


## AGENDA ITEM 1:

Minutes of Previous Meetings

## CROWN MELBOURNE LIMITED

## Minutes of the Meeting of Directors <br> Held Garden Room 1, level 1, Crown Towers <br> Tuesday, 3 July 2018 <br> 11:00AM

| IN ATTENDANCE: |  |
| :---: | :---: |
| Board: | Mr John Alexander (Chairman) (via teleconference from Sydney) |
|  | Professor John Horvath (via teleconference from Sydney |
|  | Mrs Rowena Danziger (via teleconference from Sydney) |
|  | Mr Barry Felstead |
|  | Mr Ken Barton |
|  | Mr Joshua Preston (Co-Secretary) |
|  | Ms Mary Manos (Co-Secretary) |
| By invitation: | Mr Todd Nisbet |
|  | Mr Alan McGregor |
| Apologies: | Mr Xavier Walsh |
| Minutes of meeting: | The Minutes of the Board meeting held on 21 February 2018 were approved. |
|  | The Minutes of the Board meeting held on 2 May 2018 were approved. |
| Financial Results: | Mr Felstead spoke to the financial results generally and also the Day 1 Estimate and noted as follows: |
|  | theoretical EBIDTA was $\$ 7.4 \mathrm{~m}$ (15\%) above budget and $\$ 7.5 \mathrm{~m}$ (15.3\%) above last year; local contribution was $\$ 4.1 \mathrm{~m}$ (8.9\%) above budget and $\$ 4.8 \mathrm{~m}$ (10.7\%) above last year; |
|  | Table Games was $\$ 0.9 \mathrm{~m}$ (3.1\%) above budget and $\$ 2.3 \mathrm{~m}$ (8.5\%) above last year. Drop was $\$ 2.6 \mathrm{~m}$ above budget however hold was poor; |
|  | Gaming Machines was $\$ 0.2 \mathrm{~m}$ (1.3\%) below budget and $\$ 0.8 \mathrm{~m}$ (4.4\%) below last year. Volumes were above budget and above the prior year, however hold was slightly below budget but in line with last year; |
|  | Food \& Beverage is down on budget but up on last year; <br> > April and May were particularly bad months for Food \& Beverage; |
|  | > Hotels made budget and was up on last year; |
|  | $>$ Support departments were again favourable to budget; <br> > VIP had an excellent year being up on budget and on last year however there was a poor variance to theoretical. |
|  | Overall the performance of the business, which is in line with budget and up on last year, was positive considering the various headwinds that had been confronted over the course of the 12 |
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## months.

F19-F22 Financial Plan Mr Felstead noted the F19-F22 Financial Plan which was taken as read.

It was noted that the Crown Resorts Limited Board had approved the Financial Plan and that it had been discussed at length by the Board which comprised all Directors apart from Ms Danzinger.

Ms Danzinger noted that she had reviewed the plan and was satisfied with it.

Current Issues:
Mr Felstead noted the Current Issues paper which was taken as read.

The following matters were specifically noted:
> The Section 25 Casino Review report was ultimately a good outcome, noting that there were some challenges in reaching the final version of the report. The initial version of the report did not, in Crown's views, properly reflect various positions accurately, however the Board noted it was pleasing that the management team together with the support of others were able to reach a more positive outcome
$>$ the development of the Teak Room Non-Smoking Gaming Machine area had now started and was scheduled for completion in late September 2018;
$>$ there had been a focus on re-engaging with 200,000 inactive members through Food and Beverage offerings;
> a new Group General Manager Loyalty and Rewards, Mark Kelly, had been appointed. Mr Kelly had previous experience with Body Shop, Virgin and Caltex;
> Crown Melbourne is currently in the process of negotiating the Enterprise Bargaining Agreement for Gaming Area Managers, Surveillance, Security \& Cage;
$>$ the RSG issue from January 2018 involving a barred patron who had injured himself and our Security Officers through setting himself alight, had now entered rehab and had also been charged by police with various offences. Our Security and RSG staff members had exercised great courage and but for their actions the barred patron would not have survived;
$>$ it was noted that one of the granite panels on the Gas Brigades had a failure in its infrastructure with a granite panel falling off. All Gas Brigades are currently under full review with works to be undertaken to ensure that no further incidents of this nature occur;
$>$ Lightning Link and Dragon Link were continuing to perform well with the number of units to increase to 700 over F19 due to their popularity;
$>$ there are currently 234 employees in the CROWNability program across Perth and Melbourne with 115 employees and 10 contracts in Crown Perth and 98 employees and 11 contractors at Crown Melbourne;
> the CROWNability Ambassador, Kurt Fearnley, delivered a presentation to Crown Melbourne in June to celebrate CROWNability Day during Crown's Community week;
> there are currently 201 employees in the Crown Indigenous Employment Program with 113 employees at Crown Melbourne and 88 at Crown Perth;
> Mr Felstead noted that he was currently in negotiations with Jason O'Connor for a new potential role with Crown Melbourne;
> Mr Horvath raised the issue of the current media coverage related to a former staff member who had taken video footage of a continuous machine being played. It was noted that the former staff member is a current Gold Tier Member and that the person who was with him was a former Channel 9 Reporter and related to the Nick Xenophon Group. Mr Felstead noted that the continuous machines all operated within the various approvals and their spin cycles were all in accordance with approved spin rates. It was noted that a watching brief would be maintained on these issues.

Development Update: The Development Update was taken as read
It was noted that there was still some interest in Queensbridge in terms of financing arrangements from other parties and also that there was 8 months before the relevant permits expired and that the Victorian Government would need to be engaged to seek an extension to the permit expiry dates.

Audit and Compliance Committee Updates:

Mr Preston spoke to the Audit and Compliance update, noting that there are no dedicated Audit Committee or Compliance Committee meetings during the period, however a paper had been prepared on relevant matters.

In this respect Mr Preston spoke to the Regulatory and Governance Update which was taken as read. Mr Preston referred to the following specific items for update:
> the AUSTRAC Compliance Assessment from early 2017, largely related to junkets had been closed out by AUSTRAC;
> the AUSTRAC Compliance Assessment from November 2017, related to the Wilkie EGM allegations had resulted in no adverse findings. There were 10 recommendations for Crown to consider which it is reviewing and will respond to in due course;
> the AUSTRAC enquiry regarding Suncity Group continues with no response from AUSTRAC to Crown's submission;
$>$ there was an expectation that Crown would be invited to join AUSTRAC Fintel's Alliance. This was a very positive step regarding Crown's relationship with AUSTRAC and also will provide a stronger level of intelligence to assist our business with its commitment to AML/CTF;
> the corporate risk profile had been reviewed with several key events being considered, specifically in terms of any impact that they had on Crown Melbourne's risk profile. Those matters
considered in the context of the risk profile included the blanking buttons matter, the April 2018 Wilkie Allegations, the draft Section 25 Review Report, AUSTRAC matters, the premium gaming turnover being above budget in Melbourne, bad debts provisions, the recent terrorist security threat in February 2018, the 2018 Federal Budget position regarding restriction on $\$ 10,000$ above cash transactions, and the VCGLR's position and status regarding the China investigation.
> it was noted that these events impacted the premium gaming business bad debt risk which was increased to high and the brand reputation/image risk which was also being increased from significant to high;
> Mr Preston provided an update to the Risk Management framework, including details on the work that was being undertaken to further enhance the risk framework in Melbourne. This work was progressing well under the guidance of Anne Siegers, Group General Manager Risk \& Audit and included staff resources being increased to support the enhanced structure;
> it was also noted that the enhancement of the compliance framework continued with the new compliance management tool, CURA, being rolled out to 13 departments with a further 8 departments to come on line over the next several months;
> the VCGLR will continue to investigate the China matter with its position to be presented to the Commission in due course. Crown together with Richard Murphy from MinterEllison will continue to remain engaged with the VCGLR to manage this process;
> a new Gaming Initiatives Form had been developed and implemented to support the control and compliance framework at Crown to reduce the risk of any future compliance failures occurring, such as the blanking buttons matter;
> it was noted that the new Crown trial data analytics model for RSG was to be rolled out during the month of June with reports to be prepared and provided back into the Crown Resorts Limited Responsible Gaming Sub-Committee;
> an increase in staffing had been approved to support the Responsible Gaming commitment for Crown Melbourne
Mr Preston spoke to the Section 25 Review Report recommendations and noted that although they had and will present some challenges they would ultimately have a positive effect on the business, and that Crown was in support of working towards strong outcomes over the next review period.

## Responsible Gaming:

It was noted that the recommendations from the Section 25 Report would be built into a formal work plan with time KPIs attached to each one.

It was noted that there had been a change in the limit on TITO tickets from $\$ 20,000$ to $\$ 10,000$ and that the Play Periods had been revised from 24 hours down to 12 hours at which point in time patrons would be assessed and engaged with if appropriate.

Occupational Health \& Ms Manos noted that the Crown Resorts Occupational Health and Safety Report: operating businesses be updated periodically on health and safety matters across the group. It was noted that the same Report which is presented to the Committee and includes information on Crown Perth would be included in both the Crown Melbourne Limited and Burswood Limited Board papers moving forward.

The Occupational Health \& Safety Report was taken as noted.

Deed of Cross
Ms Manos spoke to the Deed of Cross Guarantee paper. Guarantee:

Other Business: There was no other business
Closure: The meeting closed at 12 pm .


## AGENDA ITEM 2:

Financial Results

| ActualJun 1818 \$'000 | $\begin{aligned} & \text { Budget } \\ & \text { Jun } 18 \\ & \text { sooo } \end{aligned}$ | CURFENT MONTH |  | $\begin{aligned} & \text { Actual } \\ & \text { Jun } 17 \end{aligned}$ | $\begin{gathered} \text { Variance } \\ \text { C/IU) } \\ \text { siono } \end{gathered}$ | $\begin{aligned} & \text { Variance } \\ & F /(U) \end{aligned}$ | Crown Melbourne Monthly Performance Review Period 12, F18 | Actual <br> Jun 18 $\$ 000$ | $\begin{aligned} & \text { Budget } \\ & \text { Jung } \\ & \text { Soot } \\ & \text { sioo } \end{aligned}$ | Year to dateVariance |  | $\begin{aligned} & \text { Actual } \\ & \text { Acun } \\ & \text { siooo } \end{aligned}$ | $\begin{aligned} & \begin{array}{l} \text { Variance } \\ F /(L) \\ \text { sooo } \end{array} \end{aligned}$ | $\underset{\substack{\text { Variance } \\ \text { (U) }}}{ }$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | F(U) | F/(U) |  |  |  |  |  |  |  | F(V) |  |  |  |
| CONSOLIDATED SUMMARY (PROGRAM PLAY AT 1.40\%) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | revenue |  |  |  |  |  |  |  |
| ${ }_{\substack{63,326 \\ 37,14}}$ |  | ${ }_{263}$ | ${ }_{0}^{(0.11 \%)} 0$ | ${ }_{\text {cher }}^{59,136}$ | ${ }_{\text {l }}^{3,012}$ | ${ }_{2.8 \%}^{6.8 \%}$ | Local Table Games Gaming Machines | ${ }_{449,946}^{767,123}$ | ${ }_{456,284}^{766,496}$ | (6,339) | (1.4\%) | 733,465 499200 | ${ }^{33,658}$ | 4.6\% |
|  | ${ }_{27}^{27,738}$ | 622 | 2.2\% | 24,665 | ${ }_{3,695}$ | 15.0\% | Food $\&$ Beverage | 337,432 | ${ }_{340,136}$ | ${ }_{(2,704)}^{(0.298)}$ | (0.8\%) | 324,082 | 13,350 | 4.1\% |
| 14,562 | 14,539 | ${ }^{23}$ | 0.2\% | ${ }^{13,516}$ | ${ }_{1,046}$ | 7.7\% | Hotel Operations | 186,387 | 189,590 | (3,202) | (1.7\%) | 184,718 | 1,669 | 0.9\% |
| 4,892 | 4,887 | 5 | 0.1\% | 4,266 | 625 | 14.7\% | Other Non-Gaming Operations | 59,809 | 59,221 | 587 | 1.0\% | 55.810 | 3,998 | 7.2\% |
| 7597 | 359 | 399 | 111.2\% | 1092 | ${ }^{(334)}$ | ${ }^{\text {(30.7.7\%) }}$ | Support Departments | 4117 | 4498 | (381) | (8.59\%) | 5802 | (1685) | 29.0\%) |
| 37,807 | ${ }^{30,827}$ | 6,980 | 22.6\% | ${ }_{23,022}$ | 14,805 | 64.4\% | Program Play Revenue (Theoretical) | 616,782 | 401,897 | 214,885 | ${ }_{50.5 \%}$ | ${ }_{\text {lis6,016 }}$ | ${ }_{26,766}$ | ${ }_{\text {73.2\% }}$ |
| 186,851 | 178,636 | 8,215 | 4.6\% | 162,302 | 24,549 | 15.1\% | Total Revenue (Theoretical) | 2,421,596 | 2,218,122 | 203,474 | 9.2\% | 2,109,093 | 312,503 | 14.8\% |
| 195,955 | 178,636 | 17,319 | 9.7\% | 167,386 | 28,569 | 17.1\% | Total Revenue (Reported) | 2,372,424 | 2,218,122 | 154,303 | 7.0\% | 2,157,857 | 214,568 | 9.9\% |
| 30.4\% | 27.6\% |  | 2.8\% | 30.3\% |  | 0.1\% | EBITDA Margin (Theoretical) | 27.3\% | 27.5\% |  | (0.2\%) | 28.3\% |  | (1.0\%) |
| 33.4\% | 30.9\% |  | 2.5\% | 32.2\% |  | 1.1\% | EBITDA Margin Local ( Incl Comps) |  | 30.9\% |  | 0.2\% | ${ }^{31.5 \%}$ |  |  |
| - ${ }_{4}^{18.7 \%}$ | - |  | 7. ${ }^{\text {7.5.0\% }}$ | 18.3\% |  | 0.4.2\% | EBITDA Margin Int' 1 ' 1 state ( (Theo) EBITDA Margin (Reported) | - ${ }_{\text {24.7\% }}^{16.2 \%}$ |  |  | (2.8\%) | 12.4\% |  | $\left({ }_{(1.7 \%)}^{3.8 \%}\right.$ |
|  |  |  |  |  |  |  | Business Units |  |  |  |  |  |  |  |
| 29.941 | 29,042 | 899 | 3.1\% | 27,596 | ${ }^{2}, 345$ | 8.5\% | Local Table Games | ${ }^{346,382}$ | 344,485 | 1,897 | 0.6\% | ${ }^{328,273}$ | 18,109 | 5\% |
| 18,218 | 18,463 | (244) | (1.3\%) | ${ }^{19,062}$ | (844) | (4.4\%) | Gaming Machines | 225,723 | 228,861 | (3,138) | (1.4\%) | 227,102 | (1,379) | 6\%) |
| 4,907 | 4.567 | 340 | 7.4\% | 3,336 | ${ }^{1,571}$ | 47.1\% | Food \& Beverage | 54,780 | 56,828 | (2,048) | (3.6\%) | 50,638 | 4,142 | .2\% |
| ${ }^{8.002}$ | 7.181 | 821 | 11.4\% | ${ }_{6,319}$ | 1,683 | 26.6\% | Hotel Operations | 97,870 | 97,856 | 14 | 0.0\% | 94,136 | 3,734 | 4.0 |
| 664,957 | 663,302 | ${ }^{1,655}$ | 2.0\% | ${ }_{60,457}^{464}$ | ${ }^{4,500}$ | ${ }^{(6.29 \%)}$ | Other Non-Gaming Operations | ${ }_{7772,110}$ | $\stackrel{47}{475,293}$ | ${ }^{(3,183)}$ | ${ }_{\text {(0.4\%) }}^{0.2 \%}$ | ${ }_{744,596}$ | ${ }^{297515}$ | ${ }^{6.5 \%}$ |
|  |  |  |  |  |  |  | Support Departments |  |  |  |  |  |  |  |
| ${ }^{(4.493)}$ | (1, ${ }_{\text {(1,475) }}$ | - ${ }_{1.253}$ | 39.8\% | ${ }_{\text {cher }}^{(1,673)}$ | ${ }_{209}^{821}$ | 49.1\% | Marketing \& Entertainment Proenty Suport Senvices | ${ }_{(66,430)}^{(20,132)}$ | ${ }_{(68,932)}^{(20,63)}$ | - $\begin{array}{r}522 \\ 2.502\end{array}$ | ${ }_{3.6 \%}^{2.5 \%}$ | ${ }^{(22,531)}$ | 3,399 $9.870)$ | (14.4\% |
| (7,763) | (7,576) | (188) | (2.5\%) | (6,901) | ${ }^{(863)}$ | (12.5\%) | Security, Cage \& Other Sevices | (92,870) | (90,553) | (2,317) | (2.6\%) | (88,185) | (6,685) | (7.8\%) |
| ${ }_{\substack{(1,806) \\(308)}}^{(14.9}$ | ${ }_{(1,1826)}^{(345)}$ | ${ }_{37}^{20}$ | - $\begin{aligned} & \text { 1.1.7\% } \\ & \text { 10.\% }\end{aligned}$ | $\underset{\substack{\text { (1,778) } \\(300)}}{ }$ | ${ }_{22}^{(28)}$ |  | Rates \& Taxes Insurance | ${ }_{(12,763)}^{(21,917}$ | ${ }_{(12,056)}^{(21,999)}$ | 293) | ${ }_{7}{ }_{7.2 \%}$ | ${ }_{\substack{(19,661) \\(3,98)}}^{(18989}$ | ${ }_{(155}^{(2,256)}$ | ${ }_{\text {4, }}$ |
| ${ }_{5}$ | (788) | 753 | 100.7\% | (152) | 158 | 103.4\% | Other Costs | ${ }_{(6550}$ | (8847) | 2297 | 26.0\% | ${ }^{(2118)}$ |  |  |
| (15,217) | (17,657) | 2,440 | 13.\% | (15,536) | 320 | 2.1\% | Sub Total | (211,662) | (214,951) | 3,289 | 1.5\% | (191,973) | (19,689) | (10.3\%) |
| 49,740 | 45,445 | 4,095 | 9.0\% | 44,921 | 4,819 | 10.7\% | Local Contribution | 560,448 | 560,343 | 106 | 0.0\% | 552,623 | ${ }^{7,825}$ | 1.4\% |
| 7,082 | 3,614 | 3,468 | 96.\% | 4,215 | 2.866 | 68.\% | Total Program Play @ Theoretical) | 99,713 | 9,819 | 49,894 | 100.2\% | 44,024 | 55.889 | ${ }^{26.5}$ |
| 56,822 | 9,259 | ,563 | 15.4\% | 49,136 | 7,685 | 15.6\% | Theoretical EBITDA | ¢,161 | 610,161 | 50,000 | 8.2\% | 599,647 | ${ }^{63,514}$ | 10.6\% |
| 27,590 | 0 | 27,590 | NA | 4,256 | 23,34 | 548.3\% | Variance from Theoretical | (74,119) | (0) | (74,19) | NA | 26,006) | 48,113) | 185.\%) |
| 84,412 | 49,259 | 35,153 | 71.4\% | 53,392 | 31,020 | 58.1\% | Reported EBITDA | 586,042 | 610,161 | (24,19) | (4.0\%) | 570,641 | 15,401 | 2.7\% |
| (14,618) | (14,155) | (462) | 3.3\%) | (13,763) | 885) | ${ }^{6.2 \%)}$ | Depreciation \& Amorisation | (177,510) | (177,040) | ${ }^{(470)}$ | ${ }^{0.39}$ | (188,613) | 11,103 | 5.9\% |
| 69,794 | 35,103 | 34,691 | 98.8\% | 3,629 | 30,165 | 76.1\% | EBIt | 408,532 | 433,121 | (24,589) | (5.7\%) | 382,028 | 26,504 | 6.9\% |
| (14,579) | 0 | (14,579) | NA | (15,991) | 1,412 | 8.8\% | Significant tems (net of tax) | (25,79) | 0 | (25,79) | NA | (40,574) | 14,796 | 36.5\% |
| 55,215 | 35,103 | 20,112 | 57.3\% | 23,638 | 31,577 | 133.6\% | EBIT ater Significant tems | 388,754 | 433,121 | (50,368) | (11.6\%) | 341,453 | 41,300 | 12.1\% |

Run July 17, 2018 at 13:18



| Actual | Budget Jun 18 \$'000 | $\underset{\text { variance }}{\text { CURENT MONTH }}$ Actual |  |  | $\begin{gathered} \text { Variance } \\ \text { FI(U) } \\ \$ 000 \end{gathered}$ | Variance <br> FIU) $\%$ | Crown Melbourne Monthly Performance Review Period 12, F18 | $\begin{aligned} & \text { Actual } \\ & \text { Annal } \\ & \text { siooo } \end{aligned}$ | BudgetJun 18 S'000 | year to date Variance |  | Actual | Variance <br> FIU son | $\begin{gathered} \text { Variance } \\ \mathrm{F}(\mathrm{U}) \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { Junur } 18 \\ & \text { sion } \end{aligned}$ |  | FIU) | F(U) | Jun 17 |  |  |  |  |  | FIU) | F(U) |  |  |  |
|  |  | s000 | \% | s,000 |  |  |  |  |  | s000 | \% | s000 |  |  |
| 31.1\% | 28.9\% |  | ${ }^{2.2 \%}$ | 31.6\% |  | (0.5\%) | EBITDA Margin Total (Theo Ex Comps) | 28.3\% | 28.9\% |  | (0.5\%) | 29.5\% |  | (1.2\%) |
| 1692393 | 1711276 | (18883) | (1.10) | 1761 | (69 239) | (3.9\%) | Gaming Floor Entries | 21098835 | 2318331 | (2084 478) | \%) | 2286 | (1769097) | (7.780) |
| 128396 | 126058 | 2338 |  | 115138 |  | 11.5\% | Main Floor T |  |  |  |  |  |  |  |
| ${ }_{6266}$ | ${ }_{6} 12650$ | ${ }_{\text {(263) }}$ | ${ }_{\text {(4.0\%) }}$ | ${ }_{5982}$ | ${ }_{285}$ | 4.8\% | Average Week y Win Sooo | ${ }_{6231}^{5454}$ | ${ }_{6414}$ | ${ }_{(1238)}^{(2688)}$ | ${ }_{(2.960}^{(1.70)}$ | ${ }_{1}^{1515607}$ | ${ }^{32} 933$ |  |
| 70.604 | 75492 | (4888) | (6.50\%) | 70834 | ${ }^{230)}$ | (0.3\%) | Average Weeky Patron Hours | ${ }_{74} 527$ | ${ }^{77243}$ | (276) | (13.50) | ${ }_{75262}$ | (735) | (1.0\%\%) |
| 20.9\% | 22.2\% |  | (1.30) | 22.3\% |  | (1.30) | Hold \% | 21.0\% | 21.2\% |  | (0.3\%) | 21.2\% |  | (0.2\%) |
| ${ }^{181876} 19.4{ }^{\text {c }}$ | 176186 $20.0 \%$ | 5690 | ${ }_{(0.7 \%)}^{3.2 \%}$ | 162353 20.95 | 19522 | ${ }_{(12.60)}^{12.0 \%}$ | Premium Non-Program Play Total Drop <br> Hold \% | ${ }_{\substack{2209549 \\ 19.790}}$ | ${ }^{2133066}$ 20.0\% | 70483 | ${ }_{\text {(0.3\%) }}^{3.3 \%}$ | 2103174 19.46 | 106375 | ${ }_{0.3 \%}^{5.19 \%}$ |
|  |  |  |  |  |  |  | Total Loca |  |  |  |  |  |  |  |
| 310272 62080 | 302244 62279 | ${ }^{8028}$ | ${ }^{2.7 \%}$ | 277491 59997 | 32780 | ${ }_{11.18 \%}^{42 \%}$ | Total Drop | 3758090 | 3713975 | 44115 | 1.2\% | 3618781 | 139308 | ${ }^{3.8 \%}$ |
| ce $\begin{aligned} & 62080 \\ & 20.00\end{aligned}$ | 63279 20.99 | (1200) | ${ }_{(0.90}^{(1.9 \%)}$ | ${ }_{21.5 \%}^{59.97}$ |  | ${ }_{\text {c }}^{4.2 \% \%}$ (1.5\%) | Total Win Hold \% |  | 762996 $20.5 \%$ | (1899) | ${ }_{(0.3}^{(0.2 \%)}$ | 730189 $20.2 \%$ | 30907 | ${ }_{0.1}^{4.2 \%}$ |
|  |  |  |  |  |  |  | Gaming Machines |  |  |  |  |  |  |  |
| 462905 | 441813 | 21092 | 4.8\% | 45049 | ${ }^{12856}$ | 2.9\% | Tumover | 5552343 | 5478145 | 74198 | ${ }^{1.4 \%}$ | 5468671 | ${ }^{33673}$ |  |
| \$100.37 | \$99.48 | 50.89 | ${ }^{0.9 \%}$ | \$104.82 | ${ }^{(54.45)}$ | (4.3\%) | Average Win per Patron Hour | \$101.87 | \$1010.05 | 50.82 | ${ }^{0.8 \% \%}$ | \$1010.81 | \$0.06 | ${ }^{0.19 \%}$ |
| 85712 | ${ }_{85}^{8518}$ | 94 | ${ }^{0.19 \%}$ | 79484 | 6228 | ${ }_{\substack{7.8 \% \\ 0.00 \%}}^{\text {a }}$ | Average Weeky Patoon Hours | 83871 | 85728 8206 | (1857) |  | ${ }^{83822} 8$ | 49 | ${ }_{(0.10}^{0.10}$ |
| S4677.64 | (84.3\% | \$4.65 | ${ }_{\text {1.0\% }}^{(0.3 \%)}$ | \$79.9\% | \$14.73 | - | Win \%/ Win / Machine / Day | S464.44 | S470.92\% | (56.48) |  | 8.1\% S463.89 | 5 | ${ }_{\substack{\text { a }}}^{(0.1 \%)}$ |
|  |  |  |  |  |  |  | International \& Interstate Program |  |  |  |  |  |  |  |
| $\begin{gathered} 2398067 \\ 23070 \% \end{gathered}$ | $\begin{array}{r} 1900000 \\ 1.35 \% \end{array}$ | 498067 | 26.2\% | $\begin{aligned} & 1426672(542 \\ & 1.54 \end{aligned}$ | 971795 | ${ }_{0}^{68.19 \%}$ | Turnover - Internat onal Programs (\$000) Win \% - International Programs | 39298744 | 25000000 | 142987 | $\begin{gathered} 57.2 \% \\ (0.012(0) \\ (0.10 \end{gathered}$ | 21849981 <br> $1.59 \%$ <br> 10 | 17448763 |  |
| $\begin{gathered} 300685 \\ \substack{3.079} \end{gathered}$ | $\begin{gathered} 247392 \\ 1.35 \% \end{gathered}$ | 53293 | ${ }_{\text {e. }}^{21.52 \%}$ | $\begin{gathered} 206327 \\ \text { anc.890 } \end{gathered}$ | 94358 | 45.7\% | Turnover - Interstate Programs (\$000) Win \% - Interstate Programs | $\begin{aligned} & 4539854 \\ & \hline 0.86 \% \end{aligned}$ | $\begin{aligned} & 3053943 \\ & 30.35 \% \end{aligned}$ | 1485 | $48.7 \%$ $(0.49 \%)$ | $\begin{array}{r} 3360118 \\ 1.64 \% \end{array}$ | 1179736 | ${ }_{\text {cose }}^{35.19 \%}$ |
| $\begin{aligned} & 2698752 \\ & 269749 \\ & \hline 1.7 \end{aligned}$ | $\begin{gathered} 1414392 \\ \hline 1.35 \% \end{gathered}$ | 551360 | $\begin{aligned} & 25.790 \\ & 0.39 \% \end{aligned}$ | $\begin{aligned} & 1632599 \\ & 162719 \end{aligned}$ | 1066153 | $\begin{gathered} 6.550 \\ 0.006 \\ 0.06 \end{gathered}$ | Turnover - Total Programs (\$000) Win \% - Total Programs | 43838597 | 28053943 $1.35 \%$ 1 | 15784654 | (0.06\%) | $\begin{gathered} 25210099 \\ 1.59 \% \\ \hline 10 \end{gathered}$ | 18628498 | ${ }_{(0.35 \%)}^{73.9 \%}$ |
|  |  |  |  |  |  |  | Food \& Beverage |  |  |  |  |  |  |  |
| 331474 | 339508 | (8034) | (2.48) | 304820 | 26654 | 8.7\% | Restaurant Covers (Incl Comp outiets) | 4148052 | 4118786 |  | 0.7\% |  |  |  |
|  | ${ }_{8}^{5356.838}$ | (147455) | ${ }_{(12.80}^{2.3 \%}$ | ¢34263 74280 | ${ }_{98}^{98802}$ |  | Revenue per Restaurant Cover Bar Covers (ncl Comp Outers) |  |  | ${ }_{\text {cose }}^{(50.82)}$ | $\underbrace{(2.3 \%)}_{\substack{\text { a }}}$ | ( $\begin{array}{r}\text { 933.188 } \\ 9575981\end{array}$ |  | ${ }_{\text {chem }}^{(1.8 \%)}$ |
| 841643 | 856388 |  |  |  |  |  | Bar Covers (Incl Comp outies) |  |  |  | (3.10) |  |  |  |
|  |  |  |  |  |  |  | Hote Operations ${ }_{\text {Towers }}^{\text {Occ. Rate }}$ \% (ohys cal rooms) |  |  |  |  |  |  |  |
| ${ }_{9}^{93.0 \%}$ | 940\% |  | ${ }_{(1.0 \%)}^{(1.0 \%)}$ | ${ }_{9}^{92.78 \%}$ |  | ${ }_{0.3 \%}^{0.4 \%}$ | Towers - Oc. Rate \%\% (phy cal rooms) | ${ }_{9}^{96.4 \%}$ | ${ }_{96.3 \%}^{96.3 \%}$ |  | ${ }_{0.1 \%}^{0.0 \%}$ | ${ }_{96.7 \%}^{96.7 \%}$ |  | ${ }_{(0.3 \%)}^{(0.3 \%)}$ |
| \$362.21 | \$359.90 | \$2.31 | 0.6\% | \$338.44 | \$23.78 | 7.0\% | Towers - Average Room Rate | \$384.03 | \$389.55 | (55.52) | (1.48) | \$374.87 | 99.16 | 2.4\% |
| 91.2\% |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 92.0\% |  |  | (2.3\%) |  |  | 3.6\% | Promenade - occ. Rate \% (available rooms) | 94.3\% | 95.3\% |  | (0.9\%) | 93.5\% |  | 0.8\% |
| \$225.10 | \$231.21 | (56.11) | (2.6\%) | \$211.94 | \$13.16 | 6.2\% | Promenade - Average Room Rate | \$234,32 | \$242.10 | (37.78) | (3.2\%) | \$232.85 | \$1.47 | 0.6\% |
| 89.7\% | 89.8\% |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }_{\text {S }}^{\text {8299.74\% }}$ | ${ }_{\text {S206.55 }}^{\text {99.8\% }}$ | (\$30.21) | $\begin{gathered} (0.10)^{(010)} \\ \left(112 z_{0}\right. \end{gathered}$ | $\begin{gathered} \text { s.5.290\% } \\ \$ 220.45 \end{gathered}$ | (51.11) | $\begin{gathered} 4.5 \% \\ (0.5 \%) \end{gathered}$ | Metropol - Occ. Rate \% (available rooms) <br> Metropol - Average Room Rate | ${ }^{933.8 \%}$ <br> $\$ 261.70$ | 94.3\% | (\$17.73) | ${ }^{(0.55 \%)}$ | $92.5 \%$ $\$ 268.42$ | (56.72) | $\begin{gathered} 1.356 \\ (2.5 \%) \end{gathered}$ |

## 2.1

| Actual | Budget | CURRENT MONTH variance |  | $\begin{aligned} & \text { Actual } \\ & \text { Jun } 17 \end{aligned}$ | $\begin{gathered} \text { variance } \\ \text { s/IU) } \\ \text { siono } \end{gathered}$ | $\underset{\substack{\text { variance } \\ F(I)}}{\substack{\text { cen }}}$ | Crown Melbourne Monthly Performance Review Period 12, F18 | $\begin{aligned} & \text { Actual } \\ & \text { aun } 18 \\ & \text { siooo } \end{aligned}$ | $\begin{aligned} & \text { Budget } \\ & \text { Jun } 18 \\ & \text { sioo } \end{aligned}$ | YEAR TO DATEvariance |  | $\begin{aligned} & \text { Actual } \\ & \text { Jun } 17 \\ & \text { sooo } \end{aligned}$ | $\begin{gathered} \text { Variance } \\ \text { FFI(U) } \\ \text { Siooo } \end{gathered}$ | $\begin{gathered} \text { Variance } \\ \text { FIU) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Jun 18 | Jun 18 | F(U) | F/() |  |  |  |  |  |  | F/(U) | ${ }_{\text {F/F }}^{\text {\% }}$ |  |  |  |
|  |  |  |  |  |  |  | 1.2 GROSS REVENUE SUMMA |  |  |  |  |  |  |  |
| $\begin{array}{r} 26,855 \\ \hline 1,269 \\ 28,124 \\ \hline \end{array}$ |  | 1.146 | 928.9\% |  | 1,187 | 1.448.9\% | Sundr Revenue | 6.029 | 3,50 |  | 72.3 |  | ${ }_{2518}$ |  |
|  | 28.107 | 17 | 0.1\% | 25,717 | ${ }_{\text {2, } 207}$ | 9.4\% | , | 330,910 | 337,936 | (7,026) | (2.1\%) | 324,876 | ${ }_{6,034}$ | 1.9\% |
| $\begin{array}{r} 35,202 \\ \hline 35,202 \\ \hline \end{array}$ |  |  |  |  |  |  | Premium Non Program Play |  |  |  |  |  |  |  |
|  | 35,295 | ${ }^{(94)}$ | (0.3\%) | 33,009 | 1,293 | 3.8\% | - Win | 436,213 | 428,559 | 7,654 | 1.8\% | 408,584 | 27,629 | 6.8\% |
|  | 35,295 | (04) | (0.3\%) | 33,909 | 1,293 | $\xrightarrow{\text { N/A }}$ |  | 436,213 | 428,559 | 7,654 | N/8\% | 408,589 | 27,625 | $\frac{69.8 \%)}{6.8 \%}$ |
| $\begin{array}{r} 36,899 \\ \hline 378 \\ \hline 37,147 \\ \hline \end{array}$ |  |  |  |  |  |  | Gami |  |  |  |  |  |  |  |
|  | 36,502 | 367 | 1.0\% | 35,708 | 1,161 | 3.3\% |  | 445,501 | 451,712 | (6,211) | (1.4\%) | ${ }^{444,971}$ | 530 | 0.1\% |
|  | 381 36883 | ${ }^{(103)}$ | $\frac{(27.19)}{0.7 \%}$ | ${ }_{36,134}^{427}$ | ${ }_{1}^{(1,099}$ | $\frac{(34.9 \%)}{2.8 \%}$ | - Sundy Revenue (Adjustments) | 4445 449,96 | 4572 456,284 | ${ }^{(12389)}$ | $\frac{(2.8 \%)}{(1.4 \%)}$ | 4228 49920 | $\frac{216}{746}$ | 5.1\% $0.2 \%$ |
| 4,8333.5103,4437,5336628454.58272471928,360 |  |  |  |  |  |  | Food \& Beverage |  |  |  |  |  |  |  |
|  |  | ${ }^{(300)}$ | (5.9\%) | ${ }_{4}^{4.475}$ | 358 <br> 982 | 8.0\% |  | 57,249 68.543 | ${ }_{\text {coser }}^{60,582}$ | (1,333) | ${ }^{(5.5 \%)}$ | ${ }_{\substack{57,102 \\ 6,962}}$ | ${ }^{147}$ | 0.3\% |
|  | 5,497 3,566 | 13 <br> $(103)$ | (12.9\%) |  | 982 <br> 281 <br> 1 | ${ }_{6.5 \%}^{21.7 \%}$ |  | 68, <br> 47.283 | ${ }^{69,81} 50.175$ | (12,328) | (1.9\%) | ${ }^{62,962}$ | ${ }_{\text {chem }}^{\text {(1,581 }}$ | ${ }_{\text {chem }}^{\text {(3.9\%) }}$ |
|  | 7,032 | 501 | 7.1\% | 5,990 | 1,543 | 25.7\% | Bars | 79,957 | ${ }_{\text {79,694 }}$ | ${ }_{264}$ | 0.3\% | 75,902 | 4,056 | 5.3\% |
|  |  | (72) | (9.9\%) |  |  | 5.9\% | Promenade Hotel | 9,297 | 9,040 | 257 | 2.8\% | 8.976 | 321 | .6\% |
|  | 864 | (19) | (2.2\%) | 876 | (31) | (3.5\%) | Metropol Hotel | 10,929 | 11,407 | (479) | (4.2\%) | 11,276 | ${ }^{(347)}$ | 1\%) |
|  | 4,362 | 220 | 5.0\% | 4,074 | 508 | 12.5\% | Comp Bars \& Restarants | 53,891 | 53,039 | 851 | 1.6\% | 52,539 | 1,352 | 2.6\% |
|  | 162 | ${ }^{61}$ | 37.6\% | ${ }^{324}$ | ${ }^{(101)}$ | ${ }^{(31.0 \%)}$ | Sundy Revenue | 4,606 | 1,950 | 2,656 | 136.2\% | 1.943 | ${ }^{2}, 662$ | 137.0\% |
|  | 397 | 322 | 81.2\% | 531 | 188 | 35.4\% | The Palms | 5.678 | 4,398 | 1,280 | 29.1\% | 4,346 | 1,332 | 30.7\% |
|  | 27,738 | 622 | 2.2\% | 24.665 | 3,695 | 15.0\% |  | 337,432 | 340,136 | (2,704) | (0.8\%) | 24,082 | 13,350 | 4.1\% |
| $\begin{gathered} 4,643 \\ 1,074 \\ 3,055 \\ 3,558 \\ 4505 \\ 508 \\ 468 \\ \hline 271 \\ \hline 148 \\ \hline 1,562 \\ \hline \end{gathered}$ |  |  |  |  |  |  | Hotel Operations |  |  |  |  |  |  |  |
|  | ${ }_{4}^{4.532}$ | ${ }_{220}^{112}$ | 2.5\% | 4,266 | ${ }_{\text {c }}^{377}$ | (10.8\% | Towers | ${ }^{60,206}$ | ${ }_{\text {c }}^{61,254}$ |  | ${ }^{(1.7 \% \%)}$ | 59,402 | ${ }^{804}$ | ${ }_{8}^{1.4 \%}$ |
|  | 3,082 | ${ }_{(26)}$ | (0.8\%) | 2,729 | 326 | 11.9\% | - promenade | 14,473 37660 | ${ }_{39,385}^{12,39}$ | ${ }^{3.141}$ | (4.4\%) | ${ }^{1312293}$ | ${ }_{1}^{1,174}$ | - ${ }_{\text {1.1\% }}$ |
|  | 4,787 | (279) | (5.8\%) | 4,031 | 477 | 11.8\% | Metropol | 58,162 | 62,249 | (4,087) | (6.6\%) | 58.623 | (461) | (0.8\%) |
|  | 584 | (79) | (13.5\%) | 510 | (5) | (1.1\%) | Valet Pakking | 6,214 | 6,727 | ${ }^{(513)}$ | (7.6\%) | 396 | (182) | ${ }_{\text {(2.9\%) }}^{(0.9 \%)}$ |
|  | ${ }^{411}$ | 56 | 13.6\% | 456 | 11 | 4\% | Spa $\alpha$ Leisure - Total Hotels | 5,650 | 4,852 | 798 | 16.4\% | 5,976 | ${ }^{(327)}$ | (5.5\%) |
|  | ${ }^{241}$ | ${ }^{31}$ | 12.7\% | $\begin{array}{r}255 \\ \hline 15\end{array}$ | ${ }^{16}$ | 6.3\% | Mini Bar - Total Hotels | 3,326 | 3,015 | ${ }^{311}$ | 10.3\% | 3,029 | 297 | 9.8\% |
|  | 14.539 | ${ }_{23}$ | $\frac{0}{122.8 \%}$ | ${ }^{13,54}$ | ${ }_{1.046}^{(26)}$ | ${ }_{7}$ | - Sundry Revenue | 186,387 | 189,590 | ${ }_{(3,202)}^{(80)}$ | ${ }^{(10.3 \%)}$ | 184,718 | ${ }_{1}^{1.649}$ | - |
| 0 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  | N/A |  |  |  | - Crown Properies |  |  |  |  |  |  |  |
|  | 0 | 0 | N/A | 0 | 0 | N/A | - Sundy Revenue | 0 | 0 | 0 | N/A | 0 | 0 | N/A |
|  | 0 | 0 | N/A | 0 | 0 | N/A |  | 0 | 0 | 0 | N/A | 0 | 0 | N/A |
| 191 |  |  |  |  |  |  | Security, Cage \& other Services |  |  |  |  |  |  |  |
|  | 238 | (46) | (19.4\%) | 321 | (130) | (40.4\%) | - Sundry Revenue | 3178 | 2851 | 327 | 11.5\% | 3735 | (557) | [14.9\%) |
|  |  |  |  |  |  |  | Other Non Gaming Operations |  |  |  |  |  |  |  |
| 2, 682,969 | ${ }^{1,707}$ | ${ }_{33}^{36}$ | 95.2\% | ${ }_{39}^{1,490}$ | ${ }_{29}^{253}$ | 73.6\% |  | ${ }^{20,660}$ | ${ }^{20,062}$ | ${ }_{332}^{598}$ | 38.9\% | ${ }_{\text {20,032 }}^{530}$ | ${ }_{365}^{627}$ | 69.0\% |
|  | 3,146 | (160) | (5.1\%) | 2,738 | 248 | 9.1\% |  | 37,777 | 38,596 | 1819 | (2.1\%) | 35,248 | 2,529 | 7.2\% |
|  | 0 |  | N/A |  | 9 | N/A | - Crown College Intemational | 476 | 0 | 476 | NA | 0 | ${ }_{0}$ | N/ $\begin{gathered}\text { N/A } \\ N / 4\end{gathered}$ |
| 4892 | 4887 | 5 | 0.1\% | 4266 | 625 | 14.7\% | - | 59809 | 59221 | 587 | 1.0\% | 55810 | 3998 | 7.2\% |

## 2.1



| $\begin{aligned} & \text { Actual } \\ & \text { Jun 18 } \\ & \text { siooo } \end{aligned}$ | BudgetJun 18jipen | CURRENT MONTHvariance |  |  | $\begin{gathered} \text { Variance } \\ \text { FIIU) } \\ \text { siono } \end{gathered}$$\$ \mathbf{\$} 000$ | varianceFIU) | Crown Melbourne Monthly Performance Review <br> Period 12, F18 | $\begin{aligned} & \text { Actual } \\ & \text { An 18 } \\ & \text { siooo } \end{aligned}$ | $\begin{aligned} & \text { Budget } \\ & \text { Jun } 18 \\ & \text { siooo } \end{aligned}$ | $\begin{aligned} & \text { Year to date } \\ & \text { variance } \end{aligned}$ |  | $\begin{aligned} & \text { Actual } \\ & \text { Jun } 17 \\ & \text { sooo } \end{aligned}$ | $\begin{gathered} \text { Variance } \\ \text { F/(I) } \\ \text { Sooo } \end{gathered}$ | $\begin{gathered} \text { Variance } \\ \text { FI(U) } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | F(U) | FIU) | Jun 17 |  |  |  |  |  | F(U) | F(U) |  |  |  |
|  |  | s000 | \% | s000 |  |  |  |  |  | sooo | \% |  |  |  |
|  |  |  |  |  |  |  | 1.3 PAYROLL SUMMARY |  |  |  |  |  |  |  |
| ${ }^{13,583}$ | 13,790 | 207 | 1.5\% | ${ }^{13,031}$ | (551) | ${ }^{(4.2 \%)}$ | Table Games | 168.396 | 168,228 | (169) | ${ }^{(0.1 \%)}$ | 162,211 | ${ }^{(6,186)}$ | (3.8\%) |
| 21.4\% | 21.7\% |  | 0.3\% | 21.9\% |  | 0.4\% | Payroll to Revenue \% | 22.0\% | 21.9\% |  | (0.0\%) | 22.1\% |  | 0.2\% |
| 1, ${ }_{\text {1,50\% }}$ | 2.098 $5.7 \%$ | 249 | ${ }_{\text {1 }}^{11.7 \%}$ | 1.559\% | 290) | $\begin{gathered} (18.6 \%) \\ (0.7 \%) \\ \left(\begin{array}{l} (0.7 \%) \end{array}\right) \end{gathered}$ | Gaming Machines | ${ }_{\text {cki }}^{\text {22,29 }}$ | $\underset{\text { 25.6.6\% }}{21.9}$ | 2,693 | ${ }_{\text {en }}^{\text {0.5\% }}$ | ${ }_{\substack{25,768 \\ 5.7 \%}}^{22.1}$ | 2,838 | -11.0\% |
| $\begin{aligned} & 4,257 \\ & 1.3 \% \end{aligned}$ | 3.868 $12.5 \%$ | (389) | $\begin{gathered} (10.10 \%) \\ 1.3 \% \end{gathered}$ | $\begin{aligned} & 3,185 \\ & 1.8 \% \end{aligned}$ | (1,072) | $133.7 \%)$ <br> ${ }_{2} .6 \%$ | International \& Interstate P rogram Play Payroll to Revenue \% | ${ }_{\substack{52,293 \\ 8.5 \%}}$ | ${ }_{\substack{47.755 \\ 11.9 \%}}$ | (4,538) | $\begin{gathered} 9.5 \% \\ 3.4 \% \end{gathered}$ | $\begin{gathered} 46,025 \\ 12.9 \% \end{gathered}$ | (6,268) | ${ }_{\text {c }}^{(13.6 \%)} 4$ |
| ${ }_{41.981}^{11.81}$ | ${ }_{\text {42, }}^{11,793}$ | (88) | ${ }_{\text {c }}(0.7 \%$ (\%) | 11.017 44.7 | 863) | ${ }_{\substack{\text { (7.8\%) } \\ 2.8 \%}}$ | Food \& Beverage <br> Payroll to Revenue \% | $\begin{gathered} 143.389 \\ 42.5 \% \end{gathered}$ | $\begin{gathered} 143.611 \\ 42.2 \% \end{gathered}$ | 223 |  | 1388220 42.6 | (5,169) | ${ }_{\substack{3.7 \%) \\ 0.2 \%}}^{(0)}$ |
| $\begin{aligned} & 4,350 \\ & 29.99 \% \end{aligned}$ | $\begin{aligned} & 4,615 \\ & 31.7 \% \end{aligned}$ | 266 | $\begin{aligned} & 5.9 \% \\ & 1.9 \% \\ & \hline \end{aligned}$ | $\begin{aligned} & 4.584 \\ & 33.9 \% \end{aligned}$ | 234 | $\begin{aligned} & 5.19 \\ & 4.0 \% \\ & 4 \end{aligned}$ | Hotel Operations Payroll to Revenue \% | $\begin{gathered} 56,797 \\ 30.5 \% \\ \hline \end{gathered}$ | $\begin{gathered} 57.162 \\ 30.2 \% \end{gathered}$ | 365 | $\begin{gathered} 0.6 \% \\ (0.3 \%) \end{gathered}$ | $\begin{gathered} 57,165 \\ 30.9 \% \end{gathered}$ | 369 | 0.6\% |
| 361 <br> $7.4 \%$ | 6.330 | (31) | $\begin{gathered} (9.35) \\ (0.6 \%) \\ (0,5) \end{gathered}$ | $\begin{aligned} & 134 \\ & 3.1 \% \end{aligned}$ | (227) | $\begin{gathered} (168.8 \%) \\ (4.2 \%) \end{gathered}$ | Other Non-Gaming Operations Payroll to Revenue \% | $\begin{gathered} 4,158 \\ \substack{7.0 \%} \end{gathered}$ | 3.965 <br> $6.7 \%$ | (193) | $\left(\begin{array}{l} (4.9 \%) \\ (0.36) \end{array}\right.$ | 3.630 $6.5 \%$ | (527) | $\begin{gathered} (14.5 \%) \\ (0.4 \%) \\ (0) \end{gathered}$ |
| 0.5\% | ${ }^{861}$ | (82) | $\begin{aligned} & (9.5 \%) \\ & (0.0 \%) \end{aligned}$ | 5.47\% | (366) | $\begin{aligned} & (63.5 \%) \\ & \left(\begin{array}{l} (0.1 \%) \end{array}\right) \end{aligned}$ | Marketing \& Entertainment Payroll to Theoretical Revenue \% | $\begin{gathered} 10,348 \\ 0.4 \% \\ 0 \end{gathered}$ | $\begin{gathered} 10,327 \\ 0.5 \% \\ 0.5 \end{gathered}$ | (22) | $\begin{gathered} (0.2 \%) \\ 0.0 \% \end{gathered}$ | ${ }_{\text {10, }}^{10.974}$ | 626 | 5.17\% |
| 3.786 <br> $2.0 \%$ | 3.829 $2.1 \%$ | ${ }^{43}$ | $\begin{aligned} & \text { 1.1.1\% } \\ & 0.1 \% \end{aligned}$ | ${ }_{\text {3, }}^{3.697}$ | (89) | $\begin{gathered} (2.4 \%) \\ 0.3 \%) \end{gathered}$ | Property Support Services Payroll to Theoretical Revenue \% | ${ }_{\text {4,901 }}^{4.9 \%}$ | ${ }_{\text {4 }}^{4.9 .91 \%}$ | 17 | 0.0\% | ${ }_{\substack{43.803 \\ 2.1 \%}}$ | (2,098) | ${ }_{\substack{\text { a }}}^{(4.8 \%)}$ |
| 8,274 $4.4 \%$ | 7,286 $4.1 \%$ | (988) | $\begin{gathered} (13.6 \%) \\ (0.30 \%) \\ \hline \end{gathered}$ | 6.860 $4.2 \%$ | (1,144) | $\begin{aligned} & (20.6 \%) \\ & (0.2 \%) \\ & \hline \end{aligned}$ | Security, Cage \& Other Services Payroll to Theoretical Revenue \% | $\underset{\substack{91,738 \\ 3.8 \%}}{ }$ | 87,663 ${ }_{\text {4.0 }}$ | $(4,074)$ | $\begin{gathered} \binom{4.6 \%}{0.2 \%} \end{gathered}$ | 92,278 ${ }_{\text {4.4\% }}$ | 540 | 0.6\%\% |
| 307 $0.2 \%$ | 918\% | 611 | $\underset{\substack{66.6 \% \\ 0.3 \%}}{\text { c. }}$ | 1,100 $0.7 \%$ | 793 | $\underset{\substack{72.1 \% \\ 0.5 \%}}{\text { cen }}$ | ${ }_{\text {Other }}^{\text {Othyol to Therertical Revenue \% }}$ | 120.04 | $\underset{\substack{11,002 \\ 0.5 \%}}{ }$ | (1,092) | $\xrightarrow{(9.9 \%)}$ (0.0\%) |  | (6,927) | $\xrightarrow{(134.0 \%)}$ |
| 49,590 | 49,388 | (202) | (0.40) | 45,743 | $(3,847)$ | (8.40\%) | Total Payroll | 608,042 | 601,253 | (6,789) | (1.10) | 585,241 | (22,801) | (3.90\%) |
| 26.5 | 27.6\% |  | 1.1\% | 28.2\% |  | 1.6\% | Payroll to Theoretical Revenue \% | 25.1\% | 27.1\% |  | 2.0\% | 27.7\% |  | 2.6\% |

Crown Melbourne
Monthly Performance Review
Period 12, F18

## 

Main Floor Tables (excl Poker \& Electronic

| 74,575 | 79,476 | (4,901) | (6.2\%) | 71,512 | 3,063 | 4.3\% | Drop |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19,402 | 20,107 | (776) 629 | $\begin{gathered} (3.550) \\ 888.30) \end{gathered}$ | (17,338 | ${ }_{1}^{1,563}$ |  |  |
| 20,064 | 20,141 | (76) | (0.4\%) | 17,826 | 2,238 | 12.6\% | Total Revenue |
| 4,319 | 4,474 | 155 | 3.5\% | 3,976 | (343) | (8.6\%) | Gaming Tax |
|  | 181 | 117 | 64.8\% | 209) | (273) |  |  |
| 6,239 | 6,274 | 35 | 0.6\% | 6,146 | ${ }^{193}$ | ${ }^{(1.5 \%)}$ | Payroll ${ }^{\text {chemas }}$ |
|  | 44 | ${ }^{30}$ | 68.1\% | 16 | 2 | 11.2\% | nplimentaris |
| ${ }_{206}^{161}$ | 138 164 164 | ${ }_{(12)}^{123)}$ | $\xrightarrow{(16.9 \%)}$ | 169 127 | (79) | (62.1\%) | Loyaly Program Expense Adverising $¢$ Other Markeing Costs |
| 206 | ${ }_{60}^{164}$ | ${ }_{76}$ | (25.6\%) $\substack{12.6 \%}$ | ${ }_{638}^{127}$ |  |  | Adverising \& © Other Marketing Costs Other Expenses |
| ${ }_{8,536}$ | ${ }_{8,265}$ | ${ }_{271}$ | ${ }_{3,3 \%}$ | 6,964 | 1.572 | ${ }_{2}^{17.6 \% \%}$ | Direct Contribution |
| 26.0\% | 25.3\% |  | 0.7\% | 24.9\% |  | 1.1\% | Hold \% |
| 15,796 | 16,020 | (224) | (1.4\%) | 15,453 | ${ }^{343}$ | 2.2\% | rs |
| 37,961 | .650 | (2,689) | (6.6\%) | 37,140 | 821 | 2.2\% |  |
| \$119.26 | \$115.42 | 53.84 | 3.3\% | \$112.07 | 57.19 | 6.4\% | Average Win per Paton Hour |
| 31.1 |  |  | 0.1\% | 34.5\% |  | 3.4\%) | Payroll to R |
|  |  |  | (0.5\%) |  |  | \%) | Payroll to Dr |
| 42.5\% | 41.0\% |  | (1.5\%) | 39.1\% |  | (3.5\%) | Contribution |
|  |  |  |  |  |  |  | Poker |
| 23.064 | 15,806 | 7,258 | 45.9\% | 14,977 | 8,087 | 54.0\% | Drop |
| 2,373 | 2,244 | 128 | 5.7\% | 2,340 | 33 | 1.4\% | Win |
| 105 |  | 15 | 16.5\% | 48 | 57 | 117.6\% | Other Revenue |
| 2,477 | 2,334 | 143 | $6.1 \%$ | 2,388 | 89 | 3.7\% | Total Revenue |
|  | 499 | (29) | (5.7\%) | 521 | (7) | (1.4\%) | Gaming Tax |
| 8 |  | 13 | 62.4\% | ${ }^{(19)}$ |  |  |  |
| ${ }^{1,145}$ | 1,247 | 102 | ${ }^{8.2 \%}$ | ${ }^{1,136}$ | (10) | ${ }^{(0.8 .8 \%)}$ |  |
| 0 | 0 | ${ }_{10}$ | N/A | 0 | (0) | (122.5\%) | Lovality Proaram Expense |
| 7 | 0 | (7) | N/A | 3 | (5) | (191.4\%) | Adverising $\alpha$ Other Marketing Costs |
| 118 | 124 | 6 | 5.0\% | 111 | (7) | (6.3\%) | Other Expens |
| 671 | 444 | 227 | 51.2\% | 578 | ${ }^{93}$ | 16.1\% | Direct Contribution |
| 10.3\% | 14.2\% |  | (3.9\%) | 15.6\% |  | (5.3\%) |  |
| 2,587 | 2,589 |  | (0.1\%) | 2,530 |  | 2.2\% | Average Weekly Table Open Hours |
| 19,45 | 20,972 | (1.557) | (1.4\%) | 20,380 | (965) | 4.7\%) | Average Weekly Patron Hours |
| 528.22 | 524.97 |  | 14.2\% | 526.9 |  | ${ }^{6} .480$ | Average Win per Pato |
| 5.0\% | - |  | 2.9\% | +7.6\% |  | 2.6\% |  |
| 27.1\% | 19.0\% |  | (8.1\%) | 24.2\% |  | (2.9\%) | Contribution |


| 922,289 | 948,869 | (26,580) | (2.8\%) | 920,677 | 1,612 | \% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 233.819 | 240,064 | (6,245) | (2.6\%) | 232,59 | 1,240 | 0.5\% |
| 1735 23554 | 240,464 | $\frac{1335}{(4990}$ | (333.8\% | 362 | ${ }_{2}^{1373}$ | $\frac{378.9 \%}{1.106}$ |
| 235,554 | 240,464 | (4,910) | (2.00) | 232,941 | 2,613 | 1.1\% |
| 52,061 | 53,414 | 1,353 | 2.5\% | 51,785 | (276) | 10.5\% |
| 1,737 | 2,161 | 423 | 19.6\% | 1,614 | (24) | \%) |
| 77,899 | 76,190 | (1,778) | ${ }^{(2,2 \%)}$ | 73,914 | ${ }^{(3,985)}$ | ${ }^{(55.46)}$ |
| 192 |  | 352 | 64.7\% |  | ${ }^{76}$ |  |
| 1,660 | 1,656 | (15) | ${ }^{10.3 \%)}$ | ${ }^{1,6371}$ | (29) | ${ }^{(121.8 \%)}$ |
| 3.501 6556 | 3,109 | (1391) |  | 2.877 6.563 | ${ }^{1623)}$ | ${ }^{(21.790)}$ |
| 91,948 | 96,292 | (4,344) | (4.5\%) | 94,290 | (2,342) | (2.56) |
| 25.4\% | 25.3\% |  | 0.1\% | 25.3\% |  | 0.1\% |
| 15,650 | 15,852 | (202) | (1.3\%) | 15.716 | (66) | (0.4\%) |
| 38,375 | 40,226 | (1,850) | (4.6\%) | ${ }^{39,318}$ | (943) | (2.4\%) |
| \$116.85 | \$114.45 | \$2.40 | 2.1\% | S113.44 | \$3.41 | 3.0\% |
|  |  |  | ${ }^{(1.46)}$ |  |  | \% |
| 390\% | 40.0\% |  | ${ }_{\text {1.0\% }}$ | 80.5\% |  | 1.4\% |
|  |  |  |  |  |  |  |
| 273,871 | 263,240 | 10,631 | 4.0\% | 257,391 | 16,481 | 6.4\% |
| 29,113 | 27,980 | 1,133 | 4.0\% | 27,379 | 1,734 | 6.3\% |
| 3,310 | 3,100 | 210 | 6.8\% | 3.103 | 207 | 7\% |
| 32,423 | 31,080 | 1,343 | 4.3\% | 30,482 | 1,941 | 6.4\% |
| 7,191 | ${ }_{6}^{6,226}$ | ${ }^{\text {(965) }}$ | (15.5\%) | 6,992 | (1,098) | (18.0\%) |
|  |  | ${ }^{36}$ | 14.1\% | 190 | ${ }^{(26)}$ | (13.9\%) |
| 15,729 | 15,985 | 257 | 1.6\% | 15,099 | (630) | ${ }^{(4.2 \%)}$ |
|  | 0 | ${ }^{\text {(8) }}$ | NA | 76 | ${ }^{69}$ | 89.8\% |
|  | 102 | (1) | (6, ${ }^{\text {a }}$ | 93 | 5) |  |
| ${ }_{1}^{1379}$ | ${ }_{1513}^{1029}$ | 134 | (8.8\%) | ${ }_{1304}$ | ${ }_{(175)}$ | (10.6.8\%) |
| 6,801 | ${ }_{6,076}$ | 725 | 11.9\% | 6,725 | 76 | ${ }^{1.1 .1 \%}$ |
|  |  |  |  |  |  | 0.0\%) |
| 2,903 | 2,831 | 73 | 2.6\% | 2,783 | 121 | 4.3\% |
| 22,929 | 23,162 | (233) | (1.0\%) | 22,621 | 308 | 1.4\% |
| 524.35 | ${ }_{523.17}$ | \$1.18 | 5.1\% | ${ }^{23.21}$ | \$1.14 | 4.9\% |
| 4.5\% | ${ }^{51.44 \%}$ |  | ${ }^{2.9 \% \%}$ | 4.5.5 |  | 1.0\% |
| 21.0\% | ${ }_{\text {19.5\% }}^{6.1 \%}$ |  | (1.4\%) | - 5.5 |  | 0.1.1\% |



Crown Melbourne
Monthly Performance Review
Period 12, F18
2. LCCAL TABLE GAMES (Continued)

2. Lectronic Table Games


| 2,329,74 | 2,539,593 | (209, 848 ) | (8.3\%) | 54,51 | (34,506) | (1.5\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 352,380 | 362,799 | $(10,419)$ | (2.9\%) | 337,539 | 14,841 | 4.4\% |
| ${ }^{61,949}$ | 66,392 | (4,444) | (6.7\%) | 61,407 | ${ }_{541}$ | 0.9\% |
| 62,408 | 66,392 | (3,984) | (6.00\%) | ${ }_{61453}$ | ${ }_{9} 95$ |  |
|  |  |  |  |  |  |  |
| 15,469 | 14,52 | 1,026 |  |  | ( | ${ }^{10.7 \%}$ |
| 3,145 | 4,385 | 1,240 | ${ }_{28,3 \%}^{23.2 \%}$ | 3,654 | ${ }_{509}$ | (17.8.9 |
| 0 | 0 | (0) | N/A | 0 | ${ }^{(0)}$ |  |
| ${ }^{55}$ | 119 | ${ }^{63}$ | 53.5\% | ${ }_{120}^{12}$ | 57 | 0.7\% |
| ${ }_{492}^{123}$ | ${ }^{123}$ | (42) | 0.0\% | ${ }_{6}^{120}$ | ${ }^{(3)}$ | ${ }^{12.55 \%}$ |
| 44,388 | 45,946 | (1,559) | (3.4\%) | ${ }_{42,819}$ | 1,569 | 3.7\% |
| 17.6\% | 18.3\% |  | (0.7\%) | 18.2\% |  | (0.6\%) |
|  | 669 | (20) | (3.0\%) | ${ }^{653}$ | (4) | (0.7\%) |
| - | \% | (1532) | ${ }^{4}$ | \$ | 995 | ${ }^{10.7 \%}$ |
| ¢ 5261.58 | \$271.99 | (s510.41) | ${ }^{(3.8 \%)}$ | (5657.61 | ${ }_{\text {ctich }}^{51.49}$ | ${ }_{1.5 \%}^{1.5 \%}$ |
| ${ }_{\text {c }}^{53,379.195}$ | ${ }_{53,515.22}^{69}$ | (\$136.16) | $\xrightarrow{(3.9 \%)}$ | ${ }^{53.403 .52} 69.7{ }^{\text {a }}$ | (\$24.47) |  |


 Crown Melbourne
Monthly Performance Review
Period 12, F18
2. LCCAL TABLE GAMES (Continued) $\qquad$ Mahogany Premium

| 82,771 | 75,072 | 7,698 | 10.3\% | 66,994 | 15.877 | 23.7\% | Drop |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12,898 | 14,264 | (1,365) | ${ }^{99.6 \%)}$ | 10,679 | 2,220 | 20.8\% | $\mathrm{Win}_{\text {Oin }}^{\text {Other Revenue }}$ |
| 12,869 | 14,264 | $(1,395)$ | (9.8\%) | 10,629 | 2,240 | 21.1\% | Total Revenue |
| 2,883 | 3,054 | 170 | 5.6\% | 2,254 | ${ }^{\text {(629) }}$ | (27.9\%) | g tax |
|  | 128 |  | 69.3\% | (140) | (179) | (128.2\%) |  |
| 2,340 | 2,352 | ${ }_{342}^{13}$ | 0.55\% | 2,261 | (79) | ${ }^{\text {chen }}$ | Payrol |
| 1,015 | ${ }_{954}$ | ${ }^{(61)}$ | (6.4\%) |  | (180) | (21.5\%) | Loyaly Program Expen |
| 302 | 246 | (56) | (22.8\%) | 289 | (13) | (4.4\%) | Advertising \& Other Marketing Costs |
| 421 | 304 | (117) | (38.7\%) | 313 | (108) | (34.46) | Other Ex |
| 4,180 | 5,196 | (1,015) | (19.5\%) | 2,687 | 1,494 | 55.6\% | Direct Co |
|  |  |  |  |  |  |  | Key Financial Performance Indicators |
| ${ }_{5} 5.903$ | ${ }_{5.479}$ |  | ${ }_{\text {c }}^{13.4 \%}$ | ${ }_{5.440}^{16 . \%}$ |  | ${ }_{8.5 \%}^{(0.4 \%)}$ | ${ }_{\text {Average }}$ Held \% Wekly Table Open |
| 8.128 | 7.670 | 457 | 6.0\% | 6.617 | 1.510 | 28\% | Average Weekly Pat |
| 5370.30 | 5433.92 | (563.62) | (14.7\%) | \$376.55 | (\$5.25) | (1.7\%) | W W |
| 18.2\% | 16.5\% |  | ${ }^{\text {(1.7\%) }}$ | 21.3\% |  | 3.1\% | Payroll to Reven |
| 2.8\% | \% |  | 0.3\% |  |  | 0.6\% | Payrol to Drop \% |
| 32.5\% | 36.4\% |  | (3.9\%) | 25.3\% |  | 7.2\% | Contribution Margin |
|  |  |  |  |  |  |  | Non Mahogany Premium |


| 972,047 | 909,239 | 62,809 | 6.9\% | 925,361 | 46,686 | 5.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 163,186 | 172,755 | (9,569) | (5\%) | ,007 | 179 | 4.6\% |
|  |  |  |  |  |  |  |
| 163,129 | 172,755 | (0,626) | (5.6\%) | 155,806 | 7,323 | 4.7\% |
| ${ }^{35,193}$ | 36,998 | 1,805 | 4.9\% | 33,265 | (1,928) | (5.8\%) |
| 1,209 | 1,555 | 345 | 22.2\% | 1,082 | (127) | (11.8\%) |
| 29,205 | ${ }^{28,423}$ | ${ }^{(1827)}$ | ${ }^{(2.88 \%)}$ | 27,556 | ${ }^{(1,649)}$ | 6.00\% |
| 22, | 23,02 | 2,37 | 10.1 | 艮:12 |  | \% |
|  |  | (1,168) | (10.2\%) |  | (1,08) | , |
| 4,172 | ${ }_{3}$ | (529) | ${ }_{(12.5 \%)}$ | \%745 | 227) | (11.4\%) |
| ${ }_{53,261}$ | 60,832 | (7,571) | (12.4\%) | 49,529 | 3,732 | 7.5\% |
| 16.8\% | 19.0\% |  | (2.2\%) | 16.9\% |  | 0.1\%) |
| 5,743 | 5,455 | 288 | 5.3\% | 5.468 | 274 | 5.0\% |
| 7.598 | 7.637 |  | (0.5\%) | 7,378 | 20 | 3.0\% |
| 5411.89 | \$433.85 | (51.96) | (5.1\%) | ${ }^{5400.52}$ | 56.37 | 1.6\% |
| 17.9\% | ${ }^{16.5 \%}$ |  | (1.5\%) | 17.7\% |  | (0.2\%) |
| 3.0\% | 3.1\% |  | 0.1\% | 3.0\% |  | 0.0\%) |
| 32.6\% | 35.\% |  | (2.6\%) | 31.8\% |  | 0.9\% |


| 99,105 | 101,114 | (2,008) | (2.0\%) | 95,460 | 3,646 | 3.8\% | Drop |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ${ }^{22,326}$ | ${ }^{21,032}$ | ${ }^{1,295}$ | ${ }_{\text {cki }}^{6.2 \%}$ | 23,283 | (956) | (4.1\%) | win |
| 22,333 | 21,032 | 1,301 | 6.2\% | 23,280 | (947) | (4.190) | Total Revenue |
| 4,976 | 4,680 | (296) | (6.3\%) | 5,182 | 206 | 4.0\% | Gaming Tax |
| 4,972 | 189 | 117 | 61.9\% | (162) | ${ }^{2235)}$ | (144.4\%) | Super Tax |
| 3.608 | 3,557 | (51) | (1.4\%) | 3,211 | (397) | (12.4\%) |  |
| 299 | 468 | 168 | 36.0\% | 437 | 138 | 31.6\% | Complimentaries |
| ${ }^{346}$ | ${ }^{427}$ | ${ }^{81}$ | 18.9\% | 397 | ${ }^{51}$ | 12.9\% | Loyaly Program Expense |
| ${ }_{382}^{231}$ | ${ }_{312}^{112}$ | ${ }^{(119)}$ | (106.2\%) | ${ }_{413}^{343}$ | ${ }_{121}^{112}$ | ${ }^{32.8 \%}$ | Adverising \& Other Marketing Costs |
| 382 | 226 | (9) | ${ }^{(2.55 \%)}$ | 413 | (390 | 7.5\% | Other Expenses ${ }_{\text {direct }}$ |
| 12,419 | 11,226 | 1,193 | 10.6\% | 13,459 | (1,039) | (7.70) | Direct Contribution |
|  |  |  |  |  |  |  | Key Financial Performance Indic |
| ${ }_{8,322}^{22.5 \%}$ | ${ }_{8,200}^{20.8 \%}$ |  | ${ }^{1.5 \%}$ | ${ }_{8}^{24.44 \%}$ |  |  | ${ }_{\text {Helarage }} \mathrm{W}$ |
| ${ }^{117,995}$ | ${ }_{17,082}^{81}$ | ${ }_{913} 12$ | 5.3\% | ${ }^{1.6,224}$ | 1,171 | 7.0\% | Average Weekly Patan Heurs |
| 5289.50 | \$287.28 | \$2.22 | 0.8\% | \$322.90 | (\$33.41) | (10.3\%) | Hour |
| 16.2\% | 16.9\% |  | 0.8\% | 13.8\% |  | (2.4\%) | Payroll to Revenu |
| $3.6 \%$ $5.5 \%$ |  |  |  | 3.4\% 578\% |  | (10.3\%) | Payroll to Prop \% Contibution Marg |


| 1,237,502 | 1,299,827 | 7,674 | 0.6\% | 1,177,813 | 59,689 | 5.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 273,030 54 | 255,804 | $\begin{array}{r} 17,226 \\ 54 \\ \hline \end{array}$ | $\underset{\substack{6.7 \% \\ N / A}}{(2)}$ | 252,813 $(35)$ | 20,217 ${ }_{89}$ | ¢ ${ }_{\text {255.0\% }}$ |
| 273,084 | 25,.804 | 17,280 | 6.8\% | 252,778 | 20,306 | 8.0\% |
| 60,775 | 56.916 | (3,858) | (6.8\%) | 56,269 | (4,506) | (8.0\%) |
| 2,028 | ${ }_{2}^{2,302}$ | 274 | 11.9\% | 1,754 | (275) | (15.7\%) |
| 42,419 | 43,244 | 825 | 1.9\% | ${ }^{41,666}$ | (753) | (1.8\%) |
| 5.919 | ${ }_{5}^{5,833}$ | (86) | (1.5\%) | 5,615 | ${ }^{\text {(304) }}$ | (5.4\%) |
| - 4,766 | 5,125 | 359 <br> 74) | ${ }^{\text {7.0\% }}$ | 4,617 | ${ }^{(149)}$ | (3.2\%) |
| (2,685 | 2, ${ }_{4431}$ | (74) | ${ }^{(21.8 \%)}$ | 2,775 | ${ }^{90}$ | 3.2\% |
| 149,459 | ${ }_{134538}$ | ${ }_{14,121}^{(599)}$ | (13,5\%) | 13504 1080 | ${ }_{14,180}^{(229)}$ | ${ }^{(4.80 \%)} 10.5$ |
|  |  |  |  |  |  |  |
| ${ }_{8,244}^{22.10 \%}$ | ${ }_{8,200}^{20.80}$ |  | ${ }_{\text {0.5\% }}$ | ${ }_{8,256}^{21.5 \%}$ | (12) | ${ }^{(0.1 \%)}$ |
| 17,008 | 17,088 | 319 | 1.9\% | 177235 | 72 | 1.0\% |
| \$300.80 | \$287.09 | \$13.71 | 4.8\% | ${ }_{5281.31}$ | \$19.49 | 6.9\% |
| 15.5\% | 16.9\% |  | 1.4\% | 16.5\% |  | .9\% |
| 3.4\%\% | 3.3. ${ }^{\text {52\% }}$ |  | ${ }^{0.1 \%}$ | 3.5\% |  | ${ }^{0.12 \%}$ |
|  |  |  |  |  |  | 1.2\% |








| ctual |
| :---: |
| $\substack{\text { Budget } \\ \text { Jun } 18 \\ \text { Jun } \\ \hline 18}$ |

CURRENT MON $\begin{gathered}\text { CURF } \\ \text { Varianc }\end{gathered}$
(U)
Actual
Jun
Jit $\underset{\substack{\text { Variance } \\ \text { FIU, } \\ \text { sen }}}{ }$ $\underset{\substack{\text { Variance } \\ \text { FIU } \\ \%}}{\substack{\text { ( }}}$ Crown Melbourne
Monthly Performance Review $\frac{\text { Period 12, F18 }}{\text { 5. FOOD \& BEVERAGE }}$
1 Food \& Beverage


| ${ }^{48,713}$ | 52,010 | (3,297) | (6.3\%) | 49,054 | (341) | 10.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\stackrel{240}{48,473}$ | ${ }_{51.713}^{297}$ | (3,240) | (19.0\% | ${ }_{48,763}$ |  | \% |
|  |  |  |  | ${ }_{8}^{8.1048}$ | 487 | (i.6. |
| 57,008 | 60,285 | ${ }^{(3,277)}$ | (5.40) | 56,811 | 197 | ${ }^{6.3 \%}$ |
| 28,773 | 29,107 | 334 | 1.1\% | 27,954 | (818) | (2.9\%) |
| 17,473 | 18,370 | 897 | 4.9\% | 17,364 | (109) | 10.6\% |
| 6258 | 33 | 380 | 5.7\% | 6092 |  |  |
| 4,504 | 6,169 | (1,665) | (27.0\%) | 5,401 | 7) | 6\%) |
| 1.9\% | .2\% |  | (1.3\%) | ${ }^{9.5 \%}$ |  |  |
| 7.9\% | 10.2\% |  | (2.3\%) | 9.5\% |  | ${ }^{1.6 \%}$ |
| 2,229,005 | 2,341,740 | (112,735) | 4.89\%) | 2,176,768 | 52,237 | 2.4\% |
| 555.68 | 525.87 | (50.19) | (0.7\%) | 526.23 | 150. | (2.1\% |
| 50.3\% | 48.0\% |  | (2.20) | -49.0\% |  | 䢒 |
| 14.9\% | - |  | 0.28\% | 30.4\% |  | 0.8\% |
|  |  |  |  |  |  |  |
| ${ }_{32,054}$ | ${ }_{311}^{64,200}$ | ${ }_{(1,006)}$ | (1.8\%) | ${ }_{310}$ | 4, (7) | ${ }_{(2.1 \%)}^{8.2 \%}$ |
| ${ }^{62,338}$ | 63,949 | (1,611) | (2.5\%) | 57,594 | 4,743 | .2\% |
| 5889 | 5591 | 298 | 5.3\% | 5058 | 831 | 16.4\% |
| ${ }^{68,226}$ | ${ }^{69,540}$ | ${ }^{(1,314)}$ | ${ }^{(1.9 \%)}$ | 62,652 | 5,574 | ${ }^{8.9 \%}$ |
| 29,619 | 29,869 | 250 | 0.8\% | 27,620 | (2,000) | 7.2\%) |
| ${ }_{\text {20,463 }}^{20,111}$ | ${ }^{21,072}$ | 609 | ${ }^{2.9 \%}$ | 18,997 18,981 | ${ }^{(1,466)}$ | (17.7\% |
| 11,033 | 11,466 | (433) | (3.8\%) | ${ }_{8,645}$ | 2,388 | 27.6\% |
| 16.1\% | 16.4\% |  | (0.3\%) | 13.7\% |  | .44\% |
| ${ }^{16.2 \%}$ | 16.5\% |  | (0.3\%) | 13.9\% |  | 2.4\% |
| -94,897 | 796,274 | (1,35) | ${ }^{10.2 \%)}$ | 696,610 | 98,287 | 24.1\% |
| ${ }_{4}^{586.2 \%}$ | ${ }_{42}^{82}$ |  | ${ }^{(1.5 \%)}$ | ${ }_{4}^{50.9 \%}$ |  | ${ }^{(0.7 \%)}$ |
| 29.9\% | 30.2\% |  | 0.3\% | 30.2\% |  | 0.3\%) |
| 8.6\% | 8.0\% |  | 0.6\% | 8.0\% |  | 0.6\% |
| ${ }^{31,670}$ | 34,435 | (2,765) | ${ }^{(8.0 \%)}$ | ${ }^{32,965}$ | (1,25) | 3.9\%) |
| ${ }_{1}^{15613}$ | 15740 |  | (10.8\%) |  |  | (1.9\%) |
| 17,156 | ${ }_{18,028}^{517}$ | ${ }_{872}$ | $4.8 \%$ | 17,441 | 285 | ${ }^{1.6 \%}$ |
| 5,707 | 6,294 | 587 | 9.3\% | 5.906 | 200 | 3.4\% |
| 6,1822 | 5,950 | ${ }^{(232)}$ | (1.2\%) | 6,169 | ${ }^{(122)}$ | 2\%) |
| ${ }^{4.6217}$ | ${ }_{\text {4, }}^{4} 5$ | (1,789) | (12.6\%) | 42, |  | (10.70) |
| ${ }^{13,08 \%}$ | ${ }^{15,406}$ | (1,789) | $\xrightarrow{(11.990)}$ |  | ) | 退 |
| ${ }^{36.3 \%}$ | 35.9\% |  | 0.4\%) | 35.6\% |  | 10.7\% |
| 18.0\% | 18.3\% |  | 0.3\% | 17.9\% |  |  |

CURRENT MONTH

 \begin{tabular}{cc}
$\substack{\text { Actual } \\
\text { unn } \\
\text { siooo }}$ \& $\begin{array}{c}\text { Variana } \\
\text { Fll } \\
\text { sict }\end{array}$ <br>
\hline

 

nce <br>
$\substack{\text { variance } \\
\text { F(U) }}$ <br>
\hline
\end{tabular} Crown Melbourne

Monthly Performance Review
$\frac{\text { Period 12, } \mathrm{F} 18}{5 . \mathrm{FOOD} \& \mathrm{BEV}}$




| 10,772 | 11,239 | 468) | (4.2\%) | 11,175 | (403) | ${ }^{13.6 \%}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 8 | 16.2\% | 49 | 5 | 0.6\% |
| ${ }^{10,728}$ | 11,187 | (459) | ${ }^{(4.169)}$ | ${ }_{11,126}^{121}$ | (198) | \% |
| 1.885 | ${ }_{11358}^{11358}$ | (17) | (6.0\%) | ${ }_{1201}^{1227}$ | ) | ${ }^{\frac{55.0 \% \%}{(3.0 \%)}}$ |
| 6,765 | 6,557 | (208) | (3.2\%) | ${ }_{6,726}$ |  | \%6\%) |
| 2,607 | ${ }^{2,783}$ | 176 | 6.3\% | 2,709 | 103 | 3.8\% |
|  | 1,054 | (29) | (2.7\%) |  | 8 | 8\% |
| ${ }^{430}$ | 961 | (531) | (55.30) | 700 |  | 38.6\%) |
| ${ }^{3.99 \%}$ | 8.4.9\% |  | ${ }^{4.55 \%}$ | ${ }^{6.2 \%}$ |  |  |
| 239,899 | 279.196 |  | (14.1\%) | 248,415 | (88.516) | ${ }_{\text {cke }}^{(3.4 \%)}$ |
| \$45.55 | 540.86 | \$4.70 | 11.5\% | \$45.39 | 50.16 | (1.4\% |
| 61.9\% | 57.5\% |  | (4.4\%) | 59.7\% |  | 2\% |
| 23.9\% | 24.4\% |  | 0.5\% | 24.0\% |  | 0.2\% |




| 28.6\% | 29.6\% |  | (1.0\%) | 28.8\% |  | (0.1\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 364 | - 364 | ${ }_{11}$ | 2.0\% | 365 | ${ }_{\text {(1) }}^{(1)}$ |  |
| s11,720 | ${ }_{59,586}$ | \$2,134 | 22.3\% | 59.50 | 52.169 | 22.7\% |
| \$11,376 | \$9,375 | \$2,001 | 21.3\% | 59,149 | \$2,227 | 24.3\% |
| 99.7\% | 97.5\% |  | 2.2\% | 100.0\% |  | (0.3\%) |
| 53,154 |  | (2,371) | (4.3\%) | 49,387 |  | 7.6\% |
| 1626 | 1303 | 323 |  | 1251 | 376 | 30.0\% |
| 54,780 | 56, 238 | (2.048) | (3.6\%) | 50,638 | 4,142 | ${ }_{8.296}$ |


6.1 CROWN TOWERS







Current mon
$\underset{\text { Curnent mont }}{\text { Cariance }}$
Actual
Jun
sooo
variance
FIIU
sooo
s.
Crown Melbourne
Crown Melbourne
Monthly Performance Review
Period 12, F18




Key Financial Performance Indicators Revenue per Square Metre
Cinemas $s$ Entertaiment






| \$20.68 | 523.90 | (53.22) | (13.5\%) | 518.48 | \$2.20 | 1.98 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 50.00 5000 | ( 50.00 | (50.00 | N/A | 50.00 | 50.00 50.00 coil |  |
|  |  |  |  |  |  |  |
|  |  |  | ${ }^{(2.2 \%)}$ | ${ }_{531515.62}^{517.41}$ | ${ }_{55.05}^{524.32}$ | ${ }_{1.6 \%}^{13.8 \%}$ |
| \$126.85 | \$137.33 | (\$10. | (7.6\%) |  | \$15.16 |  |
| 531.13 | 565.85 | (\$34.72) | (52.7\%) | 543.02 | (511.90) | 27.6\% |
|  |  |  |  |  |  |  |




| $\begin{aligned} & \text { Actual } \\ & \text { Aun } 18 \\ & \text { Jiono } \end{aligned}$ | $\begin{aligned} & \text { Budget } \\ & \text { Jun } 18 \\ & \text { \$'000 } \end{aligned}$ |  | CURRENT MONTH |  | $\begin{gathered} \text { variance } \\ \text { race } \\ \text { Siooo } \end{gathered}$ | $\begin{gathered} \text { Variance } \\ \substack{\text { IU }} \\ \hline \end{gathered}$ | Crown Melbourne Monthly Performance Review <br> Period 12, F18 | $\begin{aligned} & \text { Actual } \\ & \text { Jun } 18 \\ & \text { siooo } \end{aligned}$ | BudgetJun 18siopo | Year to date |  | $\begin{aligned} & \text { Actual } \\ & \text { Jun17 } \\ & \text { sinoo } \end{aligned}$ | Variance <br> FI(U) <br> sood | $\underset{\%}{\substack{\text { Variance } \\ \mathrm{F}(\mathrm{U})}}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | $\begin{aligned} & \text { Actual } \\ & \text { An } 17 \\ & \text { soooo } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |
|  |  | $\begin{aligned} & F_{\text {SOOO }} \\ & \text { S00 } \end{aligned}$ | ${ }_{\%}^{\text {FIU) }}$ |  |  |  |  |  |  | ${ }_{\text {Fincoo }}^{\text {siv) }}$ | ${ }_{6}^{\text {FIU }}$ |  |  |  |
|  |  |  |  |  |  |  | 9. PROPERTY SUPPORT SERVIC |  |  |  |  |  |  |  |
| 2,342 | 2,426 | ${ }_{\text {(52) }}^{85}$ | ${ }^{3.5 \%}$ | 2,352 | ${ }_{(8)}^{10}$ | ${ }_{\text {(1.6\%) }}^{0.4 \%}$ | Labour <br> Other Expenses | ${ }^{28,970}$ | ${ }_{\text {2, }}^{29} 5$ | ${ }_{\text {188) }}^{158}$ | ${ }^{0.5 \%}$ | 27,640 <br> 5288 <br> 32987 | ${ }_{\text {(1, }}^{\text {(1335) }}$ |  |
| 513 | 461 |  |  |  |  |  |  | 5641 |  |  |  |  |  |  |
|  | 2,887 | ${ }^{33}$ | $\underset{\substack{1.17 \%) \\ \text { (0.7\%) }}}{\text { a }}$ | ${ }_{\text {2, }}^{2,857}$ (1,76) | ${ }_{94}^{3}$ | ${ }_{\text {c }}^{0.15 \%}$ | Total Cost (pre allocations) | 34,610 $(22,190)$ | (12,246) | 76 (56) | (0.3\%) | (en | ${ }_{1}^{1.344}$ |  |
| ${ }_{9} 9.895$ | ${ }_{1}^{1,015}$ | ${ }^{(13)}$ |  |  | ${ }_{96}$ |  | Ennvironmental Services |  |  | ${ }_{20}$ |  |  |  |  |
| 1,182 | 1.152 | (31) | (2.7\%) | ${ }^{1,104}$ | (18) | (7.1\%) | Labour | 14,048 | 13,727 | ${ }^{(321)}$ | (2.3\%) |  | ${ }^{(606)}$ |  |
| 1898 |  | 62 |  |  |  |  | Other Expenses |  | ${ }_{3}^{23,265}$ |  |  | lin ${ }_{22652}^{13,42}$ |  | ${ }^{(4.5 \%)}$ |
| 3,080 | 3,1111 | 31 | 1.0\% | 2,862 | (128) | (7.6.80) | Totari Cospt (ree allocation) | ${ }^{237,721}$ |  | ${ }_{\text {(475) }}^{\text {(430) }}$ | ${ }^{(1,2.2 \%)}$ | ${ }^{266,104}$ | ${ }_{(1200)}^{(1,617)}$ | ${ }^{(4.55 \%)}$ |
| (579) | ${ }^{(689)}$ | (109) | (1159\%) | ${ }^{(536)}$ |  | 8.2\% | Allocations | (7 518) | ${ }^{18263)}$ |  | (9.0\%) |  |  |  |
| 2,501 | ${ }^{2,4222}$ | ${ }^{(78)}$ | ${ }^{(3.20 \%)}$ | ${ }_{\text {2,326 }}^{2,382}$ | ${ }^{(175)}$ | ${ }^{(7.5 \%)}$ | Engineering \& Maintenance | (30,203 | ${ }^{28,998}$ | ${ }_{(1,205)}^{(1,205)}$ | ${ }^{(4.20 \%)}$ | 28,126 | ${ }^{(2,077)}$ |  |
| 2,198 | ${ }_{2,021}$ | (177) | (2.8.8\%) | ${ }_{1}^{1,943}$ | (255) | (13.10) | Adjusted Engineering \& Maintenance | 24,996 | ${ }_{24,176}$ | (820) | (3.40) | 23,366 | (1,630) | $\left.{ }^{(7.0090}\right)$ |
| 868 | ${ }_{1,427}$ | 55952024563 | $\begin{aligned} & 39.2 \% \\ & 77.7 \% \\ & 8.22 \% \end{aligned}$ | $\begin{aligned} & 969 \\ & 410 \\ & 125 \end{aligned}$ | $\begin{aligned} & 101 \\ & 261 \\ & 68 \end{aligned}$ | $\begin{gathered} 10.4 \% \\ 6.6 \% \\ 54.3 \% \\ 54.50 \end{gathered}$ | Electricity | 16,807 | 17.586 |  | 4.4\% | $\begin{aligned} & 9,888 \\ & 2,969 \\ & 4,847 \end{aligned}$ | $\begin{gathered} (6,999) \\ (1,1980) \\ 1494 \\ 349 \end{gathered}$ | (70.0\%) |
| 149 | 669 |  |  |  |  |  | Gas Water <br> Other Expenses | 4,4484,704 | $\underset{\substack{5,371 \\ 5.517}}{1,315}$ | $\begin{aligned} & 993 \\ & 9814 \end{aligned}$ |  |  |  |  |
| 575) | 302 |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ${ }^{899}$ | 2.286 | ${ }_{1}^{1,387}$ |  | $\begin{gathered} 125 \\ (196) \\ \hline \end{gathered}$ | $\begin{aligned} & 68 \\ & (20) \end{aligned}$ |  | Utilities | ${ }^{24,028}$ | ${ }^{27,130}$ | 3,102 | ${ }^{11.49 \%}$ | ${ }^{16,123}$ |  |  |
| 164 | 165 |  | ( $\begin{gathered}0.3 \% \\ (4.5 \%)\end{gathered}$ | 14622 | $\stackrel{(18)}{9}$ | $\begin{gathered} (12.79 \%) \\ 43.36) \\ \hline 4 . \end{gathered}$ | ${ }_{\text {L }}^{\text {Labur }}$ Other Expenses | ${ }_{1,851}$ | 1.9581.6020 | 10767 | 5.5\% | ${ }_{1}^{1.817}$ | (34) | (1.9\%) ${ }_{\text {chem }}^{\text {67.0\% }}$ |
| 12 | 12 | (1) |  |  |  |  |  |  |  |  |  |  |  |  |
| 176 | 176 | 0 | 0.0\% | 167 | ${ }^{(9)}$ | (5.4\%) | Wardrobe | 1,944 | 2,118 | 174 | ${ }^{8.2 \%}$ | 2,099 | 155 | 7.4\% |
| 4 | 69 | 0 | $\begin{gathered} 1.49 \\ 14.8 \% \end{gathered}$ | 103 | $\left.\begin{array}{c} (0) \\ (41) \end{array}\right)$ | $\begin{aligned} & (144 \%) \\ & (40.7 \%) \end{aligned}$ |  | $\begin{array}{r} 21 \\ 1.983 \end{array}$ | ${ }_{203}^{23}$ | ${ }_{49}^{1}$ | 5.5\% | ${ }^{21}$ | (0) |  |
| 146 | 171 | ${ }_{25}^{25}$ |  |  |  |  | Other Expenses | ${ }_{\text {2,004 }}$ | ${ }_{2,054}^{2,032}$ | ${ }_{50}$ | ${ }_{\text {2.4.4\% }}$ | ${ }_{1}^{1,910}$ | ${ }_{\text {(94) }}$ |  |
| 146 | 138 | ${ }^{(9)}$ | ${ }^{(6.3 \%)}$ | ${ }_{26}^{141}$ | ${ }_{27}{ }^{(5)}$ | (3.4\%) |  | ${ }_{1}^{1.802}$ | 1,786 | ${ }^{116)}$ | (0.9\%) | 1,789 | ${ }^{(13)}$ | ${ }^{(0.7 \%)}$ |
| ${ }^{(1)}$ | 15 153 | 16 | 4.9\%)$(10.2 \%)$ | 167 | ${ }_{\substack{22 \\ \text { (13) }}}$ |  |  | $\begin{aligned} & \frac{2035}{20,065} \\ & (1,028) \end{aligned}$ | ${ }_{\substack{1,965 \\ \text { (952) }}}^{1,189}$ | $1100)$76 | (5.1\%) | 2,028$(1.048)$ | $\underset{(138)}{(20)}$ |  |
| ${ }_{(66)}^{145}$ | ${ }_{(73)}^{153}$ | ${ }^{88}$ |  |  |  |  |  |  |  |  |  |  |  |  |
| 79 | 79 | 0 | 0.0\% | ${ }_{88}$ | 9 | 10.1\% | Crown AV | 1,037 | 1,013 | ${ }^{(24)}$ | (2.40) | 979 | (58) |  |
| 75 | 91 | 16 | $\xrightarrow{17.3 \%}$ | 860 | ${ }_{0}^{11}$ | 12.5\% | Labour | 8021 | 1,089 | $\begin{gathered} 287 \\ (1) \\ \hline \end{gathered}$ | ${ }_{\text {26 }}^{\text {N/A }}$ | ${ }_{1}^{984}$ | 1831 | $18.6 \%$$47.9 \%$ |
| (0) | 0 | 0 |  |  |  |  |  |  |  |  |  |  |  |  |
| 75 (75) | ${ }_{\text {(91) }}^{91}$ | 16 $(16)$ | 177.4\%) $(17.36)$ | $\stackrel{86}{86)}$ | 11$(11)$ |  | Total Cost (pre allocations) Allocations | ${ }_{\text {8022) }}^{8802}$ | (1,089) | ${ }_{\text {(286) }}^{286}$ | (26.3\%) | 985(984) | 183$(182)$ | 18.6\%$\substack{18.5 \%) \\ 94.76 .}$ |
| (0) | (0) | 0 | N/A |  |  |  | Capital Projects | O |  | ${ }^{(0)}$ |  |  |  |  |
| 0 | 0 | 0 | N/A | 0 | 0 | N/A | Revenue | 0 | 0 | 0 | NA | 0 | 0 | N/A |
| 0 | 0 | 0 | N/A | 0 | 0 | N/A | Crown Properties | 0 | 0 | 0 | N/A | 0 | 0 | N/A |
|  |  |  |  |  |  |  | Total Property Support Services Cost |  |  |  |  |  |  |  |
|  | ${ }_{\text {8, }}^{\text {8,874 }}$ | $\begin{array}{r}1,499 \\ 1145 \\ \hline\end{array}$ | 16.9\% | 7.551 (2462) | 175 | ${ }_{4}^{2.3 \%}$ | Total Cost (tre allocations | ${ }^{103176}$ | 106,304 | ${ }^{3.128}$ | ${ }^{2.9 \%}$ | ${ }^{92,176}$ | 999) | (19\%) |
| (2579) <br> 4.933 | $\underset{\text { (2725) }}{\substack{\text { (778 }}}$ | ${ }_{\text {1 }}^{1.255)}$ | ${ }^{(5.3 \%)}$ | ${ }^{(2466)}$ | 113 209 | 4.4.9\% | ${ }_{\text {a }}$ Alocations Totat | (31538) 666,430 | (32549) 68932 | ${ }^{(1011)}$ | ${ }^{(3.1 \%)}$ 3.6\%) | (30856) 56.560 | ${ }_{(9,880}^{68}$ | ${ }_{(12.50 \%)}^{(12.2 \%}$ |




Crown Melbourne Limited
Commentary - J une 2018

## Monthly Results - June 2018

## Contribution Summary

- Theoretical EBITDA for the month of $\$ 56.8 \mathrm{~m}$ was $\$ 7.6 \mathrm{~m}$ ( $15.4 \%$ ) above budget and $\$ 7.7 \mathrm{~m}$ (15.6\%) above the pcp.
- Local Contribution of $\$ 49.7 \mathrm{~m}$ was $\$ 4.1 \mathrm{~m}$ (9.0\%) above budget and $\$ 4.8 \mathrm{~m}$ (10.7\%) above the pcp. All business units were above budget except for Gaming Machines and Other NonGaming Operations
- Theoretical International \& Interstate Program Play contribution of $\$ 7.1 \mathrm{~m}$ was $\$ 3.5 \mathrm{~m}$ ( $96.0 \%$ ) above budget and $\$ 2.9 \mathrm{~m}$ ( $68.0 \%$ ) above the pcp.
- Total Reported Revenue was $9.7 \%$ above budget and $17.1 \%$ above the pcp. Reported EBITDA of $\$ 84.4 \mathrm{~m}$ was $\$ 35.2 \mathrm{~m}$ ( $71.4 \%$ ) above budget and $\$ 31.0 \mathrm{~m}(58.1 \%)$ above the pcp, reflecting a Program Play win rate of $1.74 \%$ (budget win rate $1.40 \%$, pcp win rate $1.71 \%$ ) on turnover which was $25.7 \%$ above budget and $65.3 \%$ above the pcp.
- Total Theoretical Revenue was $4.6 \%$ above budget and $15.1 \%$ above the pcp. Local revenue was $0.8 \%$ above budget and $7.0 \%$ above the pcp.
- EBITDA Margin (at theoretical) was 30.4\%; $2.8 \%$ above budget and $0.1 \%$ above the pcp. Local Contribution Margin was $33.4 \%$, $2.5 \%$ above budget and $1.1 \%$ above the pcp.
- International and Interstate Margin was 18.7\%; 7.0\% above budget and $0.4 \%$ below the pcp.


## Local Business Contribution

The key results for the month can be summarised as follows:

- Local Tables contribution of $\$ 29.9 \mathrm{~m}$ was $\$ 0.9 \mathrm{~m}$ (3.1\%) above budget and $\$ 2.3 \mathrm{~m}$ (8.5\%) above the pcp. Below budget hold negatively impacted contribution by $\$ 0.9 \mathrm{~m}$.
- Total Main Floor contribution was $\$ 0.7 \mathrm{~m}$ (5.7\%) above budget and \$1.9m (16.5\%) above the pcp. Total Main Floor revenue was in line with budget but $\$ 2.4 \mathrm{~m}$ (9.4\%) above the pcp. Main Floor Tables (ex Poker and eTGs) drop was $\$ 4.9 \mathrm{~m}$ ( $6.2 \%$ ) below budget but $\$ 3.1 \mathrm{~m}(4.3 \%)$ above the pcp. Hold of $26.0 \%$ was $0.7 \%$ above budget and $1.1 \%$ above the pcp.
- Total Premium contribution was $\$ 0.2 \mathrm{~m}$ (1.1\%) above budget and $\$ 0.5 \mathrm{~m}$ (2.8\%) above the pcp. Total Premium revenue was $\$ 0.1 \mathrm{~m}$ ( $0.3 \%$ ) below budget but $\$ 1.3 \mathrm{~m}$ (3.8\%) above the pcp. Mahogany revenue was $\$ 1.4 \mathrm{~m}$ ( $9.8 \%$ ) below budget while NonMahogany Premium revenue was $\$ 1.3 \mathrm{~m}$ ( $6.2 \%$ ) above budget. Mahogany volumes were $10.3 \%$ above budget and $23.7 \%$ above the pcp. Hold was $15.6 \%$ which was $3.4 \%$ below budget and $0.4 \%$ below the pcp. Non-Mahogany Premium volumes were $2.0 \%$ below budget but $3.8 \%$ above the pcp. Hold of $22.5 \%$ was $1.7 \%$ above budget and $1.9 \%$ below the pcp.
- Contribution margin was $47.3 \%$ which was $1.5 \%$ above budget and $1.0 \%$ above the pcp.
- Gaming Machines contribution of $\$ 18.2 \mathrm{~m}$ was $\$ 0.2 \mathrm{~m}$ ( $1.3 \%$ ) below budget and $\$ 0.8 \mathrm{~m}$ $(4.4 \%)$ below the pcp. Total turnover was $4.8 \%$ above budget and $2.9 \%$ above the pcp. Win


## Crown Melbourne Limited Commentary - J une 2018

rate of $8.0 \%$ was $0.3 \%$ below budget and in line with the pcp. WPM of $\$ 467.67$ was $\$ 4.65$ (1.0\%) above budget and $\$ 14.73$ (3.3\%) above the pcp.

0 VIP1 turnover was $\$ 17.0 \mathrm{~m}$ (32.8\%) above budget but $\$ 10.9 \mathrm{~m}$ (13.7\%) below the pcp. Initiatives targeting VIP customers included \$75K Exclusive Draw, NSW Crown Jet, Video Star Challenge, Sunday \$50K Odd or Even, Teak Cash Wall, State of Origin Golf Challenge and other targeted dinners, events, tickets and draws.

0 Local turnover was $\$ 4.1 \mathrm{~m}$ (1.1\%) above budget and $\$ 23.8 \mathrm{~m}$ (6.4\%) above the pcp. Marketing calendar included Know your local lucky rewards, Reactivation Bonus Point Offer, Crown's Big Guarantee - Cars and other targeted offers.

0 Contribution margin of $49.0 \%$ was $1.0 \%$ below budget and $3.7 \%$ below the pcp.

- Food and Beverage contribution of $\$ 4.9 \mathrm{~m}$ was $\$ 0.3 \mathrm{~m}$ ( $7.4 \%$ ) above budget and $\$ 1.6 \mathrm{~m}$ (47.1\%) above the pcp.

0 Casual Dining contribution was $\$ 0.4 \mathrm{~m}$; $\$ 0.1 \mathrm{~m}$ (23.9\%) below budget but $\$ 0.1 \mathrm{~m}$ (35.4\%) above the pcp. Revenue of $\$ 4.8 \mathrm{~m}$ was $\$ 0.3 \mathrm{~m}$ (5.9\%) below budget but $\$ 0.4 \mathrm{~m}$ (7.9\%) below the pcp. San Antone and Emporio were the strongest performing outlets.

0 Premium Dining contribution was $\$ 0.9 \mathrm{~m}$; $\$ 34 \mathrm{k}$ ( $4.0 \%$ ) above budget and $\$ 0.6 \mathrm{~m}$ ( $246.3 \%$ ) above the pcp. Revenue of $\$ 5.5 \mathrm{~m}$ was in line with budget but $\$ 1.0 \mathrm{~m}$ (21.6\%) above the pcp. There was strong performance across all outlets for the month, particularly Silks and Conservatory.

0 Events and Conferencing contribution was $\$ 0.6 \mathrm{~m}$; $\$ 0.2 \mathrm{~m}$ (22.6\%) below budget and $\$ 0.3 \mathrm{~m}(29.1 \%)$ below the pcp. Revenue of $\$ 3.5 \mathrm{~m}$ was $\$ 0.1 \mathrm{~m}$ ( $2.9 \%$ ) below budget but $\$ 0.2 \mathrm{~m}(6.5 \%)$ above the pcp. There were 115 individual events during June with the top 5 events being NTAA Tax Schools Seminar (\$0.3m), Agile Australia Conference 2018 ( $\$ 0.3 \mathrm{~m}$ ), VACC Industry Awards (\$0.3m), Diamonds are a Girl's Best Friend Dinner ( $\$ 0.2 \mathrm{~m}$ ) and Forever Active Forum ( $\$ 0.2 \mathrm{~m}$ ).

0 Bars contribution was $\$ 3.5 \mathrm{~m}$; $\$ 0.4 \mathrm{~m}$ (11.6\%) above budget and $\$ 1.0 \mathrm{~m}$ (41.6\%) above the pcp. Revenue of $\$ 5.4 \mathrm{~m}$ was $\$ 0.5 \mathrm{~m}$ ( $7.9 \%$ ) below budget but $\$ 47 \mathrm{k}(0.9 \%)$ above the pcp. The standout bars in June were Jackpot, Sports and Lumia. The overall strong performance in the bar space was driven by increase patronage from State of Origin Rugby League and Soccer World Cup.

0 Hotels F\&B; Promenade and Metropol were below both budget revenue and budget contribution.

0 Contribution margin was $19.8 \%$ which was $1.0 \%$ above budget and $4.4 \%$ above the pcp.

- Hotels contribution of $\$ 8.0 \mathrm{~m}$ was $\$ 0.8 \mathrm{~m}(11.4 \%)$ above budget and $\$ 1.7 \mathrm{~m}(26.6 \%)$ above the pcp.

0 Towers occupancy was $1.0 \%$ below budget but $0.4 \%$ above the pcp. Rate was $0.6 \%$ above budget and $7.0 \%$ above the pcp. Villas were strong compared to budget as was Leisure which recorded strong occupancy albeit at a rate that was below budget.

0 Promenade occupancy was $3.2 \%$ below budget but $3.0 \%$ above the pcp. Rate was $2.6 \%$ below budget but $6.2 \%$ above the pcp. Leisure exceeded budgeted rate and

## Crown Melbourne Limited <br> Commentary - J une 2018

occupancy. Gaming room nights were also strong, helping to offset Groups and Wholesale.
0 Metropol occupancy was $0.1 \%$ below budget but $4.5 \%$ above the pcp. Rate was $11.2 \%$ below budget and $0.5 \%$ below the pcp. As with the other hotels Leisure business was strong, offsetting low volumes in Corporate and Wholesale.

0 Contribution margin was $55.0 \%$ which was $5.6 \%$ above budget and $8.2 \%$ above the pcp.

- Other Non-Gaming Operations contribution of $\$ 3.9 \mathrm{~m}$ was $\$ 0.2 \mathrm{~m}(4.0 \%)$ below budget and $\$ 0.3 \mathrm{~m}(6.2 \%)$ below the pcp.

0 Tenancies contribution was $\$ 0.2 \mathrm{~m}$ (5.2\%) below budget but $\$ 0.2 \mathrm{~m}(7.3 \%)$ above the pcp. Luxury performed well driven by strong results for Harolds and Kennedy. The Lifestyle precinct was well below budget. Newsagency and Staff Shop are in a rent free and $50 \%$ rent relief period respectively. Restaurants were soft due to challenges with Dinner by Heston.

0 Parking contribution was $\$ 41 \mathrm{k}(3.2 \%)$ above budget but $\$ 0.4 \mathrm{~m}(22.9 \%)$ below the pcp which was impacted by compensation from the State Government in the prior period. Total entries were $5.3 \%$ below budget and $7.5 \%$ below the pcp, with revenue per car parked $7.8 \%$ above budget and $26.5 \%$ above the pcp.

## International \& Interstate Program Play Contribution

- Theoretical Program Play contribution of $\$ 7.1 \mathrm{~m}$ was $\$ 3.5 \mathrm{~m}$ ( $96.0 \%$ ) above budget and $\$ 2.9 \mathrm{~m}$ (68.0\%) above the pcp. Turnover was $25.7 \%$ above budget and $65.3 \%$ above the pcp.
- Actual Program Play contribution of $\$ 34.7 \mathrm{~m}$ was $\$ 31.1 \mathrm{~m}$ above budget and $\$ 26.2 \mathrm{~m}$ above the pcp. The actual win rate of $1.74 \%$ was $0.34 \%$ above budget of $1.40 \%$ and $0.03 \%$ above pcp win rate of $1.71 \%$.


## Full Year

- Theoretical EBITDA of $\$ 660.2 \mathrm{~m}$ was $\$ 50.0 \mathrm{~m}$ (8.2\%) above budget and $\$ 63.5 \mathrm{~m}$ (10.6\%) above the pcp. Local contribution was $\$ 0.1 \mathrm{~m}$ ( $0.0 \%$ ) above budget and $\$ 7.8 \mathrm{~m}$ (1.4\%) above the pcp. Table Games, Hotels and Other Non-Gaming Operations all achieved budget. All business units were above the pcp except Gaming Machines. Program Play was $\$ 49.9 \mathrm{~m}$ ( $100.2 \%$ ) above budget and $\$ 55.7 \mathrm{~m}$ ( $126.5 \%$ ) above the pcp.






## 2.3




| $\begin{gathered} \text { Actual } \\ \text { Jul } 18 \\ \text { \$'000 } \end{gathered}$ | $\begin{gathered} \text { Budget } \\ \text { Jul } 18 \\ \text { \$'000 } \end{gathered}$ |  |  | $\begin{gathered} \text { Actual } \\ \text { Jul } 17 \\ \text { \$'000 } \end{gathered}$ | $\begin{gathered} \text { Variance } \\ \text { FI(U) } \\ \$ ' 000 \end{gathered}$ | $\begin{aligned} & \text { Variance } \\ & \substack{\text { Ifoc }} \\ & \hline \end{aligned}$ | onthly Performance Review <br> Period 1, F19 | (tatual |  |  |  | $\begin{gathered} \text { Actual } \\ \text { Jul } 17 \\ \text { \$'000 } \end{gathered}$ | $\begin{gathered} \text { Variance } \\ \text { FI(U) } \\ \${ }^{\prime} 000 \end{gathered}$ | $\begin{aligned} & \text { Variace } \\ & \text { Fice } \\ & \hline 8 \end{aligned}$ | $\begin{gathered} \text { Forecest } \\ \text { s.ent } \\ \text { soo } \end{gathered}$ |  | Actual F18 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 15,200 | (15,22 | 1 | ${ }_{\text {dor }}^{0.0 \%}$ | ${ }_{\substack{14.508 \\ 22.28 \%}}$ | (693) | $\begin{aligned} & (4.89) \\ & 0.08) \end{aligned}$ | Table Games Payroll to Revenue \% | ${ }_{\substack{15.200 \\ 222 \%}}^{1}$ | (15.20 | 1 | ${ }_{\text {com }}^{0.0 \%}$ | ${ }_{\substack{14.508 \\ 2228}}$ | ${ }^{\text {(693) }}$ | ${ }_{(0.40 \%)}^{(0.0 \%)}$ | $\underbrace{2}_{\substack{17,812 \\ 221 \%}}$ | $\underbrace{2}_{\substack{17,822 \\ 2218}}$ | ${ }_{\substack{168.366 \\ 22.0 \%}}$ |  |
| $\underset{\substack{1.960 \\ 5.4 \%}}{ }$ |  | (5) | ${ }_{\text {cose }}^{10.2 \%)}$ | $\underset{\substack{1.960 \\ 4.9 \%}}{ }$ | 0 | ${ }_{\text {a }}^{0.0} 0$ | aming Machine <br> Payroll to Revenue \% | ${ }_{\substack{1.960 \\ 5.4 \%}}$ |  | (5) | ${ }_{\substack{\text { a }}}^{(0.2 \%)}$ | 1.960 <br> $4.9 \%$ | 0 | ${ }_{\text {a }}^{0.0 .5 \%)}$ | $\underset{\substack{23,95 \\ 5.2 \%}}{\text { 22, }}$ | ${ }_{\substack{23,910 \\ 5.2 \%}}$ | ${ }_{\substack{22,29 \\ 5.18}}^{\text {22, }}$ |  |
| ${ }_{\substack{4.135 \% \\ 11.35 \%}}^{\text {a }}$ | ${ }_{\text {4, }}^{4.097}$ | (38) |  |  | (409) | ${ }_{\text {chen }}^{\text {(12.0\%) }}$ | International \& Interstate Program Play Payroll to Revenue \% | ${ }_{\text {cher }}^{41.35}$ | ${ }_{\text {coin }}$ | ${ }^{188}$ | ${ }_{(0)}^{10.9 \%)}$ |  | (409) | ${ }_{\substack{\text { a } \\ 0.710 \%)}}^{\text {a }}$ | ${ }_{\substack{51.137 \\ 8.6 \%}}^{518}$ | $\underset{\substack{52932 \\ 8.9 \%}}{\text { c, }}$ | ${ }_{\substack{52.293 \\ 8.56}}$ |  |
| ${ }_{\text {lex }}^{12237}$ | ${ }_{\text {118, }}^{11.92 \%}$ | 845) | ${ }_{\substack{10.15 \%)}}^{(0.1)}$ | ${ }_{\substack{11.641 \\ 442 \%}}^{1238}$ | ${ }^{(596)}$ | ${ }_{\text {chem }}^{(5.15 \%)}$ | Fod Severae | ${ }_{\substack{12.237 \\ 4 \\ 4.3 \%}}$ |  | ${ }^{345)}$ |  | ${ }_{\substack{11.641 \\ 442 \%}}^{128}$ | ${ }^{(596)}$ | (1.1.0\%) | $\underset{\substack{148892 \\ 432 \%}}{ }$ | ${ }_{\substack{148.57 \\ 432 \%}}$ | ${ }_{\substack{143389 \\ 425 \%}}$ |  |
| ${ }_{\substack{4.980 \\ 336 \%}}^{\text {a }}$ | ${ }_{\substack{4.975 \\ 336 \%}}$ | (4) | ${ }_{0.15}^{10.1 \%)}$ | ${ }_{\substack{4 \\ 3.854 \\ 3.5 \%}}$ | (196) | ${ }_{\text {chen }}^{(4.12 \%)}$ | Hotel Operations Payroll to Revenue | ${ }_{\substack{4.980 \\ 3.6 \%}}^{\text {a }}$ | ${ }_{\substack{4.975 \\ 336 \%}}^{\text {a }}$ | (4) |  | ${ }_{\substack{4 \\ 3.854 \\ 3.5 \%}}$ | (196) | ${ }_{(0)}^{(4.12 \%)}$ |  | ${ }_{\substack{59.195 \\ 30.5 \%}}$ | 56,97\% |  |
| $\underset{\text { 7.9\% }}{\substack{379}}$ | (368 <br> $7.6 \%$ | ${ }^{12)}$ |  | ${ }_{\substack{3.87 \% \\ 6.8 \%}}$ | (52) | ${ }_{(150}^{(15.50 \%)}$ | Other Non-Gaming Operations <br> Payroll to Revenue | ( |  | ${ }^{12)}$ |  | ${ }_{\substack{3.8 \% \\ 6.8 \%}}$ | (52) | ${ }_{(0)}^{(1.50 \%)}$ | ${ }_{7}^{4.555 \%}$ | ${ }_{7}^{4.543 \%}$ | ${ }_{\substack{4.158 \\ 7.0 \%}}$ |  |
|  |  | 205 | ${ }_{\text {20.2\% }}^{20.1 \%}$ | - ${ }_{\text {c. }}^{699}$ | 190 | (12.0.0\%) | Marketng \& Entertainmen <br> $P$ ayroll to Theoretical Revenue | ¢.4.4\% | 9.95\% | 205 | ${ }_{\text {coin }}^{20.6 \%}$ |  | 190 | (12.0.0\%) | ${ }_{\substack{11.726 \\ 0.5 \%}}^{1.20}$ | ${ }_{\substack{11.931 \\ 0.5 \%}}^{\text {20, }}$ |  | 2.3 |
| ${ }_{\text {4, }}^{4.027}$ |  | (13) | (10.3\%) | $\underset{\substack{3.734 \\ 20 \%}}{1.20}$ | (135) | ${ }_{(0.10 \%)}^{(9.0 \%)}$ |  | ${ }_{\substack{4.020 \\ 2.2 \%}}$ | ${ }_{\substack{4.027 \\ 2.2 \%}}^{\text {a }}$ | ${ }^{13)}$ | ${ }_{\substack{0.35 \%) \\ 0.0 \%}}^{(0.0}$ | 3.734 <br> $2.0 \%$ <br> 1.202 | (335) | ${ }_{\text {cose }}^{\text {(10.0\%) }}$ | ${ }_{\substack{48.800 \\ 20 \%}}$ | ${ }_{\substack{48.67 \\ 2.0 \%}}$ | ${ }_{\text {4,5,91 }}^{\text {1.9\% }}$ |  |
|  | ${ }_{\substack{8.083 \\ 4.3 \%}}^{\text {a }}$ | ${ }^{\text {225) }}$ |  | 7.262 <br> $4.0 \%$ | ${ }^{1.073)}$ |  | Security, Cage \& Other Services Payroll to Theoretical Revenue \% | ${ }_{4}^{8.34 \%}$ |  | 255) |  | 7.262 <br> $4.0 \%$ | .073) |  | ${ }_{\text {12, }}^{10.15}$ | ${ }^{1008000} 4$ | $\underbrace{128}_{\substack{91.738 \\ 3,8 \%}}$ |  |
|  |  | ${ }^{88}$ | (1.3. | (\%80 $\begin{gathered}8.50 \\ \text { a.5.50 }\end{gathered}$ | ${ }^{202}$ (3,24]) |  | (ther |  |  | ${ }^{84}$ |  |  | ${ }_{\substack{202 \\(3,242)}}$ |  |  |  | $\underbrace{\text { cose }}_{\substack{12.094 \\ 60.5042}}$ |  |
| 28.0\% | 27.9\% |  | (0.1\%) | 27.2\% |  | (0.9\%) | Payyol to Theoretical Revenue\%\% | 28.0\% | 27.9\% |  | (0.1\%) | 272\% |  | ${ }^{(0.9 \%)}$ | 25.8\% | $25.9 \%$ | ${ }^{25.1}$ |  |




| $\mathrm{Ac}$ <br> Actual Jul 18 \$'000 | (ex | $\begin{aligned} & \text { Fiviva } \\ & \text { sivoo } \end{aligned}$ |  | $\begin{gathered} \text { Actual } \\ \text { Jul } 17 \\ \text { \$'000 } \end{gathered}$ |  | ${ }_{\substack { \text { a } \\ \begin{subarray}{c}{\text { varance } \\ \text { Fluc }{ \text { a } \\ \begin{subarray} { c } { \text { varance } \\ \text { Fluc } } }\end{subarray}}$ | Crown Melbourne Monthly Performance Review |  | $\begin{aligned} & \text { Budget } \\ & \text { Jul } 18 \\ & \text { siooo } \end{aligned}$ | $\begin{aligned} & \text { EIU (ive } \\ & \text { soo } \end{aligned}$ |  | $\begin{gathered} \text { Actual } \\ \text { Jul } 17 \\ \text { \$'000 } \end{gathered}$ |  |  |  | $\begin{gathered} \text { Fulu rear } \\ \substack{\text { Budget } \\ \text { sige } \\ \text { sooo }} \\ \hline \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Manocany Prenium |  |  |  |  |  |  |  |  |  |  |  |
| 77,07 | 85.95 | (8.488) | (9.996) | 78,03 | (86) | (0.990) | Drop | 77,407 | 85.905 | (8.998) | (9.9\%) | 78,093 | (86) | (0.9\%) | 1,019,225 | 1028,323 | 92.047 |  |
| 21,302 | ${ }^{15,463}$ | ${ }_{\text {5.839 }}^{46}$ | $\begin{array}{r} 37.8 \% \\ \mathrm{~N} / \mathrm{A} \\ \hline \end{array}$ | $\begin{gathered} \text { 17.,85 } \\ \substack{884} \end{gathered}$ | $\underset{\substack{3.717 \\ 380}}{ }$ |  | Win $\begin{aligned} & \text { Onereverue } \\ & \text { Ofer }\end{aligned}$ | 21,302 | $\begin{aligned} & 15,663 \\ & \hline \end{aligned}$ |  | $\begin{gathered} 37.8 \% \\ \end{gathered}$ | $\begin{gathered} 17,85 \\ \substack{88 \\ \hline 894 \\ \hline} \end{gathered}$ | $\begin{aligned} & 3,17170 \\ & \hline, 1300 \end{aligned}$ | $\begin{gathered} 21.10 \% \\ \hline 1550 \end{gathered}$ | $\begin{aligned} & 190,937 \\ & \hline \end{aligned}$ | 185,998 |  |  |
| ${ }^{21,348}$ | 15.463 | 5.886 | 38.16 | 17,502 |  |  | Toat Revenue | ${ }^{21,348}$ |  |  |  |  |  |  |  | 185,98 | 165,129 |  |
| ${ }_{\text {4, } 4195}^{185}$ | ${ }_{3}^{3,287}$ 137 | ${ }_{\text {cole }}^{\text {(1, } 143)}$ | (154.4\%) | ${ }_{\substack{3.785 \\ 158}}$ | ${ }^{(664)}$ | (17.75\%) |  | 4.4995 | - ${ }_{\text {3,287 }}^{137}$ | ${ }_{\text {(1, } 1163)}^{(48)}$ | (35.4\%) | c.i.75 | ${ }_{\text {c }}^{(664)}$ | (17.58) | $\underbrace{1 / 2}_{\substack{397966 \\ 1,699}}$ |  |  |  |
|  |  | (1,88) | (10.2. |  |  | (10.70\%) | coicle | $\begin{gathered} \substack{1895 \\ 3 \\ 3929} \end{gathered}$ |  | $\begin{gathered} (88) \\ (1,885) \end{gathered}$ | (10.20) |  | $\begin{aligned} & (27) \\ & \hline 10) \end{aligned}$ | (10) |  |  | cintion |  |
| (1.068 | (i.0. | ${ }_{\text {cose }}$ | (18.9\%) |  | (109) | (19.9\%) |  |  | (iol | $\begin{gathered} 1.885) \\ (898) \end{gathered}$ |  |  | (109 | (19.9\%) |  |  |  |  |
| (118 | ${ }_{\substack{3725 \\ 5.395 \\ \hline}}$ | ${ }_{2.659}^{4.659}$ |  | $\substack{\text { cis } \\ 6.50}$ |  |  |  | cilis |  | ${ }^{2.669}$ |  | cot | ${ }_{\substack{\text { (151) } \\ 1.204}}^{\text {(19) }}$ |  |  |  |  |  |
|  |  |  |  |  |  |  | Keef Fineicial Pertormance endiciators |  |  |  |  |  |  |  |  |  |  |  |
|  |  | ${ }_{3}^{118} 8$ | ¢, |  | $\underbrace{}_{\substack{232 \\ 1.184}}$ | $\begin{gathered} 5.50 \% \\ 1.7 .3 \% \end{gathered}$ | verage Weekly Table Open Hours Average W eekly Patron Hours |  |  | ${ }_{318}^{118}$ |  |  |  |  |  | $\underset{\substack { \text { Si,63\% } \\ \begin{subarray}{c}{18,65{ \text { Si,63\% } \\ \begin{subarray} { c } { 1 8 , 6 5 } }\end{subarray}}{ }$ |  | 2.3 |
|  |  | ${ }_{5148.71}^{3130}$ | coize |  |  | , |  |  |  |  |  |  |  | (ex |  |  |  |  |
| $\begin{aligned} & 13.4 \% \% \\ & 37.7 \% \end{aligned}$ |  |  | $\begin{array}{r} 5.1 \% \\ (0.4 \%) \\ 2.8 \% \end{array}$ |  |  |  | Payroll to Reven <br> ontribution Margin | $\begin{aligned} & 13.7 \% \% \% \\ & 3.77 .7 \end{aligned}$ | $\begin{aligned} & \text { 120.5\%\% } \\ & \text { 3.9.9.9 } \end{aligned}$ |  |  | $\begin{aligned} & 14.9 .9 \% \% \\ & 30.19 \% \end{aligned}$ |  | $\begin{array}{r} 1.4 \% \\ (0.4 \%) \\ (1.4 \%) \end{array}$ | $\begin{aligned} & 15.8 \% \\ & 35.5 \% \\ & 35 \% \end{aligned}$ |  | $\begin{aligned} & 11.9 \% \% \\ & 3.0 \text {. } \end{aligned}$ |  |
|  |  |  |  |  |  |  | Non Mahogany Premium |  |  |  |  |  |  |  |  |  |  |  |
| 97,487 | 106,908 | (9,421) | (8.3\%) | 102834 | (5,347) | (52\%) | Drop | 97,487 | 106,98 | (9,24) | (8.88) | 102,83 | (5,347) | (5.2\%) | 1,244286 | 1293,707 | 1223,502 |  |
| 20,739 | 22,825 | (2.086) | 9.1\%) | ${ }^{21.839}$ | 1.100) |  | Win |  |  | (2,066) | ${ }^{9.19 \%}$ |  |  |  |  | 276,206 | 273.30 |  |
| 20,735 | 22,825 | (2,209) | (19.2\%) | ${ }^{21,829}$ | (1,095) |  | Toat Revenue | 20,735 | ${ }^{22,825}$ | (2,290) |  | 21,829 | (1.095) | (5.006) | 274.126 | 276,206 | ${ }^{273,084}$ |  |
| 4,702 | ${ }_{5}^{5.2079}$ |  |  | ${ }_{4}^{4.861} 197$ |  |  | ${ }_{\text {Comin }}^{\substack{\text { Gamin Tax }}}$ |  |  |  |  |  |  |  |  |  |  |  |
|  | ( 3.909 | ${ }_{46}^{15}$ | (1.2. | cise9 | ${ }^{(63)}$ | (inco | Soum |  | (3.999 | ${ }_{\text {ck }}^{46}$ |  | cise9 | ${ }^{165}$ |  |  | $\underbrace{}_{\substack { \text { a } \\ \begin{subarray}{c}{2.587 \\ 6.130{ \text { a } \\ \begin{subarray} { c } { 2 . 5 8 7 \\ 6 . 1 3 0 } }\end{subarray}}$ |  |  |
| (cat | a <br> $\substack{433 \\ 213}$ <br> 13 | (124) | (ex | (309 $\begin{gathered}390 \\ \text { 303 } \\ \text { 203 }\end{gathered}$ | (137 |  | Comil | $\begin{aligned} & 5092 \\ & 2025 \\ & 225 \end{aligned}$ | $\begin{aligned} & 433 \\ & \left.\begin{array}{l} 433 \\ 213 \end{array}\right) \end{aligned}$ |  |  | ( | (137 |  | (t.194 |  |  |  |
|  |  |  | (12.7.0) | ¢ | (123) |  |  | $\begin{gathered} 259 \\ \hline 10,55_{0} \end{gathered}$ |  | (1.29) |  |  | (173) |  |  |  |  |  |
|  |  |  |  |  |  |  | Key Finacial Pertormance endiciators |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| coin |  | ${ }_{\text {(331.5) }}^{\text {235 }}$ |  |  | ${ }_{(90.67)}^{(291)}$ | (inction |  | 117123 <br> 5212,38 |  | ${ }^{\text {(53.255 }}$ ) | (10.9\%) |  | ${ }_{\text {(19.67) }}^{(129)}$ |  |  |  | cinco |  |
| (10.4.0\% |  |  | (i.2.5\%) | , |  | (in |  | 边 |  |  |  |  |  |  |  |  |  |  |




## 

| 2,741 | 451,574 | (8,833) | (2.0\%) | 7,415 | (34,674) | (7.3\%) | Turnover |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35.808 | 36,375 | (567) | (1.6\%) | 39,291 | (3,483) | (8.9\%) |  |
|  | 386 | (685) | ${ }^{(30.5 \%)}$ | 411 | ${ }^{(123)}$ | (34.7\%) | Other Gamin Revenue (Adjustm |
| 5,076 | ${ }_{36,761}$ | (685) | (1.9\%) | 702 | (3,626) | (9.10) | Total Gaming Revenue |
| 11,353 | 11,114 | ${ }^{(239)}$ | (2.1\%) | 1.634 | 281 | 2.4\% | Gaming $T$ |
| 310 | 265 | (45) | ${ }^{(16.9 \%)}$ | 273 | ${ }^{(37)}$ | (13.5\%) | Super Tax |
| 153 | 367 | 214 | 58.3\% | 669 | 517 | $77.2 \%$ | Gaming Machin Commissions |
| 1,960 | 1,955 | (5) | (0.2\%) | 1,960 | 0 | 0.0\% | Payroll \& On Costs |
| 2,252 | 2,459 | 206 | 8.4\% | 2,277 | 24 | 1.1\% | Complim |
| 224 | 233 | 9 | 3.7\% | 248 | 24 | 9.6\% | Loyalty Program Expe |
| 1,1,972 | ${ }_{94} 95$ | ${ }^{(217)}$ | ${ }^{(22.79 \%)}$ | 1,157 | ${ }^{116)}$ | ${ }^{(1.4 \%)}$ | Adverising \& Other |
| 9338 | 942 | (752) | (4.10\%) | 20.422 | ${ }_{(0,724)}$ | (13.3\%) | Other Expenses Net Contribution |
|  |  |  |  |  |  |  | Key Financial Performance Indicators |
| 51,186 | 51,278 | (593) | (7.3\%) | \$1,322 | (\$137) | (10.3\%) | Turnover Per Patoon Ho |
| 595.89 | \$102.97 | (57.08) | (6.9\%) | \$108.84 | (\$12.95) | (11.9\%) | Average Win per Patoon Hour |
| 84,322 | 79,765 | 4,557 | 5.1\% | 81,516 | 2,805 | 3.4\% | Average Weekly Pato |
| 9,994 | 101,928 | (1,995) | (2.15\%) | 10,803 | (786) | (1.3\% | Averag |
| ${ }^{8.086}$ | 8, 8.19 | (128) |  | - ${ }_{\text {8,872\% }}^{8.2 \%}$ | (186) | (18.9\%) | Win\% |
| 2.628 | 2.628 |  | 0.0\% | ${ }_{2.628}$ |  | 0.0\% |  |
| ${ }_{5439.53}$ | 5446.49 | (56.96) | (1.6\%) | \$482.28 | (542.75) | (8.9\%) | Win/Mach |
| 5.5\% |  |  | (0.1\%) | 5.0\% |  | (0.5\%) | Payroll |
| 10.2\% | 10.0\% |  | (0.2\%) | 9.4\% |  | (0.8\%) | Comps \& Marketing to W |
| 49.1\% | 50.2\% |  | (1.1\%) | 51.5\% |  | (2.4\%) | Contribution Margin \% |


| 442,741 | 451,574 | ${ }^{(8,833)}$ | (2.0\%) | 477,415 | (34,674) | (7.3\%) | 5,677,896 | 5,68,729 | 5,552,343 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 35.808 | ${ }^{36,375}$ | ${ }^{(567)}$ | ${ }^{(12.6 \%)}$ | 39,291 | (3,483) | (8.9\%) | 455,501 | 454,938 | 445,501 |
| ${ }_{36,076}^{268}$ | 36,761 | (1885) | (3.50\%) | ${ }^{39,702}$ | (3,626) | (34.1.9\%) | 460,019 | ${ }_{459,574}$ | 449,946 |
| 11,353 | 11,114 | (239) | (2.1\%) | 11,634 | 281 | 2.4\% | 137,047 | 136,440 | 135,519 |
| 310 | 265 | (45) | (16.9\%) | 273 | ${ }^{(37)}$ | ${ }^{(13.5 \%)}$ | 3,278 | 3,224 | 3,030 |
| 153 | 367 | 214 | 58.3\% | 669 | 517 | 77.2\% | 5.656 | 5.870 | .162 |
| 1.960 | 1.955 | (5) | (0.2\%) | 1.960 | 0 | 0.0\% | 23915 | 23910 |  |
| 2,252 | 2,459 | 206 | 8.4\% | 2,277 | 24 | 1.1\% | 27,259 | 27,465 | 27,898 |
|  | 233 | 9 | 3.7\% | ${ }^{248}$ | ${ }^{24}$ | 9.6\% | 2,789 | 2,798 | 2,716 |
| ${ }_{933}^{1,172}$ | ${ }_{942}^{996}$ | ${ }_{9}$ |  | 1,157 1041 | (16) ${ }_{\text {108 }}$ |  | 117,955 11294 | 17,378 <br> 11303 | $\begin{array}{r}15,926 \\ 11043 \\ \hline\end{array}$ |
| 17,718 | 18,470 | (752) | (4.19\%) | 20,442 | (2,724) | (13.3\%) | 231,186 | 231,186 | 5,723 |
| \$1,186 | \$1,278 | (593) | (7.3\%) | \$1,322 | (\$137) | (10.3\%) | \$1,259 | \$1,278 | \$1,270 |
| 595.89 | \$102.97 | (57.08) | (6.9\%) | \$108.84 | (\$12.95) | (11.9\%) | \$100.97 | \$102.27 | \$101.87 |
| ${ }^{84,322}$ | 79,765 | 4,557 | 5.7\% | 81,516 | 2,805 | 3.4.\% | ${ }^{86,518}$ | 85.313 | ${ }^{83} 8.871$ |
| 8,086 | ${ }_{8,214}$ | ${ }_{(128)}^{(1,995)}$ | ${ }_{\text {(12.6\%) }}^{(2.0 \%)}$ | 10,8832 8,828 | $\underset{\substack{\text { (7,836) } \\ \text { (786) }}}{(120)}$ | $\xrightarrow{(7.39 \%)}$ | ${ }_{\text {108,891 }}^{1086}$ | 退 | -159,443 |
| 8.1\% | 8.1\% |  | 0.0\% | ${ }_{8} 8.2 \%$ |  | (0.1\%) | 8.0\% | ${ }_{8} 8.0 \%$ | ${ }_{8.0 \%}$ |
| 2.628 | 2.628 |  | 0.0\% | 2.628 |  | 0.0\% | 2.628 | 2,628 | 2,628 |
| 5439.53 | S446.49 | (56.96) | ${ }^{(1.6 \%)}$ | \$482.28 | (\$422.75) | (8.9\%) | \$474.87 | 5474.28 | 5464.44 |
| 5.5\% | 5.4\% |  | ${ }^{(0.12 \%)}$ | 5.0\% |  | (0.5\%) | 5.3\% | 5.3\% | 5.1\% |
| ${ }_{49.1 \%}^{10.2 \%}$ | -10.0\% |  | ${ }_{(1.1 \%)}^{(0.2 \%)}$ | 51.5\% |  | ${ }_{(0.4 \%)}^{(0.8 \%)}$ | 50.3\% | 50.3\% | ${ }_{50.2 \%}^{10.4 \%}$ |



| $\begin{aligned} & \text { Anveral } \\ & \text { sind } \end{aligned}$ | $\begin{gathered} \text { Budget } \\ \text { Jul } 18 \\ \text { \$'000 } \end{gathered}$ | crive |  |  |  |  | Monthly Performance Review <br> Period 1, F19 | (entual | $\begin{gathered} \text { sudged } \\ \text { julfor } \\ \text { suco } \end{gathered}$ |  |  | Actual Jul 17 \$'000 | $\begin{aligned} & \text { variance } \\ & \text { Nive } \\ & \text { s.ooo } \end{aligned}$ | varince | $\begin{gathered} \text { Forecast } \\ \text { s.ant } \\ \text { sono } \end{gathered}$ |  | $\begin{aligned} & \text { Actual } \\ & \text { Solo } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{array}{r} 478,647 \\ 0 \\ 0 \\ 0 \\ \hline 478,647 \\ \hline \end{array}$ |  | $\begin{array}{r} 225,578 \\ 0 \\ 0 \\ \hline 255.58 \end{array}$ |  | $\begin{array}{r} 220,037 \\ 0 \\ 0 \\ \hline 20,037 \\ \hline 20 \end{array}$ | $\begin{array}{r} 25,6,610 \\ 0 \\ 0 \\ 0 \\ \hline 25,610 \end{array}$ | $\underset{\substack{117.5 \% \\ N A \\ N \\ N A \\ 17.56 \%}}{\substack{105}}$ | Interstate Programs <br> Turnover Premium Direct Standard <br> Discount on Loss <br> unket-Commission <br> Tota |  | $\begin{array}{r} 253,069 \\ 0 \\ 0 \\ 0 \\ \hline 255,069 \end{array}$ | $\begin{array}{r} 225,578 \\ 0 \\ 0 \\ \hline 25,558 \\ \hline \end{array}$ |  | $\begin{array}{r} 220,037 \\ 0 \\ 0 \\ \hline 20,037 \\ \hline 20 \end{array}$ | $\begin{array}{r} 258,610 \\ 0 \\ 0 \\ \hline 25,6.60 \end{array}$ | $117.5 \%$ <br> NA <br> NA <br> $117.5 \%$ <br> 17.5 |  | $\begin{array}{r} 3,600,000 \\ 0 \\ 0 \\ 0 \\ \hline \mathbf{3 , 6 0 0}, 000 \\ \hline \end{array}$ |  |
|  |  |  |  |  |  |  |  complimentaries ${ }_{\substack{\text { Gaming } \\ \text { pireat } \\ \text { and }}}$ winect ontribution |  |  |  |  | $\begin{gathered} 5,091 \\ \hline \end{gathered}$ |  |  |  |  |  |
| ${ }^{(0.01 \%)}$ | 0.20\% | 7 |  | 0.59\% | 50 | (10.0\%) | rovision for Doubtful Debts \% of Program Win | (0.01\%) ${ }^{(010)}$ | 0.20\% | 7 |  |  | 50 | (10.5\% | ${ }_{0}^{0.19 \%}$ | $0.00 \%$ | (1.87\% |
| 0.00\% | 0.00\% | 0 | - N/ | 0.00\% | 0 | N.0\% |  | 0.00\% | 0.00\% | 0 |  | 0.00\% | 0 | N, | 0.00\% | 0.00\% | 0.00\% |
| $\begin{aligned} & \frac{426}{426} \\ & \hline 488 \end{aligned}$ | $\frac{{ }_{32}^{42}}{443}$ | ${ }^{(19)}{ }_{10}$ | $\begin{aligned} & (3,5) \\ & \hline 3.06) \\ & (1.06 \%) \end{aligned}$ | $\begin{aligned} & 381 \\ & \frac{32}{413} \end{aligned}$ | (450 |  | Mahogany Room Payroll Total Mahogany Room Costs | $\begin{aligned} & \frac{426}{426} \\ & \hline 488 \\ & \hline 48 \end{aligned}$ | $\begin{aligned} & \frac{412}{42} \\ & \hline 433 \end{aligned}$ | $\begin{aligned} & (140 \\ & 104 \\ & 150 \end{aligned}$ |  | $\begin{gathered} 381 \\ 421 \\ 413 \end{gathered}$ | (45) |  | $\frac{5.571}{6.012}$ | $\begin{gathered} 5.451 \\ \hline 6.058 \end{gathered}$ | $\begin{gathered} 6.996 \\ \hline 6.599 \\ \hline 6.599 \end{gathered}$ |
| ${ }^{3}$ | ${ }^{64}$ | (9) | (14.99\%) | ${ }^{74}$ | 1 | 1.0\% | Mahogany bar ret Cost | ${ }^{73}$ | ${ }_{64}$ | ${ }^{(9)}$ | (14.9\%) | ${ }^{4}$ | 1 | 1.0\% | 919 | 910 | 1.602 |
| $\underset{\substack{10 \\ 85}}{\substack{10}}$ | $\begin{gathered} 12 \\ 88 \\ 88 \end{gathered}$ | $\begin{gathered} 2 \\ (0) \\ (0) \\ \hline \end{gathered}$ | $\begin{aligned} & 18.2 \% \\ & 0.5 \%) \\ & 0.5 \% \end{aligned}$ | $\begin{gathered} 0 \\ 80 \\ 80 \end{gathered}$ | $\begin{gathered} (10) \\ (3) \\ (3) \end{gathered}$ | $\begin{array}{r} (9,051.5 \%) \\ 10.0 \% \\ (3.6 \%) \end{array}$ | Capital Golf Course Net Cost Limousine Fleet Net Cos Marketing \& Events | $\begin{gathered} 105 \\ \hline 83 \\ \hline 85 \end{gathered}$ | $\begin{gathered} 12 \\ 58 \\ 83 \\ \hline 3 \end{gathered}$ | $\underset{(0)}{2}$ | $\begin{gathered} 18.2 \% \% \% \\ 10.5 \% \% \end{gathered}$ | $\begin{gathered} 0 \\ 80 \\ 80 \\ 80 \end{gathered}$ | $\begin{gathered} (10) \\ (3) \\ (3) \end{gathered}$ | $\underset{\substack{9.051 .50) \\ 10.0 \% \\ 13.6 \%)}}{\substack{0}}$ | $\begin{gathered} 198 \\ 1,626 \\ 1,63 \end{gathered}$ | $\begin{gathered} 1.50 \\ 1.850 \\ 1.512 \end{gathered}$ | $\begin{gathered} 1898 \\ 1.598 \\ 1.596 \end{gathered}$ |
| $\begin{aligned} & 168 \\ & \text { 128 } \\ & 283 \end{aligned}$ | $\begin{gathered} 179 \\ \hline 198 \\ 288 \\ \hline \end{gathered}$ | 12 16 5 |  | $\begin{aligned} & 1175 \\ & 262 \\ & \hline 262 \end{aligned}$ | $\begin{aligned} & 10 \\ & \begin{array}{l} 101 \\ (21) \end{array} \end{aligned}$ | $5.9 \% \%$ | Interstate Offices Payroll Other Expenses Total Interstate Offices | $\begin{aligned} & 1265 \\ & \hline 1285 \\ & \hline 283 \end{aligned}$ | $\begin{gathered} 119 \\ \hline 109 \\ 208 \end{gathered}$ | $\begin{aligned} & 12 \\ & \frac{16}{5} \\ & \hline 5 \end{aligned}$ |  | $\begin{aligned} & 187 \\ & 262 \\ & 268 \end{aligned}$ | (10) $\begin{aligned} & 10 \\ & \text { (12) } \\ & \text { (1) }\end{aligned}$ |  | $\begin{aligned} & 2,151 \\ & \hline 1.150 \\ & 3.600 \end{aligned}$ | $\begin{aligned} & 2,1.53 \\ & \hline \\ & \hline, 565 \end{aligned}$ |  |
| 6 | 29 | 23 | 78.2\% | ${ }^{9}$ | ${ }^{83}$ | 928\% | other eet cost | 6 | 29 | 23 | 78.2\% | ${ }^{89}$ | ${ }^{83}$ | 928\% | 1,437 | 338 | 1.088 |
| ${ }^{(2,407)}$ | 208 | ${ }^{(2,614)}$ | (1,259.6\%) | ${ }^{1.224}$ | (4,331) | (222.10) | Net Contriution | (2,407) | ${ }^{208}$ | ${ }^{(2,664)}$ | (1,250.68) | ${ }_{1,294}$ | (4,331) | (225.18) | (390) | ${ }^{3,377}$ | (15,155) |
| (3,37) | 0 | (3,73) | N/ | 1.721 | (5,458) | N/ | Variance From Theoretical | (3,37) | 。 | (3,37) | N/ | 1.121 | (5.48) | N/ | $(3,37)$ | 0 | (22.581) |
| 1.330 | 208 | 1.122 | 540.76 | ${ }^{203}$ | ${ }^{1.127}$ | 554.68 | Theoretical Contribution | 1.330 | 208 | 1.122 | 50.786 | ${ }^{203}$ | ${ }_{1.127}$ | 55.68 | 3.47 | 3.347 | ${ }^{\text {7, 427 }}$ |
|  | ${ }_{5}^{5.9 \% \%}$ |  | ${ }^{400.9 \%)}$ | ${ }^{4.20 \%}$ |  | ${ }^{\text {(138.4.4\%) }}$ | Net Contribution \% (Theoretical) Net Contribution \% (Actual) | ${ }_{\text {ckis }}^{\text {(95.0\%) }}$ | ${ }_{5}^{5.9 \% \%}$ |  | $46.6 \%$ $(100.8 \%)$ | ${ }_{\text {a }}^{\text {40\%\% }}$ |  |  | ${ }^{\text {(0.8\%\%) }}$ | ${ }_{6}^{6.6 \% \%}$ | $\begin{gathered} 19.1 \% \\ 138.9 \%) \end{gathered}$ |


| Actual Jul 18 Jul \$000 |  |  | civivive | $\begin{aligned} & \text { Actual } \\ & \text { Jul } 17 \\ & \text { sooo } \end{aligned}$ | $\begin{aligned} & \text { variance } \\ & \text { kire } \\ & \text { sooo } \end{aligned}$ | $\begin{aligned} & \text { Variace } \\ & \substack{\text { Fluce }} \\ & \hline \end{aligned}$ | Monthly Performance Review Period 1, F19 | $\begin{aligned} & \text { Actual } \\ & \text { aut } \\ & \text { suro } \end{aligned}$ |  |  | $\begin{aligned} & \text { AR TO DATE } \\ & \text { ce FIUT } \\ & \% \\ & \% \end{aligned}$ | $\begin{aligned} & \text { Actual } \\ & \text { Jul } 17 \\ & \text { \$'000 } \end{aligned}$ | Variance FI(U) SIOOD | $\begin{aligned} & \text { Variance } \\ & \substack{\text { Ifuce }} \end{aligned}$ | $\begin{gathered} \text { Forecast } \\ \text { F19 } \\ \text { \$'000 } \end{gathered}$ |  | $\begin{gathered} \text { Actual } \\ \text { F18 } \\ \text { \$'000 } \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Total Program Caning |  |  |  |  |  |  |  |  |  |  |  |
| 2.597 .59 | 2,75,069 | (155.46) | (5.6\%) | 2.216 .47 | 381.146 | 17.2\% | Tobltumver | 2.597,594 | 2,753.069 | (155.46) | (5.6\%) | 2.216 .44 | 38.146 | 172\% | 41,989,524 | 42,145,000 | 43,88,597 |  |
| 33.080 | ${ }^{3,543}$ | ${ }^{55,463)}$ | (142\%\%) | 20.970 | 12.111 | 57.8\% | win | 33,080 | 38,543 | ${ }^{(5,463)}$ | (14.2\%) | 20,970 | 12.111 | 57.8\% | 544,57 | 590.30 | 564,599 |  |
| ${ }_{\text {c }}^{4127}$ |  | (1764) | $\frac{(6.46 \%)}{(0.38 \%)}$ | ${ }^{4.023}$ | 101 | ${ }^{2.35 \%}$ | (irect ontibution | ${ }_{\text {4, }}^{4.274}$ | ${ }_{\substack{11587 \\ 1.40 \%}}^{1.29}$ | (7464) | (6.4.3\%) | ${ }_{\text {a }}^{40.535}$ | 101 | ${ }_{\text {2.33\% }}^{\text {2.35\% }}$ | $\underset{\substack{169768 \\ 1.396}}{1.3}$ | $\frac{177232}{1.40 \%}$ | ${ }^{121.174} 1.296$ |  |
| ${ }_{4}^{1.4959}$ | ${ }_{\substack{1.232 \\ 3.20 \%}}^{\substack{\text { a }}}$ | ${ }^{123)}$ | (20.6\%) | ${ }_{\substack{1.353 \\ 1.75 \%}}^{\substack{\text { a }}}$ | ${ }^{45}$ | (3.0\% | Provision for Doubtful Debts <br> of Program W in | ${ }_{\substack{1.495 \\ 4.95}}$ |  | ${ }^{1253)}$ | $\underset{\substack{20.65 \% \\ 1.29 \%}}{\substack{\text { a }}}$ |  | ${ }^{45}$ | (3.3\%\% |  |  |  |  |
| 0.00\% | 0.00\% | 0 | N. ${ }_{\text {N/ }}$ | 0.00\% | 0 | ${ }_{0}^{\text {NA }}$ |  | 0.00\% | 0.0\%\% | 0 | - 0.0 A | 0.00\% | 0 | N. ${ }_{\text {NA }}^{0.0 \%}$ | 0.00\% | 0.00\% | 0.0\%\% |  |
| $\begin{aligned} & 2.900 \\ & \hline, .925 \\ & \hline 3250 \end{aligned}$ | $\begin{gathered} 2.585 \\ \hline 2951 \\ 2951 \end{gathered}$ | $\begin{gathered} (332) \\ (1424) \\ \hline 104) \end{gathered}$ |  |  | $\begin{aligned} & (3012) \\ & \hline(6) 3) \\ & \hline(6,5) \end{aligned}$ |  | Mahogany Room <br> Mahogany Room Costs Mahogany Bar Net Cos Total Mahogany Room | $\begin{gathered} 2.900 \\ \hline \\ \hline \end{gathered}$ | $\begin{array}{r} 2.583 \\ \hline 2951 \\ \hline 2921 \\ \hline \end{array}$ | $\begin{aligned} & (332) \\ & \hline(102) \\ & \hline(104) \\ & \hline \end{aligned}$ |  | $\begin{gathered} 2.599 \\ \hline 5962 \\ \hline 2962 \end{gathered}$ | $\begin{array}{r} (1601) \\ \hline(603) \\ \hline(183) \\ \hline \end{array}$ |  | $\begin{array}{r} 33,381 \\ \hline \\ \hline \\ \hline 88194 \\ \hline \end{array}$ | $\begin{aligned} & 348,80 \\ & \hline 3665 \\ & \hline 39650 \end{aligned}$ | $\begin{array}{r} 33,41 \\ \begin{array}{c} 580 \\ \hline \\ \hline 88901 \end{array} \\ \hline \end{array}$ | 2 |
|  |  |  |  |  |  |  | Overheads <br> Capital Golf Course Net Cos Aircraft Operations Net Cost Limousine Fleet Net Cost Marketing \& E vents international Offices Other Net Costs |  |  | $\begin{array}{r}33 \\ 355 \\ 10 \\ 10 \\ 10 \\ 10 \\ 164 \\ 156 \\ 516 \\ \hline\end{array}$ |  |  |  |  |  |  |  | -3 |
| ${ }^{(2,871)}$ | 4,734 | (7,605) | (160.6\%) | ${ }^{(2,765)}$ | ${ }^{(105)}$ | (3.88) | Net Contriution | ${ }^{(2,877)}$ | 4,734 | (2,605) | (160.0.6) | ${ }^{(2,765)}$ | ${ }^{(105)}$ | ${ }^{\text {(3.8\%) }}$ | ${ }^{73,317}$ | ${ }_{80,211}$ | 25,594 |  |
| (6,983) | - | (6.933) | NA | (6,942) | 49 | N/ | Variance From Theoretical | (6.933) | 0 | (6,93) | N/ | (6,942) | 49 | NA | (6,893) | 0 | (14.119) |  |
| 4.023 | 4.734 | (12) | (15.00\%) | 4.177 | (154) | (3.780) | Theoretical Contribution | 4.023 | 4,734 | (712) | (15.0\%) | 4.177 | (154) | (3.780) | 80.221 | ${ }^{80,211}$ | 99,713 |  |
| (10.6\%) | ${ }_{122 \%}^{12.2 \%}$ |  |  | $\left.\begin{array}{c} 13.5 \% \\ (13.2) \end{array}\right)$ |  | (2.5.6\%) | et Contribution \% (Theoretica <br> et Contribution \% (Actual) | (1.0.0\% | $\underset{\substack{12.2 \% \\ 122 \%}}{ }$ |  |  |  |  |  | ${ }_{\text {13, }}^{13.5 \%}$ | ${ }_{\text {13, }}^{13.5 \%}$ | ${ }_{\text {c }}^{1.2 .5 \%}$ |  |
| 0.0\% | 0.0\% | 0 | N.0\% | 0.0\% | 0 | 0.0\% |  | 0.0\% | 0.0\% | 0 | N0.0\% | 0.0\% | 0 | N.0\% | 0.0\% | 0.0\% | 0.0\% |  |

Crown Melbourne
Monthly Performance Review
Period 1, F19
5. FOOD \& BEVERAGE
\& Beverage


| 4,091 | 4.415 | (324) | (7.3\%) | 4,259 | (169) | (4.0\%) | 50.872 | 51,196 | 8,713 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\stackrel{28}{4.063}$ | 4,305 | ${ }^{(832)}$ | (7.6\%) | $\stackrel{21}{4.233}$ | (170) | (4.0\%) | ${ }_{50,639}^{238}$ | ${ }_{50,971}^{225}$ | ${ }_{48,473}^{220}$ |
| 794 | 677 | 117 | 17.2\% | 664 | 130 | 19.5 | 8669 | 8552 | 8536 |
| 4,857 | 5,072 | ${ }^{(215)}$ | (4.2\%) | 4,897 | (40) | (0.8\%) | 59,308 | 59,523 | 57,008 |
| 2,487 | 2,444 | (43) | (1.8\%) | 2,371 | ${ }^{(116)}$ | (4.9\%) | 29.565 | 29.522 | 28,773 |
| 1,469 | 1,537 | 69 | ${ }^{4.5 \%}$ | 1,497 | 28 | 1.9\% | 18,336 | 18,404 | 17.473 |
| 487 415 | 533 558 5 | 46 | 8.5\%\% | 550 480 | (63) | 1.4\%\% | 6126 5 5 | 6172 | 258 |
| 415 | 558 | (144) | (25.729) | 480 | (6) | ${ }_{(13.6 \%)}$ |  |  |  |
| ${ }^{8.5 \%}$ | ${ }^{1.100 \%}$ |  | ${ }^{\text {2,52\% }}$ | 9.1\% |  | ( | ${ }^{8.9 \%}$ | 9.1\% |  |
| -3.5\% |  |  | [2.5\%) |  |  | (1.3\%) |  |  |  |
| 188,220 | 191,135 | (2,65) | (1.4\%) | 183,388 | 5,132 | 2.8\% | 200 | ,30,815 | 边 |
|  | 580.04 |  | (2, | 22.05 |  | (12.8\%) | 59763 | 59, 29. |  |
| 30.1\% | 30.2\% |  | 0.1\% | 30.4\% |  | - ${ }^{\text {0.3\% }}$ | 30.8\% | 30.8\% | 30.5\% |
| 16.3\% | 13.3\% |  | 3.0\% | 13.5\% |  | 2.8\% | 14.6\% | 14.3\% | 14.9\% |
| 4,804 | 5,064 | (260) | (5.1\%) | 4,907 | (103) | (2.1\%) | 64,868 | 65,128 | 62,654 |
| 38 | 25 | (13) | (52.7\%) | 23 | (15) | (63.9\%) | 308 | 5 | 317 |
| ${ }_{\text {4,766 }}$ | 5,039 | ${ }_{120}$ | (15.9.9\%) | ${ }_{4}^{4,894}$ | ${ }_{125}^{117)}$ |  | $\underset{\substack{64.560 \\ 596}}{\text { c, }}$ | 64,833 5866 | 6,388 <br> 588 |
| 5,288 | 5,441 | ${ }^{(153)}$ | (2.8\%) | 5,280 | ${ }^{8}$ | 0.1\% | ${ }^{70,546}$ | 70,699 | 68,226 |
| 2,443 | 2,453 | 10 | 0.4\% | 2,410 | ${ }^{(33)}$ | (1.4\%) | ${ }^{30,050}$ | 30,060 | 29,619 |
| ${ }_{\text {170 }}$ | $\begin{array}{r}1,603 \\ \hline 603\end{array}$ | ${ }_{33}^{59}$ | 隹$3.4 \% \%$ <br> $5.4 \%$ | ${ }_{\text {1 }}^{1}$ | (11) | (1.9\%) | 20,921 736 | ${ }^{20,981}$ | - ${ }_{7111}$ |
| 714 | 765 | (51) | (6.7\%) | 714 | , | 0.0\% | 12.229 | 12,280 | 11,033 |
| -1.4.4\% | - $14.40 \%$ |  | (0.60\%) | - |  |  | -1.3.3\% | ${ }^{17.75 \%}$ |  |
| ${ }_{63,932}$ | ${ }_{68,849}^{14.19}$ | (4,997) | ${ }_{(0.1 \%)}^{(10.1 \%)}$ | ${ }_{63,631}$ | 301 | 0.5\% | 859.509 | ${ }_{864,426}$ | 794,897 |
| 583.30 | \$79.38 | \$3.92 | 4.9\% | 583.34 | (50.05) | (0.1\%) | 582.44 | 582.13 | 586.23 |
| 45.9\% | 44.9\% |  | (1.0\%) | 45.4\% |  | 0.4\% | 42.4\% | 42.3\% | 43.2\% |
| 29.3\% | 29.6\% |  | 0.3\% | 30.1\% |  | (0.8\%) | 29.5\% | 29.6\% | 29.9\% |
| 9.8\% | 7.3\% |  | 2.4\% | 7.5\% |  | 2.3\% | 8.4\% | 8.3\% | 8.6\% |
| 2,330 | 2,104 | 226 | 10.7\% | 2,232 | 98 | 4.4\% | 33,946 | 33.719 | 11,670 |
| 1190 | 1027 | 163 | 15.9\% | 102 | 109 | 10.0\% | 15754 | 101 | 613 |
| ${ }_{1}^{3,520}$ | ${ }_{\substack{3,31 \\ 1,316}}$ | ${ }^{389}$ | ${ }^{12.74 \%}$ | - ${ }^{3,3144}$ | ${ }^{206}$ | 6.2\% | 50,699 | 50,310 | ${ }_{17,283}^{4}$ |
| ${ }_{4} 43$ | ${ }_{408}$ | (26) | (6.4\%) | ${ }_{418}$ | ${ }^{116)}$ | ${ }^{(3.90 \%)}$ | ${ }_{6} 13.356$ | ${ }_{6}^{18,330}$ | 5.707 |
| 478 | 402 | (76) | (18.9\%) | 419 | 59) | (14.1\%) | 6,359 | 6,283 | 6,182 |
| 405 | 362 | ${ }^{(43)}$ | (11.8\%) | 365 | (40) | (10.9\%) | 4471 | 4428 | 4622 |
| 785 | 642 | 143 | 22.3\% | 759 | 27 | 3.5\% | ${ }^{14,938}$ | 14,795 | ${ }^{13,617}$ |
| ${ }^{22.3 \%}$ | ${ }^{20.5 \%}$ |  | ${ }^{1.8 \% \%}$ | ${ }^{22.9 \%}$ |  | ${ }^{10.60 \%)}$ | ${ }^{29.5 \%}$ | ${ }^{29.4 \%}$ | ${ }^{28.83 \%}$ |
| 18.7\% | 19.4\% |  | - | ${ }_{18.7 \%}$ |  | 0.1\% | 18.7\% | 18.8\% | 18.0\% |
















| ${ }^{343}$ | 326 | (17) | ${ }^{(5.2 \%)}$ | 316 | (28) | (8.7\%) | Labur |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 369 | ${ }_{369}$ | 17 | 39.7\% | $\stackrel{47}{362}$ | ${ }^{21}$ | 45.0\% | (ether Expenses |
| 2,768 | 2,763 | (4) | (0.2\%) | ${ }^{2,362}$ | (406) | (17.2\%) | Labour |
| 112 | 100 |  | (60.0\%) | 81 |  | ${ }^{(138.79 \%)}$ | Other Expense |
| ${ }_{(201)}$ | ${ }_{(155)}$ | 46 | ${ }_{2}$ | ${ }_{(2,41)}^{\text {(1542 }}$ | ${ }_{51}$ | 33.8\% | Allocations |
| 2,678 | 2,678 | 0 | 0.0\% | 2,292 | ${ }^{(386)}$ | (16.9\%) | Security |
| ${ }^{(200)}$ | (200) | (0) | ${ }^{(0.0 \%)}$ | ${ }^{(1388)}$ | ${ }_{(522}^{62}$ | 45.2\% | Revenue |
| 2,005 | 1,713 | ${ }^{(292)}$ | (17.0\%) | 1,492 | ${ }^{(512)}$ | (34.3\%) | Labour |
| 690 | 573 | $(117)$ | (20.55\%) | 383 | (1307) | (80.0.0\% | Other Expense |
| 2,495 | ${ }^{2}, 086$ | ${ }^{(409)}$ | ${ }^{\text {chembo }}$ | ${ }_{1}^{1,736}$ | (157) | ${ }^{\text {a }}$ | Total Costt (pre allocations) |
| 1.572 | (515) | ${ }^{409}$ | 79.6\%) | 1.474 | ${ }^{660}$ | ${ }^{250.1 \%}$ | Allocatons |
| (4) | (4) | 0 | 0.0\% | (4) | 0 | 0.0\% | Reve |
| 614 | 739 | 125 | 16.9\% | 652 | 37 | 5.7\% |  |
| 119 |  |  | (57.0\%) | (76) |  | ${ }^{(256,2 \%)}$ | Other Expenses |
| ${ }_{\text {195) }}$ | ${ }_{\text {c }}^{8118)}$ | $\begin{array}{r}82 \\ (82) \\ \hline\end{array}$ | ${ }_{(14.3 \%)}^{(10.1 \%)}$ | ${ }_{\text {(81) }}^{51 /}$ | ${ }^{(158)}$ | ${ }_{\text {ckin }}$ | Altal (pre allocatio |
| 633 | 633 | ${ }^{(0)}$ | (0.1\%) | 491 | (143) | (29.0\%) | Human Resources |
| (67) | (95) | (27) | (28.6\%) | (81) | ${ }^{(13)}$ | (16.3\%) | Revenue |
| ${ }^{1,177}$ | 1,180 | 11 | ${ }^{0.99 \%}$ | 1,169 | ${ }^{(0)}$ | ${ }^{(0.0 \%)}$ | Labour |
|  |  | 16 | 27.2\% | ${ }^{64}$ |  |  | Other Expenses |
| ${ }^{1,146}$ | 1,146 | 0 | 0.0\% | 1,152 | 7 | 0.6\% | cage \& count |
| 469 104 | 472 100 | ${ }_{4}^{4}$ | 年.8\% | ${ }_{93}^{461}$ | (7) | (11.0\%) | ${ }_{\text {Labur }}^{\text {Lat }}$ |
| 572 | 572 | 0 | 0.0\% | 555 | (18) | ${ }^{(3,220)}$ | Purchasing \& Supply |
| 500 | 508 | 8 | 1.6\% | 458 | (42) | (9.2\%) | Labour |
| 67 | 58 | (8) | (14.3\%) | 53 | (14) | (27.2\%) |  |
| 566 | 566 | ${ }^{(0)}$ | (0.0\%) | 510 | (56) | (11.0\%) | Surveillance |
| 304 | 302 | (2) | (0.5\%) | 279 | (25) | (8.9\%) | Labur |
|  | 14 | (2) | 10.8\% | 18 |  |  | Other Expenses |
| 258 | 252 |  | (2.2\%) | 154 |  |  |  |
| 86 | 92 | 5 | 5.8\% | 86 |  | (0.5\%) |  |
| 344 | 344 | (0) | (0.0\%) | ${ }^{240}$ | (105) | (43.7\%) | Legal, Compliance, Risk |




## 2.3



| Crown Melbourne Capital Expenditure as at June 2018 Cashilow | $\begin{gathered} \text { F17 } \\ \text { Actual } \\ \$ 1000 \end{gathered}$ | F18 Actual $\$ 000$ | $\begin{gathered} \text { F19 } \\ \text { Forecast } \\ \${ }^{\prime} 000 \end{gathered}$ | $\begin{gathered} \text { F20 } \\ \text { Forecast } \\ \${ }^{\prime} 0000 \end{gathered}$ | F21 Forecast \$'000 | $\begin{gathered} \text { Total } \\ \text { F17-F21 } \\ \$ 000 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Base Capital - Melbourne | 63,110 | 61,609 | 85,000 | 65,000 | 65,000 | 339,719 |
| Major Projects |  |  |  |  |  |  |
| Melbourne: |  |  |  |  |  |  |
| Main Gaming Floor Refurbishment (Retentions) | 380 |  |  |  |  | 380 |
| Pre Commitment/Service Window | 34 |  |  |  |  | 34 |
| Marketing / IT - Loyalty, Websites, Mobile | 154 |  |  |  |  | 154 |
| Nightclub / Premium Restaurant Upgrade (Long Chim / Club 23) | 3,657 |  |  |  |  | 3,657 |
| Metropol F\&B Precinct | 50 |  |  |  |  | 50 |
| Sub-total Melbourne Major Capex | 4,275 | 0 | 0 | 0 | 0 | 4,275 |
| Total Capex Cashflow | 67,385 | 61,609 | 85,000 | 65,000 | 65,000 | 343,994 |

## CROWN LIMITED <br> COMPANY / DIVISION : CROWN MELBOURNE LIMITED Balance Sheet as at 30-Jun-2018

|  | \$'000 |  |
| :---: | :---: | :---: |
| Current Assets | CURRENT MONTH |  |
| Cash / bank overdraft | 171,121 |  |
| Receivables | 88,709 |  |
| Investments in controlled en ities - other | 0 |  |
| Inventories | 11,539 |  |
| Other current assets | 21,622 |  |
| Total Current Assets | 292,991 | 95 |
| Non Current Assets |  | 25 |
| Investments in controlled en ities - other | 0 |  |
| Property plant,equipment | 1,586,450 |  |
| Future income tax benefits | 101,714 |  |
| Licences and Mas heads | 449,656 |  |
| Intangibles | 148,928 |  |
| Advances to related companies | 656,080 |  |
| Other non current assets | 48,326 |  |
| Total Non Current Assets | 2,991,154 |  |
| Total Assets | 3,284,145 |  |
| Current liabilities |  |  |
| Creditors | 249,826 |  |
| Borrowings - Other | 18,109 |  |
| Provisions | 183,403 |  |
| Total Current Liabilities | 451,338 |  |
| Non Current Liabilities |  |  |
| Creditors | 163,000 |  |
| Provisions | 10,158 |  |
| Deferred income tax liability | 111,309 |  |
| Advances from related companies | 0 |  |
| Total Non Current Liabilities | 284,468 |  |
| Total Liabilities | 735,806 |  |
| Net Assets | 2,548,339 |  |
| Shareholder Equity |  |  |
| Share capital | 1,411,823 |  |
| Reserves | 0 |  |
| Foreign currency translation reserves | $(3,343)$ |  |
| Retained profits - See below * | 1,139,860 |  |
| Shareholder equity attributable to members of the holding company | 2,548,339 |  |
| Minority shareholders' interest in subsidiaries | 0 |  |
| Total Shareholder Equity | 2,548,339 |  |
| Retained Profits |  |  |
| Retained profits as at 30 June 2017 | 822,421 |  |
| Prior year adjustments | 0 |  |
| Retained profits as adjusted at 30 June 2017 | 822,421 |  |
| Retained profits year to date | 317,439 |  |
| Transfers (to) from reserves |  |  |
| Dividends |  |  |
| Retained Profits Carried Forward | 1,139,860 |  |

CROWN MELBOURNE LIMTIED

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## AGENDA ITEM 3:

Current Issues

## Crown Melbourne Limited

Current Issues - 8 August 2018

## Business Overview

- The Melbourne local business achieved its F18 budget target with Table Games and Hotels the best performers offset by softer results in Gaming Machines and Food \& Beverage.
- Table Games exceeded budget by $\$ 1.9 \mathrm{~m}$ or $0.6 \%$ and was up $5.5 \%$ on the prior year despite poor hold (bad luck) impacting contribution by $\$ 6.7 \mathrm{~m}$ for the year. Hotels was in line with budget and up $4.0 \%$ on last year with occupancy levels across all three hotels tracking above $94 \%$ for the year slightly offset by softer room rate results across the market. Gaming Machines contribution fell short of budget by $1.4 \%$ but, pleasingly, turnover was above budget by $1.4 \%$ and up on last year by $1.5 \%$ with the miss at contribution caused by the win rate tracking below budget for the year. Food \& Beverage was down on budget by $3.6 \%$ but up on last year by $8.2 \%$ with the main issue throughout the year being softer Events \& Conferencing business.
- Program Play business bounced back strongly from the lows of the previous year with theoretical contribution of $\$ 99.7 \mathrm{~m}$, double the budget target of $\$ 49.8 \mathrm{~m}$. The win rate was below budget for the year at $1.29 \%$ (budget 1.40\%).
- July has started well with all Business Units except Gaming Machines achieving budget through the first four weeks of the year. Although Gaming Machines was slow to start, volumes have picked up in the last week. Program Play volumes are tracking slightly below budget YTD.


## Property Specific Initiatives

The focus in Melbourne continues to be on driving the local gaming market with the following initiatives designed to grow visitation, spend and market share whilst presenting opportunities for on-spend across the rest of the property:

- Crown's installation of the very popular Lightning Link and Dragon Link gaming machine product sits at 560 units and remains the largest single site installation in the world. Both products continue to produce very positive financial returns. In addition, IGT's latest product (Crystal Curve) was recently launched at Crown and has performed above expectations with the installation currently sitting at 55 machines.
- Carded Lucky Rewards continues to drive strong incremental revenue where selected members are awarded random prizes at defined jackpot intervals (based on individual targets). Players can monitor progression to their target via the service window which also delivers the bonus via an interactive game. The initiative was recently expanded to include Black Tier members and is producing promising returns.
- New marketing activities targeting identified opportunities: June saw the launch of multiple new test activities to the new opportunity groups by way of establishing how much of each opportunity is realisable and which activities are most effective. Initial tests went to approximately 50,000 members across the two properties and comprised $40+$ offer types delivered to multiple customer segments. These test activities included promotions such as food \& beverage vouchers, hotel rooms and gifts to inactive Gold to Black members, lower value food \& beverage offers and a chance to win an ultimate Crown experience to mainstream segments. Initial results are encouraging with reactivation rates averaging 1.7\% in Melbourne but ranging up to $10 \%+$ for higher value segments with similar ranges in Perth.
- The "Chefs Harvest" food specials continue to be very popular across the Main Gaming Floor (MGF) food outlets with Riverside and Teak restaurants the most popular choices for Crown Rewards members.

The following initiatives are currently under development:

- Detailed scoping works continue on the project to introduce a Crown Resorts Wallet combining our multiple accounts into one for use within the property with a view to creating a cashless Crown. Crown is currently focusing on the technical, legal and compliance requirements and strategic options for implementation.
- Virtual Card Project development continues with the objective being to have a virtual card within the Crown Rewards App that will allow customers to use their phone to tap instead of the magnetic stripe card.
- The initiative to allow the electronic reserving of gaming machines is nearing completion and will shortly be available for Crown Rewards Members with a trial planned for September 2018. The functionality will allow reserving of machines for specific time periods configurable by Crown Rewards tier, gaming floor area and / or timeframe.

Development of the Teak Room non-smoking gaming machine area of approximately 64 machines has started and is scheduled for completion in late September 2018.

The first half of F18 saw a focus on a value message in Perth and the reengineering of promotional activities to improve impact and efficiency across both properties.

Development of a new marketing strategy commenced in January 2018 and implementation is progressing well. The strategy centres on using customer and market data to identify incremental revenue opportunities in market, creating new offers to realise these opportunities and taking them to market through new digital communication channels.

Progress across these three streams is summarised below:
Identifying new opportunities: Recent studies have revealed potential in inactive Rewards members and these opportunities are now being used to create and launch new, test activities to market (see below). The focus is now turning to investigate revenue upside opportunities in Crown's active member base.

New activities targeting identified opportunities: as described above, June saw the launch of multiple new test activities to the new opportunity groups by way of establishing how much of each opportunity is realisable and which activities are most effective.

Development of new channels: Crown's one-to-one communication with mass customers is currently largely limited to direct mail and email however data and digital capability in market will allow this to expand to multiple digital channels (especially display and social) which will greatly increase the reach and effectiveness of these communications. A new technology platform from Salesforce has been delivered to enable this, with user training currently underway. Test campaigns are being launched in August ahead of a broader roll out through Q2.

In addition to initial delivery of the initiatives above, the business has continued to maintain a full program of activity across the year with key points outlined below:

Loyalty - New member acquisition remains strong and work is progressing to improve the value the program brings to both members and the business. As part of this, a new member on-boarding process was launched in May 2018 comprising multiple trigger-based communications with early results showing a significant increase in engagement with this communication method versus the previous non-trigger based process. Mark Kelly has joined Crown as General Manager Rewards \& Loyalty from ANZ where he headed up their Rewards \& Loyalty program. Prior to this, Mark was Head of Marketing Operations \& Loyalty at Woolworths after a long stint as General Manager of a loyalty \& rewards agency where he designed and managed loyalty and rewards programs for, among others, The Body Shop, Topshop, Just Jeans, Sheridan, McDonalds, Virgin, Caltex, and Mobil.

Brand Tracking - In the context of a subdued economy Perth's Value Strategy for F18 has successfully made Crown Perth accessible for many by lifting perceptions of value for money amongst members and non-members. The Value Guarantee campaign performed strongly due to relevance of the offer. Advertising awareness and member consideration both increased during the key campaign periods. Lack of a discretionary entertainment budget remains within the top three barriers to visitation, indicating the value offers should remain longer term while the above the line investment could be diverted to brand building activity. Spontaneous awareness was maintained throughout F18, with Perth's Fun and Entertaining campaign successfully engaging audiences by showcasing the breadth of experiences available at Crown and boosting intentions to visit among non-members.

In Melbourne, key campaigns including World of Entertainment and Lunar New Year (LNY) have helped to maintain and boost key brand metrics of spontaneous brand awareness and consideration to visit. The LNY campaign strongly resonated with audiences, attracting attention and engaging all audiences. Importantly the campaign had a positive impact on Asian audiences with two thirds of Asian members likely to visit as a result of seeing the campaign and the campaign helping to lift perceptions of understanding ('Crown understands the Asian community') and driving visitation into the future ('because of Crown's LNY festivities, I am more likely to visit Crown in the months to come'). The World of Entertainment campaign helped to boost perceptions of Crown being 'fun and exciting' and having a 'great atmosphere' during the campaign period (key drivers of consideration to visit Crown). After consecutive tactical campaigns towards the end of F18, brand awareness has fallen to a lower point in June, indicating ongoing brand building activity is required through F19. Concerns around distance have continued to improve among members, a strong positive given the strong competition posed by local venues in the Melbourne market.

Digital \& Social Media - Melbourne and Perth website traffic continues to grow, with almost 14 million visits in F18 - an $8.4 \%$ increase compared to F17. The main drivers of traffic to the site continue to be improvements in Google natural search rankings (SEO), paid Google adverts, display advertising, email and social media. A greater emphasis on our promotional strategy has also proven successful in F18, which has included branding activity (World of Entertainment), tactical offer
advertising, cross-sell marketing, and proximity targeting such as advertising at the stadium in Perth. Key activity in June included both the 'Live for the Story' brand campaign, which reached over 1m in Melbourne and 600k users in Perth and the FIFA World Cup campaign which recorded a 500k reach in Melbourne and 1.2 m in Perth. Crown's social media footprint now covers 440,000 users on Facebook, 52,000 followers on Instagram and 22,800 on Twitter.

Campaigns Melbourne - The F18 gaming marketing calendar included a mix of strong performing campaigns from prior years plus the introduction of some new initiatives. Across the mainstream areas of the Main Gaming Floor, Riverside and Teak Rooms, standout campaigns included the new Viva Italia promotion where a Vespa was guaranteed to be won every day and staples such as the Big Guaranteed Cash Giveaway and The Big Guaranteed Car Giveaway all of which generated solid ROI results.

Premium areas and patrons were supported by a range of exclusive promotions such as the Pure Gold promotion offering members the chance to win a range of gold related prizes ranging from gold bullion and gold Rolex watches through to gold plated iPhones and iPads, Lucky Bounce and the ever popular Luxury Car promotion which combined to drive strong contribution across these key customer groups.

Crown's Colossal Cash Jackpot returned to the main casino floor in May 2018 (following a successful introduction in January 2018) and was followed by Crown's Big Car Guarantee running across the complex from June through to July which saw 18 cars given away over six weeks, delivering strong engagement results with over 69,500 entries from 20,800 unique patrons representing solid growth of almost 2,000 entries over the previous Cash Guarantee iteration in April 2018.

Across May and June in the local VIP space, Mahogany and Teak both saw two key promotions in each room. Teak featured Million Point Sundays in May, followed by the all-new Lucky Bounce Wall promotion in June, while Mahogany saw the popular Big Cash Jackpot return to the Platinum \& Black Salons, followed by the $\$ 50 \mathrm{k}$ Odd-or-Even promotion all of which delivered solid ROI (ranging from $71 \%$ to 204\%) and incremental revenue.

Food \& beverage in F18 focussed on creating new reasons to come to property and leveraging the success of Crown's signature restaurants in winning key accolades and reviews, notably Dinner by Heston Blumenthal securing Number 25 at The Australia 100 Awards held in Sydney, Australia in 2017. Crown's 2018 Melbourne Food \& Wine Festival activation delivered 13 innovative food experiences across our Premium Dining portfolio including Dinner by Heston Blumenthal, Nobu, Long Chim and Bistro Guillaume. Events were executed both in venue and on the Riverwalk and delivered record crowds, reaching 11 million people in earned media and 3.7 million people through the PR campaign. Across Crown's Casual Dining portfolio, the seasonally refreshed gaming meals campaign, "Taste the Season" continues to perform strongly delivering year on year growth with its Chef and produce led creative, driving Crown's culinary credentials as the key point of difference to local venues.

Crown's bar offering and in-venue experience continued to evolve delivering market first and industry leading consumer experiences with key beverage partners including the Heineken Melbourne Grand Prix, Carlton Draught Front Bar across the AFL season, the activation of the globally renowned sports activation, Robokeeper with Hahn Super Dry, Budweiser, XXXX, Moet and Piper Heidsieck during major events including World Cup, State of Origin, Spring Racing Carnival and the Christmas period.

June food \& beverage activity centred around in-venue campaigns with increased media to drive foot traffic onto property using our key dining brands, the highlight of which was Bistro Guillaume 'Champagne Sundays' which drove a $24 \%$ increase in covers and $46 \%$ increase in revenue over the prior year. Following the success of the Nobu Champagne and Tacos promotion to capture the after work occasion, similar offers have launched across casual dining outlets such as San Antone, Merrywell and Gradi and are also proving successful.

The FIFA World Cup and State of Origin were hero campaigns across the bars portfolio in June which saw all of the bars come to life with theming and consumer promotions and helped support a strong revenue performance from these outlets through June and July.

Campaigns Perth - Perth Marketing for the year focused on the Value Guarantee brand campaign and associate offers, ensuring Crown Perth was positioned as an affordable and accessible integrated resort destination. The Value message was further supported by the key home of sports themes leveraging World Cup in June / July and also the launch of the Perth Optus Stadium from March 2018.

The main above the line campaign and key message in market continues to focus on the value proposition. Key offers supporting value have been refreshed leading into the winter season with a Winter Value Campaign including \$8 pints, Under \$20 menus, \$55 Ultimate Lunch and Dinner and \$299 Metropol stay which included \$100 credit and a bottle of sparkling. Brand health and campaign tracking continues to show that the value message is resonating with the Perth market.

Campaign activity to solidify Crown Sports Bar as the Home of Sport in Perth continues with a solid level of content supporting the positioning of Crown as the key entertainment destination pre and post-game Stadium days. The media partnership with Channel 7 for The Game, which broadcasts live from Sports Bar on Sunday stadium days, has been receiving exceptional reach with an average audience 120,000, peaking at 180,000 viewers for the Western Derby. KPIs on Stadium game days, with the exception of Gaming Machines volumes, show some positive movement when comparing against non-game days. Ranges vary significantly dependant on which team are playing at home and the time of the game. In order to arrest the negative impact seen with Gaming Machines, the business has implemented a number of protection initiatives to ensure high value customers continue to visit Crown on game days, including complimentary breakfasts, hotel stays and additional jackpots. The other major sporting activation has been FIFA World Cup which has seen the best sales performance for Crown Sports Bar to date.
Gaming promotions over the period continued to be entertainment-led and interactive. These promotions were layered with Gaming Machine jackpots and various bonuses to showcase chances to win amongst members.

F18 Q4 saw campaign activity maintain brand awareness and consideration among members and non-members. Sustained Value Guarantee activity has been effective in boosting perceptions around value for money over the past few quarters and assisting to overcome the expense barrier to visitation, particularly for non-members. With the opening of Optus Stadium, perceptions of crowding and parking difficulties are increasingly becoming barriers to visitation and are being monitored closely.

## Australian Resorts HR Initiatives

## Crown Community Week

Crown Community Week was launched across both properties in June 2018 which provided an opportunity to celebrate the inclusion of all employees at Crown and to particularly showcase the
specific focus areas for inclusion such as Indigenous employment, CROWNability, Gender Equity and Crown Pride for the LGBTI+ community and its allies.

Indigenous Employment Program (IEP)
There are currently a total of 199 employees in the Crown Indigenous Employment Program (IEP) as of 24 July 2018, 90 at Crown Perth and 109 at Crown Melbourne.

Crown Community Week provided an excellent introduction and reminder for the NAIDOC celebrations which was celebrated across both properties from 8-15 July. 'Because of her we can' was the overarching theme, paying homage to influential Indigenous women within the community and their contribution. Engagement from employees with the activities for NAIDOC week was extremely high and the events included a flag raising ceremony outside Crown Towers, a panel discussion with some young Aboriginal women leaders and a range of educational and celebratory activities outside IDs (staff cafeteria).

Additionally, Crown employees' Jacinta Cubillo and Sharon Ninyette were invited to present at the National NAIDOC Aboriginal and Torres Strait Islander Woman's Conference in Sydney on 12 July The presentation encompassed Crown's Indigenous Employment Program and both Jacinta's and Sharon's stories, which aligned with the NAIDOC theme for 2018 of "Because of her, we can". From a community perspective the respective state NAIDOC Balls were held at both Crown Melbourne and Crown Perth.

Crown's next RAP (Reconciliation Action Plan) is in development with both properties consulting closely with community Elders as well as within the business.

## Workplace Gender Equity

An external pay gap validation review has been conducted by Mercer for all salaried roles below the Business Operations Team at Crown Melbourne and Crown Perth. The Mercer analysis utilised a validated predictive tool to analyse the pay data with consideration of all pay drivers to pinpoint any gender pay gaps and determine where corrections may be necessary. The review found that no meaningful gender pay gap existed for any of the salaried roles within the scope of the review.

The Gender Advisory Groups (both Melbourne and Perth) continue to work on their initiatives, specifically focussing on finalising and launching the Gender Action Plan.

Activities were also held as part of Community Week including a meet and greet and discussion with AFLW footballer Daisy Pearce.

## CROWNability

There are currently a total of 240 employees in the CROWNability program across both properties, encompassing 118 employees and 10 contractors at Crown Perth, with 102 employees and 10 contractors at Crown Melbourne. This represents a retention rate of $70 \%$ as at 17 July 2018.

As part of Crown Community week CROWNability hosted guests at the River Room for a special presentation from ambassador, Kurt Fernley who will continue to be the CROWNability ambassador for the next three years. Kurt shared his inspirational journey of winning Gold and Silver medals at the Commonwealth Games, followed by an event outside IDs with the team showcasing some of the latest technology in hearing and visual aids as well as a sign language stand.

CROWNability is currently working with Crown's digital team to develop accessibility tools and resources for implementation on Crown's websites.

Work has commenced on finalising a wireframe (mock-up page) that showcases a variety of tools to be considered for potential use online. This initiative forms part of CROWNability's continued goal of improving accessibility in all areas, with further development of the following three websites being considered:

- Crown Careers - Perth and Melbourne
- Crown College
- Crown Hotels

CROWNability pre-employment programs have proven successful in achieving outcomes for jobseekers with disability.

The pre-employment programs have been specifically designed for people with disability in the following business units:

- Housekeeping course in collaboration with AHS (external Housekeeping provider) and Crown's Food and Beverage department, with eight attendees having been placed into employment across Perth and Melbourne;
- Crown's Food and Beverage course, with seven attendees having been placed into employment across Perth and Melbourne.

CROWNability is now working closely with Learning and Development to develop a specific course for Hotels.

With the continued success and growth of the program, a CROWNability logo is currently being developed in line with a CROWNability style guide.

The CROWNability Group Manager is working closely with Crown's Property Development departments, to introduce accessible toilets and hoists for people with disability across both properties.

LGBTI Employee Network - Crown Pride
A number of events were held in Melbourne and Perth for Crown Pride Day, again as part of the Crown Community Week. In Melbourne, the day featured celebrities from the TV show Gogglebox as well as singer and performer Tim Campbell, a rainbow cake, Q\&A with the guests, rainbow pins and lanyard giveaways and a stand with our partners Pride in Diversity. Alicia Gleeson has been accepted as an 'Executive Ally' in the Pride in Diversity formal external networking group. Whilst in Perth, the day featured drag queen performers in a specially built area in the staff dining room, a rainbow cake, and cup-cakes as well as the opportunity for employees to learn more about Crown Community in general with a focus on Crown Pride's purpose and initiatives. From a public perspective, Crown Metropol Perth was lit up in Rainbow Colours on 30 June as a fitting finale for pride month.

## Crown College (CC)

Crown Melbourne and Crown Perth have 1,000 employees currently undertaking accredited training and 77 employees completing an apprenticeship. During F18, 667 employees completed a qualification and 681 employees commenced a qualification. During F18 Crown College traineeship, apprenticeship and fee for service programs generated over $\$ 2.1$ million in revenue.

## Crown College Institute of Higher Education (CCIHE)

The formal process to establish the Governance and Strategic Council (the Council) has been finalised with three external and three internal members being appointed to the Council. Rowena Danziger has accepted the Chair position for the Council.

## Career Expo

On Friday 13 July, Crown Melbourne held its inaugural, internal Careers Expo. The expo took place over two sessions to enable attendance of shift workers and employees across all business units who were invited to learn more about opportunities for progression within Crown. A large number of employees attended. The expo included assistance from the recruitment team through résumé reviews and included career advice and demonstrations coordinated through the Human Resources team, while managers and supervisors across all business units spoke of their personal development journeys at Crown.

## Industrial Relations

Negotiation of the Crown Melbourne Ltd Enterprise Area Manager Agreement is continuing with inprinciple agreement reached in relation to most non-monetary matters. Crown's offer is currently at 2.0\% per year for each of three years.

## Current Trading

Table Games contribution for F 18 of $\$ 346.4 \mathrm{~m}$ was above budget by $\$ 1.9 \mathrm{~m}$ or $0.6 \%$ and above last year by $\$ 18.1 \mathrm{~m}$ or $5.5 \%$. Lower than expected hold negatively impacted contribution by $\$ 6.8 \mathrm{~m}$ for the year.

Main Gaming Floor (excluding Poker and eTGs) volumes for F18 were down $2.8 \%$ to budget and marginally up on the prior corresponding period (pcp). A period of hold weakness in the early part of the financial year was offset with a stronger H 2 , with the end result being a hold in line with the pcp and slightly up on expectations. The greatest challenge through the year was a decline in patron hours to both budget and the pcp.

Electronic Table Games (eTGs) turnover for F18 was down 8.3\% on budget and $1.5 \%$ on the pcp. The business commenced the year in a robust fashion but some ensuing softness within the Premium customer set compounded by H 2 weakness in the underlying broader patron hours had a detrimental impact on this section of the business. The lower turnover was partially offset by a slight improvement in the win rate (vs theoretical and pcp), with revenues $6.0 \%$ below budget but $1.6 \%$ above the pcp.

Poker cash and tournament play continued to enjoy strong growth on the foundations built through F17. The quality of Poker tournaments conducted by Crown, the appeal of the poker cash jackpot and the online poker ban that was applied in early 2017 certainly contributed to assist the business to exceed budget expectations with revenue finishing $4.3 \%$ above budget and $6.4 \%$ up on the pcp.

The twenty-first Aussie Millions Poker Championship set a new record this year for entrants into the main event, for the first time hitting the 800 mark.

Premium Table Games volumes for F18 finished up 3.3\% on budget and up 5.1\% on the pcp. While the combined hold of $19.7 \%$ was up on the pcp (19.4\%), the business still fell slightly short of expectations (20.0\%). Notwithstanding, revenue finished $1.8 \%$ above budget and $6.8 \%$ up on the pcp.

Main Floor Premium (MFP) volumes for the financial year were up $0.6 \%$ on budget and $5.1 \%$ on the pcp. The MFP area commenced the year well from a volume perspective, had a period of relative softness through the midpoint of H1 but from Lunar New Year (LNY) onwards, has provided a very strong foundation for the overall business with periods of strong volume growth and higher than expected hold. MFP continues to defy the overall patron hour trend with strength in this metric on both expectations and the pcp.

Mahogany Room volumes for F 18 finished $6.9 \%$ up on budget and $5.0 \%$ up on the pcp. The year started very strongly with significant wins generated from the same group of customers who had negatively impacted the room through F17. But once again, the Mahogany Room encountered significant periods of softer than expected hold, driven largely by play from top tier Black patrons and Interstate customers. While the Mahogany hold percentage finished at $16.8 \%$, at the local customer level the hold percentage closed out at 17.5\%.

Table Games Interstate play strengthened again through F18 on the back of robust Jet driven initiatives and greater sales penetration into NSW and Queensland. The F18 turnover of $\$ 6.5 \mathrm{~b}$ was a record for Crown Melbourne and was underpinned by 32 Jet trips through the year, notably to four key customers. The year saw a marked shift of business mix away from Standard play and into Commission play, with the ratio shifting from 42/58 in F17 to 31/69 in F18. Theoretical contribution lifted $5.5 \%$ on the pcp and finished $9.6 \%$ up on budget.

Mainstream volumes and patron hours were both down $3 \%$ to budget while hold was almost 2 basis points below expectations. While the property has experienced increases in foot traffic, particularly through the recent World Cup games, this did not result in any discernible increase in gaming activity. Given both volumes and hold are currently softer, early F19 revenue is tracking 9\% down on expectations although the conclusion of the World Cup has seen a more recent lift in both metrics.

Main Floor Premium started the year slowly, again on the back of the World Cup, but has recovered over the past week following the conclusion of this tournament. Volumes have followed a similar trend with the first fortnight very soft but stronger through week three.

Mahogany started the year extremely well with a massive day on July 1, but has become rather patchy of late. Volumes are down $8 \%$ to budget although a very strong hold of $26.5 \%$ is likely suppressing the overall volume number. A strong suite of customer event activity through the midmonth period provided a boost with patron hours broadly in line with expectations. A relay to Pit 26 has occurred realising additional Roulette product ( +2 tables).

Interstate has commenced the year very strongly. The mid-July event activity noted above saw strong visitation from the broader Interstate group, while earlier than expected Jet visits from two top-end customers' generated significant activity. To date, turnover of $\$ 594 \mathrm{~m}$ is $91 \%$ above budget and $69 \%$ up on the pcp. Unfortunately, a poor win rate of $0.57 \%$ has impacted actual revenue.

Gaming Machines' F18 contribution of $\$ 225.7 \mathrm{~m}$ was $\$ 3.1 \mathrm{~m}$ or $1.4 \%$ below budget and $\$ 1.4 \mathrm{~m}$ or $0.6 \%$ below the pcp. Whilst turnover of $\$ 5.6 \mathrm{~b}$ was $1.4 \%$ above budget and $1.5 \%$ above the pcp, total
revenue of $\$ 449.9 \mathrm{~m}$ was $1.4 \%$ below budget and a comparatively lower $0.2 \%$ above the pcp due to a softer than budgeted win rate ( $8.0 \%$ vs budget of $8.2 \%$ ), costing $\$ 8.3 \mathrm{~m}$ in contribution versus budget. This result saw a full year decline in Crown's market share, with the Network improving 3.1\% year-on-year, strongly supported by the Network cheque limit change from $\$ 1 \mathrm{k}$ to $\$ 2 \mathrm{k}$ on 13 December 2017.

Gaming Machines Local YTD turnover of \$4.8b was $0.8 \%$ above budget and $0.9 \%$ above the pcp, with strong growth from the Crown Rewards Black and Platinum tiers offset by softness in the Crown Rewards Gold and the infrequent unrated patron groups

Gaming Machines Interstate and International business continues to outperform YTD expectations, with theoretical revenue of $\$ 48.3 \mathrm{~m}$ being $1.6 \%$ above budget and $3.3 \%$ above the pcp. International was the key performing market with both the number one and two players from North Asia driving the result.

The calendar of promotions and events for VIP Gaming Machine customers, both on and off venue, focused on driving increased visitation. Crown Melbourne and surrounding leisure assets continue to deliver memorable experiences through dinners, hotel stays, spa treatments and Capital Golf Days.

New member sign ups continue to focus on quality signups with a high majority over $80 \%$ opting in to digital marketing channels.

Customer service initiatives focused on seamless experiences across the property including Main Gaming Floor Drink Trolley service and coffee vending machines (over 1,300 vends per day) providing complimentary drinks to members. The focus on delivering premium room experiences across the MGF has proved popular and initiatives such as "Know Your Customer" (interacting with Platinum and Black tiers on the Main Gaming Floor) and "Surprise and Delight" (beverage service to high denomination rooms), continue to deliver improved the customer experience.

Food \& Beverage's F18 result was $\$ 2.0 \mathrm{~m}$ or $3.6 \%$ below budget and $\$ 4.1 \mathrm{~m}$ or $8.2 \%$ above the pcp. The standout performance was from bars, growing $\$ 1.5 \mathrm{~m}$ or $4.7 \%$ on the pcp, while at an outlet level Koko, Bistro Guillaume, Silks and Nobu performed strongly. Events \& Conferencing performed below expectations, with average spend on repeat business declining (mostly less attendees). July has started solidly, with the second half of the World Cup driving above-normal bar revenues. Events \& Conferencing has started well, which has also provided solid on-spend in bars in particular.

Hotels' F18 result was in line with budget and $\$ 3.7 \mathrm{~m}$ or $4.0 \%$ above the pcp. Occupancy levels In Towers, Metropol and Promenade were $96.3 \%, 93.8 \%$ and $94.1 \%$ respectively, while combined occupancy of $94.1 \%$ was slightly below budget but $0.9 \%$ up on the pcp. By comparison, the Melbourne premium hotel market declined $1 \%$ (from $88.4 \%$ to $87.4 \%$ ). Average rate growth was difficult with $2.4 \%,-2.5 \%$ and $0.6 \%$ recorded in Towers, Metropol and Promenade respectively with Villas growing $8 \%$ year on year. Total room revenue grew $2.0 \%$ compared to a market decline of $0.8 \%$. The revenue shortfall was offset by tight cost control throughout the year. July has started positively, with good group activity driving combined occupancy above 95\% (budget 96\%, pcp 94\%) and average rates up 3\% over budget and in line with last year.

## Other Issues

## Counter Terrorism - Risk Management and Escalation Plan

As previously reported, since the increase in Australia's National Terrorism Threat level in 2014, Crown Melbourne has progressively implemented a number of initiatives and strategies addressing the key terrorism risk scenarios affecting the property.

These initiatives and strategies have been articulated in the Crown Melbourne Counter Terrorism Escalation Plan (Plan), which outlines a broad range of recommended mitigation strategies applicable for the types of attacks which are considered to be the most likely and applicable to Crown Melbourne based on current intelligence. The Plan also contains a range of additional strategies to be considered for implementation in the event of the National Threat Level increasing to 'Expected' or 'Certain'.

An integral component of the Plan was the completion of a specific terrorism site risk assessment for the property. Overall, Crown Melbourne's framework (including training) was considered to be strong, with a good balance of proactive detection and security measures designed to deter, detect or delay terrorist activity at the property.

Using specific risk assessment criteria and incorporating advice from both Government and law enforcement agencies, the assessment of the terrorism risk level for Crown Melbourne after the application of a range of mitigation strategies was assessed as significant. Specific areas of vulnerability were identified, together with further preventative actions to reduce the vulnerability to certain types of attacks. However it is relevant to note that, as a 'Crowded Place' under the Australian New Zealand Counter Terrorism Committee's National Strategy, the implementation of these actions is unlikely to reduce the overall risk level for Crown Melbourne while the current National Threat Level remains at Probable.

The mitigation strategies identified through the development of the Plan have been incorporated within the broader Crown Melbourne Limited's Risk Management Plan and by way of update from previous reports, include:

- Presentation to the Crown Resorts Board on Crown Melbourne's response to the threat of terrorism and recommendations to fund two Protective Security Officers (PSO's) on a 24/7 basis and an expanded Facial Recognition system (approved);
- Preparations have commenced with a view to purchase and install the expanded Facial Recognition system;
- Victoria Police have been advised of the Crown Resorts Board approval for the funding and deployment of PSO's and will advise of next steps after consideration by Police Executive Command;
- Discussions have taken place with key stakeholders from the Department of Justice and Melbourne City Council regarding the replacement and upgrading of the current bollards in place on the Crown Riverside at Queensbridge and Clarendon Streets to a high level crash rating as mitigation against hostile vehicle attack (this includes the replacement of the pneumaticallyoperated access bollards at both ends of the Riverside). The bollard replacement program is funded jointly by the Department of Justice and Melbourne City Council as part of a citywide initiative however the timing of the installation has yet to be finalised;
- Engaged external experts to review the Plan to ensure it encapsulates and addresses all current terrorism risks with appropriate mitigation strategies (draft report received in July 2018 for preliminary consideration and comment), and
- Preparations for possible escalation of the National Terrorism Threat Level or specific threats to Crown Melbourne continue.

Further, Crown Melbourne continues to maintain currency in anti-terrorism preparation and response through attendance at relevant conferences, the conduct of appropriate training, research of technology and representation on the Australian New Zealand Counter Terrorism Committee's National Business Advisory Group and the Victoria Police Crowded Places Strategic Advisory Group. Both entities provide access to the most up to date intelligence available and offer advice to the Australian and Victorian governments on security issues impacting Crowded Places.

The anti-terrorism mitigation strategies implemented in November 2017 and February 2018 as reported in previous board papers, continue. Of particular note is the positive impact of the introduction of random bag inspections and random metal detector screening (through the use of wands) of patrons at gaming floor entries.

## AGENDA ITEM 4:

Development Update

## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## Key Issues

The following key items are a management focus over the next 90 days:

## Melbourne

- Prioritise and schedule the F19 Business Unit Base Capital projects delivery with key stakeholders.
- Continue onsite works for the Teak Room non-smoking expansion.
- Continue and complete Lessor works to the Level 1 retail precinct in preparation for the tenancy fitout works for the new 'Holey Moley' entertainment venue by Funlab.
- Commence Lessor works to the Level 3 Studio 3 venue, subject to liquor license variation approval, in preparation for the tenancy fitout works for the new 'Ocean 12 Club' karaoke venue by Golden Age Group.
- Commence refurbishment of the Crown Towers Deluxe and Executive Suites as part of the F19 Base Capital budget and commence procurement for the standard room refurbishment prototype and corridor carpet.
- Arrange authority power upgrade works to support the introduction of a new freezer room facility at the Sunshine warehouse for Procurement.


## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## CROWN MELBOURNE

## Gaming

## Teak Room Non Smoking Expansion, \$3m (F19 Base Capex)

- Design - This project is to expand the existing Teak Room to add a $\sim 180$ sqm dedicated non-smoking EGM room. This replaces the footprint of the existing screened off high limit EGM area servicing the Main Gaming Floor. The relocation of this offering remains subject to further review.
- As part of this project, the Teak Room EGM area and non-smoking expansion will be provided with its own dedicated access from reception linking through to the main room.
- Finishes and design of the expanded area will draw on the existing elements with carpet and feature lighting improvements to be undertaken throughout the entry area.
- Schedule - Early works commenced 28 May 2018 and main site was established 25 June 2018 allowing completion of the works by the end of September 2018.


Teak Room Non-Smoking Expansion plan

Crown Melbourne Board Meeting Development Update
8 August 2018


Expanded Teak Room | Entry elevation


Teak Room Non-Smoking Expansion | Interior view

## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## Crown Towers Level 29 - Salons 80, 81 \& Common Area Upgrades \$2.2m (F19 Base Capex)

- Design - This project is to undertake improvements to Crown Towers Level 29 Salons 80, 81 and the adjacent common area or circulation space ahead of the occupation by Meg-Star junket. Wall treatments, carpet, feature lighting and furniture will be the key elements to be upgraded.
- The entries to the salons will be consolidated to provide a double door feature entry which opens into the lounge and dining area (previously Pit 81). Following these works, Pit 89 entry portal and main feature wall will be refurbished.
- Schedule - Early works have been completed with the main works now underway, completion target end of September 2018.



## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## Retail

Level 1 Clarke Street Building Retail Precinct (By Tenant with \$1.8m F19 Base Capex contribution including Crown Lessor works)

- Design - Funlab, will be introducing their 'Holey Moley' entertainment offer (including bars, mini-golf and escape/party rooms) into the combined northern bank of Level 1 Clarke Street Building tenancies being T121, T122, T123, T124 and T127 (which includes the Metropol footbridge). An initial spatial plan has been issued with presentation of the design proposal now expected in August 2018.
- The Lease document has been agreed with Retail.
- Other lease opportunities are being considered for the current southern bank of vacant tenancies.
- The necessary Lessor works to facilitate the tenancy requirements has been budgeted as part of the tenancy contribution.
- Schedule - The Lessor works are underway with the Tenant's fitout program to start in November and completion due end of February 2019.


T127, 121, 122, 123 \& 124 Level 1 Retail | Proposed 'Holey Moley’ Spatial Plan

## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

Level 3 Studio 3 Redevelopment (By Tenant with \$1.75m F19 Base Capex contribution including Crown Lessor works)

- Design - Golden Age Group Managing Director, Jeff Xu (proprietor of Man Tong Kitchen and Ten Miles), has proposed the conversion of Studio 3 into a karaoke venue, 'Ocean 12 Club'. Their concept design proposal was presented in March 2018 and updated in June 2018. The Town Planning package has been lodged with the Department of Environment, Land, Water and Planning (DELWP) which encompasses the external alterations.
- The proposed redevelopment includes the main Level 3 area (main bar and 25 karaoke rooms), expansion of the mezzanine above (5 VIP karaoke rooms) and back of house kitchen area. A main feature of the redevelopment will be the introduction of an undercover riverfront dining terrace which is currently underutilised due to fire engineering restrictions considering its prominent location in relation to the city and river aspect (subject to Town Planning approval).
- Lease terms have been agreed with Retail. The Liquor Licence transfer has been received, now awaiting approval of karaoke variation.
- The investigation of the necessary Lessor works to facilitate the tenancy requirements has been budgeted as part of the tenancy contribution.
- Schedule - The Lessor works are underway with the current indication of Tenant's fitout program being 6 months following.

'Ocean 12 Club' level 3 (entry level) plan


Crown Melbourne Board Meeting Development Update
8 August 2018

'Ocean 12 Club' level 3 main entry

'Ocean 12 Club' terrace development


## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

Calatrava, Main Food Court (By Tenant)

- Calatrava will be undertaking a refurbishment of their front of house areas as part of the obligation in their lease. This predominantly involves new displays and signage. The tenant is to confirm their program of works, currently planned to occur in F19.


Calatrava Refurbishment Concept
Louis Vuitton Expansion (By Tenant, \$2m F20 Base Capex contribution)

- Design - Louis Vuitton have sought to expand their tenancy as part of exercising their option to extend their lease. Crown will be contributing $\$ 2 \mathrm{~m}$ from Base Capex as per the obligations of the lease.
- The proposed expansion will capture the existing Crown Towers group bookings desk area and space within the supporting back of house offices. The extended footprint will provide Louis Vuitton with a more prominent shopfront location within Crown Towers lobby as well as 'connecting' the existing ends of the current L-shaped footprint. Louis Vuitton will be undertaking a full refurbishment as part of the expansion, repurposing a portion of their back of house area to front of house.
- Program - Louis Vuitton sought additional floor area in Crown Towers lobby in September 2017 as indicated below. Louis Vuitton is yet to confirm their store closure period, however have advised this project is postponed until late 2019.


Proposed Expanded Footprint

## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## Hotels

## Crown Towers Suites Refurbishment \$1.07m / \$980k (F18/19 Base Capex)

- Design - The completion of the Suites refurbishment prototypes in F17 progressed to Base Capital being allocated to complete the scheme throughout the 2-bedroom Suites as the initial phase in F18. These works were completed in May 2018, main changes included soft furnishings, wallpaper, feature lighting, furniture and a new carpet design.
- The F19 Base Capital budget will capture the next phase of the refurbishment, being the Deluxe \& Executive Suites to the premium floors, working from Level 28 down. These works will commence in September 2018 following procurement of long lead time items.
- Schedule - The 2-Bedroom Suites were completed in May 2018. Deluxe and Executive Suites F19 program will commence September 2018.


Crown Towers 2-Bedroom Suite

Crown Towers Level 30 and 31 Villas Soft Refurbishment \$400k (F18 Base Capex)

- Design - This project was to undertake a soft refurbishment of the Levels 30 and 31 Villas to include a lighter and fresher colour palette throughout.
- Schedule - The Villas refurbishment commenced 13 November 2017 and was completed at the end of F18 (with the exception of 3118 due to a long term resident).


Crown Towers Levels 30 and 31 Villas Refurbishment

## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

Crown Towers Standard Room Prototype and Corridor Carpet \$500k (F18 Base Capex)

- Design - This project is to complete the design and soft refurbishment of a current Crown Towers standard room and new corridor carpet design.
- Schedule - The corridor carpet is due to commence implementation in October 2018 with progressive completion through to early 2019. Standard Rooms roll out will be subject to funding post prototyping phase.


Elevation


Crown Towers Standard Room Prototype Renders


Crown Towers Corridors Design \& Loom Trial Review

## Procurement

## Sunshine Warehouse Freezer Facility \$600k (F19 Base Capex)

- Design - Procurement requested an offsite freezer facility which will accommodate up to 250 pallets. The pilot conducted with direct purchase of black cod, resulted in a $30 \%$ reduction in cost, coupled with assurances of supply and quality. Non-seafood opportunities in other frozen product lines will also be pursued.
- Schedule - The program of works is subject to necessary authority upgrades to the incoming power supply in order to meet the increased freezer room demand. This upgrade has been applied for and completion is due 30 weeks from fee payment which has been processed.


## Crown Melbourne Board Meeting Development Update <br> 8 August 2018

## Property Services

## Staff Car Park, \$1.2m (potential F20 Base Capex)

- Design - To support the existing staff car park assets and improve car park numbers overall, an additional parking facility ( $\sim 105$ bays) was being considered for the existing vacant Haig Street site leased by Crown (previously sub-leased to a car park operator). This would circumvent the shortfall in parking bays resulting from the 2017 freeway widening works and improve numbers overall from previous.
- Schedule - The current proposal is subject to the resolution of ongoing lease discussions with the Department of Treasury \& Finance and town planning consent, however following review of CAPEX funding, this project has now been postponed.


Proposed New Staff Car Park, 105 bays | Haig Street

## Crown Melbourne Cash Flow

- The F19 baseline cash flow forecast for Crown Melbourne Projects Capex is $\$ 13.44 \mathrm{~m}$, as represented in the following graphs.


## Crown Melbourne Board Meeting

Development Update
8 August 2018


Crown Melbourne Board Meeting
Development Update
8 August 2018



## AGENDA ITEM 5:

Audit and Compliance


## Regulatory \& Governance Update July 2018

1. AUSTRAC

### 1.1. All Compliance Assessments now closed

The two Compliance Assessments of 2017 have now been formally closed by AUSTRAC, with the earlier assessment (General and Junkets Assessment) closed on 18 May 2018, and the latter (EGMs Assessment) on 19 July 2018.

No non-compliances were identified by AUSTRAC in respect of the two assessments. There were however several recommendations made in each Assessment.

Crown Melbourne has made a number of changes to its AML/CTF Program to reflect AUSTRAC's recommendations from the General and Junkets Assessment and to reflect its ongoing compliance with the AML/CTF Act and AML/CTF Rules, which are currently being finalised for approval.

Crown Melbourne is currently working through implementing each of the recommendations from the EGMs Assessment. AUSTRAC has requested that we keep it abreast of any material changes to our Transaction Monitoring Program (TMP) as a result of the work currently underway by the specially-created project team on automation opportunities, as well as the results of the independent review that we will have conducted on our TMP - at AUSTRAC's recommendation - in advance of the contemplated joint program from Crown Perth and Crown Melbourne.


Crown has over a period of time and then more recently implemented a number of additional controls in respect of the Suncity Room, including all cash to be deposited at the Mahogany Cage, no more than $\$ 300,000$ cash per day to be deposited in the Cage on behalf of the CCW junket and the relocation of the junket from Pit 86 to Pit 38, a salon within the Mahogany Room.

## REDACTED-SECRET INFORMATION

### 1.3. Fintel Alliance

Crown has been advised that it will be formally invited to join AUSTRAC's Fintel Alliance, a privatepublic partnership between AUSTRAC, law enforcement / government agencies and invited major entities (the big four banks, Macquarie, PayPal, Western Union, HSBC and representatives of the Fintech sector).

## Regulatory \& Governance Update July 2018

At a practical level, membership will involve Crown working alongside its reporting entity peers, including by seconding (at times) an employee into AUSTRAC to assist AUSTRAC in addressing financial crime and ML/TF issues.

This will enable better opportunities for information sharing between Law Enforcement and Regulatory agencies and Crown. It is also noted that we can expect AUSTRAC to gain a deeper understanding of how Crown operates and also, potentially, have more frequent access to our data. The Fintel Alliance opportunity is a positive step in Crown's ongoing focus of working in a proactive and productive manner with AUSTRAC.

### 1.4. AUSTRAC Reporting

In respect of Crown's obligation to report threshold transactions, international funds transfer instructions and suspicious matters to AUSTRAC:

- the AML team is investigating software available to it to enhance the existing quality assurance measures (specifically, by running another check over the data for completeness and accuracy in advance of uploading to AUSTRAC, as a supplement to the existing manual process);
- as foreshadowed in June, IFTI reporting at Crown Melbourne has moved to the AML team, with the Group General Manager - AML and the Cash Transactions Reporting Manager reviewing the IFTIs on a daily basis in advance of uploading the information to AUSTRAC. This change in process will align with Crown Perth's current processes;
- any IT change impacting AML across Crown is escalated for the approval of the Group General Manager - AML and the Group Chief Information Officer; and
- the assurance process in respect of AUSTRAC reporting for Crown Melbourne (the end-to-end review of the manner in which Crown meets its threshold, international funds transfer and suspicious matter reporting obligations) has now commenced.


### 1.5. Joint Program

As previously reported, we continue to progress the work to align our Perth and Melbourne AML/CTF Programs into a joint program. The joint program will undergo an external review prior to being rolled out. The joint program will also include Crown Sydney in due course. AUSTRAC is supportive of this initiative.

### 1.6. General AUSTRAC relationship

Joshua Preston, Barry Felstead and Ken Barton are meeting with AUSTRAC's CEO (Nicole Rose) shortly to continue to build the relationship.

Regulatory \& Governance Update July 2018

## 2. RISK MANAGEMENT

### 2.1. Corporate Risk Profile Review

Since the last report in June 2018, a number of internal and external events have materialised which have impacted the overall risk profile of Crown Melbourne, and particularly its material high risk exposures.

Key events that have taken place over the period include:

- The Victorian Commission for Gaming and Liquor Regulation (VCGLR) has finalised its report on the Section 25 Casino Licence Review. It is expected that the Report will be published shortly.
- The VCGLR is currently investigating new allegations raised by Mr Wilkie in April 2018 regarding plastic picks being used on continous play machines and multiple loyalty cards. The Gaming \& Wagering Commission of Western Australia (GWC) is also assessing these matters in Perth.
- The VCGLR continues to investigate the China incident. The VIP structure has been reviewed and continues to be enhanced.
- AUSTRAC has issued Crown Melbourne with a letter closing out its June 2017 AML/CTF Compliance Assessment (which was a general assessment with a focus on junkets).
- AUSTRAC also issued a report addressing the 2017/2018 Assessment carried out on gaming machines as a result of the initial Wilkie allegations, in which it made no adverse findings, however provided 10 recommendations for Crown to consider. Crown responded to those findings and Austrac has now formally closed the matter.
- In its 2018 Federal Budget presentation, the Government announced a proposal to restrict cash transactions for goods and services to under $\$ 10,000$ to address its concerns around the black economy. All transactions over $\$ 10,000$ are proposed to be by electronic transfer only. This proposal is being considered as to the potential impact it may have on Crown with Crown, together with Star and Sky City lodging a submission with the Federal Treasury Department seeking an exemption from this proposal.
- Premium gaming turnover is materially over budget overall, although this is tempered by lower win rates in Melbourne in particular.
- Whilst changes in the VIP operating model have reduced credit risk, collection challenges continue to be worked through, particularly for China debts. Through F18 Crown Melbourne has increasingly taken a conservative approach to debt provisioning, materially increasing its provisioning to $75 \%$ of gaming debtors, up from $59 \%$ at the same time last year.

These events have not triggered any changes to the identification or rating of risks in the corporate risk profile for the period since the Board last met in June 2018.

The current risk map is provided in Attachment 1 for information.

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### 2.2. Update to the Risk Management Framework

As previously reported, as part of the review of the risk management framework, a number of steps have been taken to align the Perth and Melbourne processes, but also mature the existing framework to both pre-empt industry and regulatory expectations, but most importantly enhance the quality of risk management across the organisation.

The below changes are continuing to progress:

- Introduction of the CURA Enterprise Risk Management system to Crown Melbourne.

The CURA system, which has been used in Perth for the past 7 years, has been upgraded and moved to the "cloud" to allow multi-site access, including Melbourne. Post implementation validation is currently underway to ensure the upgrade was successful. Rollout will begin before the end of the calendar year, and further enhancement will take place along with the implementation in the Melbourne environment.

Other steps are still in progress and include:

- A set of seven (7) key risk categories has been created, that will form the underlying cornerstone of the risk management framework and ongoing reporting framework. These 7 categories are:

Financial Customers / patrons
Reputational / Brand
Compliance / Regulatory
Infrastructure

People

- For each of these 7 categories, the Crown Resorts Board (through its Risk Sub Committee) will be engaged in a process to articulate its appetite in an overarching Risk Management Strategy (RMS) document that will be applicable to all reporting entities, including Crown Melbourne. This appetite will be translated into an updated risk matrix, which will operationalise the appetite, and make these categories and associated appetite relevant to the business.
- Once the risk matrix is finalised, departmental risk registers will be formalised where there are currently no stand-alone registers in place. This will be undertaken with each head of department, using the existing Perth profiles as a basis and in a workshop setting. This approach will again allow greater consistency, but also leverage off the work already in place.
- Following the development of departmental risk profiles, the corporate risk profile consolidation process will be reviewed and updated.
- In parallel, enhancements to risk reporting at both Board and Executive levels are underway.

Updates on the progress in terms of resourcing are as follows:

- Risk Analyst - the focus of this role will be to support the Risk function in its reporting responsibilities to management, Boards and Committees, creating risk dashboards from


## Regulatory \& Governance Update July 2018

operational data and analysing results for risk trends and emerging risks - An internal candidate accepted the role and will begin on 13 August.

- Three (3) Risk Managers - located throughout the organisation, but reporting to the GGM R\&A. They will be the risk champions available to key business areas for advice and support and will challenge the business on day-to-day operations. An offer has been made, and acceptance in pending, another candidate is in final stages of interview, and further interviews are underway for the third position.
- Recruitment of an Internal Audit Manager (Group) - this role will manage both the Melbourne and Perth resources into a combined group focused function that will operate across all entities under the Strategic Audit Plan (Perth, Melbourne, Betfair and Resorts) and whose sole focus will be internal audit. Two strong candidates have been identified and are progressing through the interview process.

This new structure will provide greater depth of advice and challenge into the business and support more informed risk reporting to assist senior management in risk-based decision-making.

Ongoing updates will be provided to management, board and committees around the implementation of these elements and any further developments proposed to mature the framework.

## 3. REGULATORY AND COMPLIANCE

### 3.1. Compliance Framework Activities

The new Compliance Framework continues with the following business units currently utilising CURA as part of Crown Melbourne's compliance framework:

1) $\mathrm{AML} / \mathrm{CTF}$
2) Cage
3) $\quad F \& B$ (8 individual survey's)
4) Finance
5) Gaming Machines
6) Gaming Machines Product
7) Hotels
8) Procurement
9) Property Services
10) Responsible Gaming
11) Security
12) Surveillance
13) Table Games
14) IT

The following business units are proposed to commence utilising CURA in the coming months (survey questions are currently being set)

1) Gaming Machines Technical (August 2018)
2) VIP International (August 2018)
3) Events and Conferencing (TBC)

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4) Legal (TBC)
5) Regulatory and Compliance (TBC)
6) Projects (TBC)
7) Showroom (TBC)

### 3.2. Compliance and Regulatory Matters

### 3.2.1. China Matter

The VCGLR has not yet finalised its investigation into the China matter. The VCGLR has expressed concerns regarding the timeliness of providing documents to the investigations team, to which Crown and Minter Ellison have responded. Crown and Minter Ellison continue to be engaged with the VCGLR regarding this investigation.

The VCGLR continues to investigate the China matter.
These are still 2 senior China based staff that Crown has yet to settle with. Work in progress on reaching a settlement continues.

### 3.2.2. Button Panel Disciplinary Action

The VCGLR issued a Notice to Show Cause in relation to the replacement of several Gaming Machine buttons for blanking plates for two weeks on 17 machines, which the VCGLR has determined required regulatory approval (and which Crown did not apply for). Crown was issued with (and has paid) a \$300,000 fine.

Two additional consequences were imposed on Crown via a letter of censure. One is that within 6 weeks, Crown must arrange a meeting with the Commission officers to discuss whether amendments are required to the ICS to prevent a recurrence. This meeting has occurred and proposed wording framed for submission.

The second is for Barry Felstead and Joshua Preston to present to the VCGLR Commission within 6 months, on Crown's regulatory framework and the changes that have been made Preparation of the Presentation is in progress.

### 3.2.3. April/May 2018 Wilkie Allegations

Allegations of compliance breaches were raised by Andrew Wilkie relating to the use of Crown issued picks to hold the EGM button down for continuous play and multiple cards issued to patrons.

Since the last Report, the VCGLR attended at Crown and requested (and was provided with) a number of linked Rewards Cards to test the functionality of continuous play and multiple accounts. Crown has not received any information or outcome resulting from the testing. Note - the 2007 VCGLR Rules for the Casino authorise the playing of up to three gaming machines at a time

On 18 July 2018, the VCGLR provided Crown with a notice pursuant to s 26 of the Casino Control Act 1991 (Vic), requiring Crown to provide any authorisations it has in relation to the button picks by 27 July 2018; and a response on multiple enquiries (including, by way of

## Regulatory \& Governance Update July 2018

example: who manufactured the picks; why did Crown produce them; when were they manufactured etc.) by 10 August 2018. Crown has now responded to the first request advising the VCGLR that the original 1997 VCGLR Rules for the Casino (which were gazetted) specifically authorised the use of a device for the depressing of a gaming machine button in order to permit continuous gaming - this clause was removed from the Rules in the early 2000s.

It should be noted that Crown had already ceased the practice of issuing picks to patrons earlier in 2018 prior to Wilkie raising it. Crown has also taken legal advices on the issues raised by Wilkie.

### 3.2.4. Poker Tax

The VCGLR claims that Crown Melbourne is required to pay GGR gaming tax on the entry fee component of poker tournaments held at Crown. Crown Melbourne has disputed that entry fees are subject to gaming tax, primarily based on:
> For the preceding years, the Rules for Poker Tournaments, approved by the VCGLR, specifically provided that GGR did not apply to the entry fee;
$>$ The ATO has declared that the entry fee component is not a gambling supply and is therefore subject to GST;
$>$ The fee does not fit the definition of GGR or gambling, in that there is no possibility of a return from paying the fee, it is not wagered; and
$>$ The VCGLR has determined that poker tournaments where the buy-in is returned to players as prizes: are permitted outside the casino, are not subject to gambling regulation or a casino licence and are not subject to a gaming tax.

The VCGLR has raised the matter periodically over 11 years and on 2 May 2018 served Crown Melbourne with a Notice under s 26 of the Casino Control Act to provide certain data for an assessment to be made. Crown Melbourne complied with the Notice on 30 June 2018, providing the data, along with a supporting cover letters to aid the reading of the data and outlining a number of set-offs. No response has been received to date. If required to pay the back-tax, the quantum to date is estimated to be approximately $\$ 9 \mathrm{M}$.

### 3.2.5. Proposal to Restrict Cash Transactions

The Treasury Department has recently issued a paper titled "Introducing an Economy-Wide Cash Payment Limit; Government Response to the Black Economy Taskforce Final Report dated 23 May 2018 inviting submissions from the public (which were due by 24 June 2018).

Included is a proposal to restrict cash transactions for goods and services to under $\$ 10,000$ to address its concerns around the black economy. All transactions over \$10,000 are proposed to be by electronic transfer only.

Crown has been engaging with a range of Federal politicians to seek an exemption for casinos from this requirement.

Crown prepared a submission with the The Star Group and Sky City to the Federal Treasury Department seeking an exemption to the $\$ 10,000$ proposal on the basis they are already

## Regulatory \& Governance Update July 2018

major reporters (with the banks and payment providers who are to be exempt) to AUSTRAC, and awaits an outcome.

### 3.2.6. Victorian Auditor-General (AG) Regulating Gambling and Liquor

As previously reported, on 8 February 2017 the AG released its audit report on regulating gambling and liquor. Specifically the report was critical of the VCGLR's diminished role and focus on Crown Melbourne - as well as the nature of the relationship between the organisations. As a result of the report, Crown Melbourne continues to experience an increase in attention from the on-site Government Inspectors and a more focused enforcement type attitude. Specifically, new audits have been created and/or dormant audits reactivated. Crown will continue to manage the relationship and monitor the level of VCGLR activity.
4. RSG

### 4.1. Crown Model

Crown Melbourne's Customer Analytics Team has developed a predictive data modelling tool entitled 'Crown Model' in conjunction with the Responsible Gaming team. A trial commenced on 25 June 2018. The tool uses data available from loyalty program members in the lead up to their self exclusion.

Details of this project have been discussed on several occasions with VCGLR representatives, including a VCGLR data subject matter expert. Discussions included the source data to build the Crown Model (the previous Chair, Dr Bruce Cohen, had provided comment that the use of loyalty program member play data available for persons who subsequently self exclude could provide the basis for predictive data modelling as a tool to assist in identifying potential problematic play in the general loyalty program member population) and the build and ongoing refinement of the Crown Model, which the VCGLR data subject matter expert was briefed on and supportive of.

### 4.2. Chill Gaming Products

The Minister has asked the Responsible Gambling Ministerial Advisory Council (RGMAC) to provide her with advice on any risks from a consumer protection or gambling-related harm perspective associated with emerging gambling products. The RGMAC established a Working Group to advise it on the risks associated with emerging gambling products.

Since late last year, over several meetings, the Working Group considered emerging products in three main areas: gaming machine products, wagering products and other products, including the potential risks that may be associated with the emerging products.

Several recommendations were developed as a result, and in relation to emerging gaming machine products, many achieved no consensus.

The findings of the Working Group may be relevant to products Chill Gaming products which are currently being developed.

The Final Working Group Report is expected to be presented to the RGMAC at its 26 July 2018.

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### 4.3. Victorian Responsible Gambling Foundation (VRGF)

As previously reported the annual "Responsible Gambling Awareness Week" will change its name to "Gambling Harm Awareness Week" and this will be held 8-14 October 2018. The theme will centre around the call to action 'Talk. Share. Support', and new branding and collateral will be developed. Crown continues to work with the VRGF on this program.

### 4.4. Cross Property Self Exclusion

Crown Melbourne and Crown Perth have continued working towards a Cross Property Self Exclusion position. Crown Melbourne has applied for approval from the VCGLR to share self exclusion lists with Crown Perth.

The VCGLR has requested meetings to discuss the change and how it would be affected, and have raised a couple of concerns in relation to the concept of self exclusion across both properties. There have been two meetings, one in June and one in July. One concern relates to the concept of persons declining self exclusion as they do not wish to excluded from both properties for personal or business reasons. This has previously been assessed by Crown and has been addressed with an exception rule, whereby in special circumstances (to be approved at senior management levels), a person can be self excluded from one property only. The other concern relates to Privacy matters the VCGLR has raised in ensuring participants are fully informed. The Crown Privacy Officer has reviewed these concerns, and is satisfied that they are met, however, additional information will be included in the application form to assuage VCGLR concerns. We are currently working with the VCGLR in relation to their concerns and expect that the Cross Property Self Exclusion can be implemented within the next couple of months.
5. LEGAL


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## Crown Melbourne Corporate Risk Map - June 2018



## Memorandum

To: The Board of Directors

Copy: Mary Manos

From: Joshua Preston

Date: 3 August 2018
Subject: Crown Melbourne - Sixth Review of Casino Licence under Section 25 of the Casino Control Act 1991 (Vic)

## 1. Background

As Board members are aware, the Victorian Commission for Gambling and Liquor Regulation (VCGLR) has now concluded its review of the Casino Operator and Licence, pursuant to section 25 of the Casino Control Act (Act), for the period covering 1 July 2013 to 30 June 2018.

This paper provides a formal summary for the Board of the review process and outcomes, noting that directors have all now had the opportunity to review the full section 25 Report. A copy of the full Report has therefore not been included in these papers.

## 2. Review Process

The Act requires the VCGLR to undertake a section 25 review no less frequently than every five years. This was the sixth review since the Melbourne casino licence was granted, with the last review being completed in June 2013.

Section 25 of the Act requires the VCGLR to investigate and form an opinion as to whether Crown Melbourne Limited remains a suitable person to continue to hold the casino licence, is complying with the Act and the various agreements with the State regarding the operation of the casino and it is in the public interest that the casino licence should remain in force.

The VCGLR commenced its investigations and review almost 12 months ago and was undertaken by a team headed by Robert Chappell, ex-CEO of the South Australian Gaming Regulator. The process involved:
> Presentations from relevant business units of Crown Melbourne;
> Interviews with directors, senior executives and frontline employees;
$>$ Information requests and the provision of large amounts of information to the VCGLR; and
> The calling for public submissions.

The investigation and review of Crown Melbourne Limited's suitability extended to the investigation and review of the suitability of "associates" of Crown Melbourne Limited, which includes Crown Resorts Limited and its other subsidiaries and business associates, as well as the Crown Resorts Limited and Crown Melbourne Limited directors and senior management.

## 3. Completion of Licence Review and Report content

The VCGLR formed the opinion that:
> Crown Melbourne Limited, remains a suitable person to hold a casino licence;
> Crown Melbourne Limited, is complying with the Casino Control Act 1991, the Casino (Management Agreement) Act 1993, the Gambling Regulation Act 2003 and the regulations made under any of those Acts;
> Crown Melbourne Limited is complying with:
a. the Transaction Documents, and
b. any other agreements between the Melbourne Casino Operator and the State, or a body representing the State, that impose obligations on the casino operator in relation to gaming; and
$>\quad$ it is in the public interest that the casino licence should continue in force, having regard to the creation and maintenance of public confidence and trust in the credibility, integrity and stability of casino operations.

Crown was provided with a draft of the VCGLR section 25 Report which was reviewed by a range of internal staff, directors and MinterEllison with various submissions, both written and verbal, made to the VCGLR challenging several of the findings and the language used in various parts of the draft Report.

A final version of the Report, which included a range of amendments, made as a result of Crown's submissions, was provided to Crown in late June 2018.

It is also noted that a full copy of the Report has been provided to all directors and management appreciates the input provided by the directors throughout the process.

The Report is detailed in its findings and makes positive and negative comments on various areas of Crown's business.

The Report (as anticipated) had a significant focus on Responsible Gaming and Crown's Risk, Governance and Compliance processes/frameworks. In this respect there was a clear focus on three key disciplinary matters that occurred during the period (the PlaySafe issues associated with FATGs, the Junket process matter and the blanking button matter) and related those matters to weaknesses in risk and compliance.

The Report also covered the outcome of the VCGLR's investigation of the Wilkie allegations, finding that (aside from the Blanking Plate matter), all allegations were unfounded and/or misconceived.

It should be noted that the VCGLR China investigation is referenced in the Report and provides commentary on factual matters only. The VCGLR China investigation remains open.

Crown provided a formal response to the Report which:
> highlighted the positive findings in the Report;
> recited the twenty recommendations of the Report and articulated Crown's responses to those recommendations; and
> provided some high level information regarding Crown's contributions to tourism, employment and the economy.

The recommendations (20 in total) cover corporate governance, risk, responsible gaming (the majority of the recommendations), money laundering, applications for approvals and exclusion orders.

A copy of Crown's formal response to the Report is attached for reference.
4. Next steps and Conclusion

The VCGLR's Final Report and Crown's formal response was provided to the Minister for Consumer Affairs, Gaming and Liquor Regulation, The Hon. Marlene Kairouz MP (Minister), on or about 30 June 2018. It is expected that the Minister will release the Report (which will include Crown's formal response) to the public shortly. Significant media attention generally follows the public release of the Report.

Upon release of the Report, Crown Resort Limited plans to make a short ASX
Announcement, notifying the market of the release of the Report, summarising the outcome and attaching Crown Melbourne's formal response.

Overall, the result of the section 25 review of the Crown Melbourne licence and findings of the Report is a positive one with Crown remaining suitable to continue to hold the casino licence, in compliance with the Act and the various agreements with the State regarding the operation of the casino and that it is in the public interest that the casino licence should remain in force.

Crown management has commenced work to address the recommendations set out in the Report. The matter will be included as a standing item on the Agendas of both the Crown Resorts Responsible Gambling Committee and this Board during the implementation phase of the recommendations.

Kind regards

Joshua Preston
Chief Legal Officer - Australian Resorts

Annexure - Crown Melbourne letter to VCGLR dated 2 July 2018

2 July 2018

Ms Catherine Myers
Chief Executive Officer
Victorian Commissian for Gambling and Liquor Regulation
Level 3, 12 Shelley Street
RICHMOND VIC 3121
By email and mail

## Dear Ms Myers

## Sixth Review of the Casino Operator and Licence

Thank you for your letter dated 28 June 2018, enclosing the final draff of the Commission's Report (Report) on the Sixth Review (Review) of the Casino Operator and Licence of Crown Melbourne Limited (Crown).

Crown would like to acknowledge the work of Commissioners, Commission staff and consultants in relation to the Review.

## Commission's conclusions

Crown welcomes the Commission's conclusions that:
(a) Crown remains a suitable person to hold a casino licence;
(b) Crown is complying with the Casino Control Act 1991, the Casina (Management Agreement) Act 1993, the Gambling Regulation Act 2003 and the regulations made under those Acts;
(c) Crown is also complying with:
(i) the Transaction Documents, and
(ii) any other agreements between Crown and the State, or a body representing the State, that impose obligations on Crown in relation to gaming, and
(d) it is in the public interest that the casino licence should continue in force, having regard to the creation and maintenance of public confidence and trust in the credibility, integrity and stability of casino operations.

The Commission's conclusions reflect Crown's substantial investment in the Melbourne Casino complex and its operations. Crown has spent approximately $\$ 447$ million on upgrading and expanding the complex during the 5 year period of the Review (Review Period). More than 13,000 people are employed in the Melbourne Casino complex, making the complex the largest

single-site workplace in Victoria. The complex also houses over 1,600 hotel rooms with suites and luxury villas, spa facilities, swimming pools, high end retail outlets, signature restaurants, a convention centre and live entertainment venues. This is valuable tourism infrastructure for the City of Melbourne and the State of Victoria, attracting over 21 million visits each year, making the complex one of Australia's most visited tourist attractions.

Crown also delivers extensive training programs in its $\$ 10$ million purpose-built training facility and over 5,900 apprentices and trainees have graduated since the training facility opened.

During the Review Period, Crown has received many awards across all facets of its business including hotel operations, diversity, training, employment, indigenous training and employment, restaurants and luxury spas.

## Commission's recommendations

The Report contains 20 recommendations (Recommendations) concerning Crown's operations which Crown accepts, subject to the matters set out in the attached response to the individual Recommendations.

## Basis for Commission's conclusions

Crown also welcomes the stated basis of the Commission's conclusions, being:
(a) Crown has a satisfactory corporate structure and is financially sound;
(b) Crown's directors and executives have substantial experience in business and other matters, especially the management and operation of a casino;
(c) no matters have emerged which would reflect negatively on Crown or its associates having regard to honesty, integrity or financial aspects;
(d) Crown's ASX-listed parent company, Crown Resorts Limited, has adopted a conservative approach to capital management which will ensure that Crown's operations are not financially stressed by the finance required to complete Crown Sydney and the One Queensbridge development;
(e) the Melbourne Casino complex has been maintained at the required international standard;
(f) Crown has complied with its financial covenants over the Review Period; and
(g) Crown has demonstrated over an extended period its ability to manage and effectively run a successful casino.

## Responsible gaming

Crown is proud of its responsible gaming program, including the operation of its Responsible Gaming Support Centre which operates 24 hours per day, seven days a week,

Crown has made improvements to its responsible gaming program during the course of the Review Period and will continue to make improvements in the future in accordance with Crown's response to the Commission's Recommendations.

Crown recognises the importance of responsible gaming measures to the future of the industry and is committed to further engagement with relevant stakeholders and development and
refinement of its responsible gaming program informed, as far as possible, by research and expert opinion.

## Anti-Money Laundering (AML) / Counter Terrorism Financing (CTF)

Crown has a strong history of compliance with its AML/CTF obligations and attends to its AMLICTF compliance with commitment and rigour. No adverse findings were made against Crown as a result of AUSTRAC assessments during the Review Period. Some areas for improvement were identified and have been addressed.

## Corporate governance and risk management

Crown strives to ensure that its corporate governance framework and risk management measures accord with best practice in the industry.

These are areas for continuous improvement for all major companies with extensive operations. The Commission observed Crown's commitment to such improvement and strengthening of its compliance function by the addition, during the Review Period, of executive capacity at the Crown group level across risk and audit, regulatory and AML/CTF compliance.

The quality of governance, risk management and compliance depends in significant measure on the executives and staff involved in day-to-day operations. In this regard, Crown notes the Commission's observations that:
(a) Crown's business units are led by well qualified and competent personnel with relevant and extensive experience, ranging from 17 to 30 years, and with relevant formal qualifications;
(b) some executives have had previous experience at other Crown casinos, Australian competitor casinos and international casinos; and
(c) senior executives and management have on the whole demonstrated sound management ability, reflected by the ability of the staff below the executive and management level.

Crown also notes the positive assessment of its risk management framework by PricewaterhouseCoopers, who were retained to undertake an independent review for the Commission.

## Compliance

Crown endeavours at all times to comply fully with its legal and regulatory obligations and to operate in accordance with guidance provided by regulators.

When human errors occur, as they can in a business the size and complexity of Crown's, the response of Crown is to work hard to rectify any underlying issues and improve on relevant systems and operating procedures, where appropriate.

There have been three disciplinary matters in recent times. They involved:
(a) operational issues with the replacement of Crown's pre-commitment system by the State-wide system, 'Your Play' in 2015, in connection with which there was extensive consultation at the time;
(b) omission of information (which was otherwise recorded) from six forms relating to junket operations, illegible handwriting in six further forms and a failure by an employee to notify the Commission of a new junket operator in 2013. The Commission described the breaches as generally administrative in nature but considered them to be significant because of the importance of an audit trail for junket operations; and
(c) a three week trial of 'blanking' plates on 17 of 2,628 gaming machines in 2017 without prior Commission approval. The Commission found that the decision not to seek prior approval was made by a small group of Crown staff who did not believe that approval was required. The Commission has previously approved the use of blanking plates on many other machines, and not just on a trial basis. Moreover, as the Commission noted, Crown acted quickly to cease the trial following a complaint and Crown has no history of disciplinary action being taken in relation to electronic gaming machines.

The blanking plate trial referred to above did not constitute improper manipulation of gaming machines of the kind alleged by Mr Andrew Wilkie, Member of the House of Representatives for Denison under Parliamentary Privilege in October 2017. Importantly, the blanking plates did not affect the return to player. Crown notes that a wide range of other allegations made by Mr Wilkie were investigated by the Commission and were found to be either misconceived or not substantiated.

Crown further notes the Commission's observation that the fines imposed in relation to these disciplinary matters and Crown's follow-up actions should deal with the regulatory breaches involved.

## Conclusion

Crown looks forward to working with the Commission and its staff to implement the Recommendations and to continue to enhance the operation of the Melbourne Casino in accordance with all regulatory requirements.

Yours sincerely


John Alexander
Chairman
Grown Melbourne Limited

## Crown's response to individual Recommendations

| Recommendation Number | Commission's Recommendation | Crown's Response |
| :---: | :---: | :---: |
| 1 | The VCGLR recommends that, by 1 January 2019, Crown develop, and submit to the VCGLR for approval, a change program to fully engage its independent directors in proactive strategic oversight of the operations of the Melbourne Casino. Particular consideration should be given to- <br> - formulating a charter for the Crown Melbourne board <br> - fully documenting, for visibility to the VCGLR, the reporting and decisionmaking relationships between all of the boards, committees and executive meetings with responsibility for, or oversight of, Melbourne Casino functions, and <br> - elevation of governance to the group board and committees. <br> The submission should identify any changes to regulatory frameworks and how these will be addressed. | Recommendation accepted. <br> Crown will, in conjunction with its parent company, review its governance framework, taking into account the matters recommended by the Commission for consideration. A new framework for reporting has already been designed and is being worked through. Crown will continue to review its corporate structure moving forward with any proposed changes brought to the attention of the Commission. <br> We also note that the current Crown Melbourne Framework has been considered by the Commission in times pest, with some of the current structures in place as a result of regulatory obligations. |
| $\underline{2}$ | The VCGLR recommends that, by 1 January 2019, Crown undertake a review of the required qualifications for committee chairs set out in the charters, and ensure that the appointoos' actual qualifications match | Recommendation accepled. |
| 3 | The VCGLR recommends that, by 1 July 2019, Crown assess the robustness and effectiveness of its risk framework and systerns, including reporting lines in the chain of command, and upgrade them where required. This assessment should be assisted by external advice. | Recommendation accepted. <br> It should be noted that the risk framework has already been reviewed and an enhanced framework is currently being implemented, which is supported by an IT based reporting, recording and management framework. <br> Also, a Group General Manager - Risk and Audit was appointed in 2017 to oversee the group function of risk and audit. Additional resources have also been committed to support the enhanced framework. |
| 4 | The VCGLR recommends that, by 1 July 2019, Crown undertake a robust review of internal controis to ensure that Crown's regulatory and compliance department is aware of all projects and works in progress for which regulatory approvals might be relevant. | Recommendation accepted. <br> In this respect, a new business-wide compliance framework has been designed and the roll out has commenced across the business. Further a new process has been implemented to address any proposed changes to the regulatory environment. |


| 5 | The VCGLR recommends that Crown convene annual roundtable sessions briefing key intemal staff on the VCGLR's risk-based approach to regulation, with a particular focus on how that approach relies on the integrity of Crown's intemal processes. | Recommendation accepled. |
| :---: | :---: | :---: |
| $\underline{6}$ | The VCGLR recommends that, by 1 January 2020, Crown Melbourne review its allocation of staffing resourcos to increose the number of work hours actually available to responsible gambling and intervention with patrons. This might be achieved by training more gambling staff to undertake assessments and then approach patrons identified as at risk, without the need to contact a RGLO. However, this will only be effective if those staff have sufficient time aside from their gambling duties. | Recommendation accepted. <br> Crown has already commenced the process of employing an additional five Responsible Gaming staff members. Additionally, there will be a review of training for gaming and other related staff |
| 7 | The VCGLR further recommends that Crown Melboume use observable signs in conjunction with other harm minimisation measures such as data analytics to identify patrons at risk of boing harmed from gambling. | Recommendation accepted. <br> A new data analytics trial has commenced in relation to carded players. |
| B | The VCGLR recommends that Crown Melboume proceed with development and implementation of comprehensive data analytics lools for all patrons, to proactively identify for intervention patrons at risk of harm from gambling. These tools would utilise both historical data (with parameters developed from the second player model). and real-time monitoring of play poriods. Crown Melbourne should look to models in other jurisdictions, and consult with external data analytics experts, with a view to implementing world-class, proactive approaches with real-time for near-real time) operational effectiveness. In particular- <br> (a) for carded play (that is, player activity which can be systematically tracked), Crown Melbourne will have in operation a comprehensive real-time player data analytics tool by 1 January 2020, and <br> (b) for uncarded play that is, all other player activity, Crown Melbourne will, by 1 January 2019, commence a comprehensive study of all the practical options for a real time player data analytics tool, with a view to reporting in detail (including legat, technical and mothodological issues) to the VCGLR by 1 January 2020 and the lool being in operation by 1 July 2022. | Recommendation accepted. <br> As referenced above, Crown has commenced a data analytics trial in relation to carded players. <br> Further, work will be undertaken on systems to explore and implement realtime concepts by 1 January 2020 <br> Crown also supports reviewing the extent to which further dala analytics tools might enhance the framework into the future. In this respect, the use and reliability of data from uncarded play is new ground for the land based gaming industry which is not yet supported by reliable research and evidence. <br> Crown will commit to cerrying out a study of the options available and assess and analyse the research and expert evidence available with a view to exploring appropriate tools and options available to it for uncarded play. |


| 9 | The VCGLR recommends that Crown Melbourne arrange, at its expense, for an independent assessment of the real-time player data anaiytics tool for carded play (see Recommendation 8(a)), to be completed 12 months afier implementation of the tool. The independent assessment is to be undertaken by a person approved by the VCGLR, after consullation with Crown. | Recommendation accepted. |
| :---: | :---: | :---: |
| 10 | The VCGLR recommends that, by 1 July 2019, Crown Melboume undertake a comprehensive review of its policy for the making and revocation of voluntary exclusion orders under section 72(2A) of the Casino Control Act. The comprehensive review should be undertaken in conjunction with the VCGLR, VRGF and other relevant extemal stakeholders. The review should be undertaken with a view to implementing policies that facilitate: <br> - Crown Melbourne issuing short term exclusion orders for $3,6,12$ or 24 months under section 72 of the Casino Control Act, considering the specific circumstances of the person and their preferred time period for exclusion, and conditional on the person undertaking to comply with the order and with other matters (such as obtaining troatmont), and <br> - Crown Melbourne reviewing voluntary exclusion orders which are more than 10 years old to consider whether the continued operation of these orders serves a useful purpose, with a view to retaining only those orders that are beneficial to the persons who are subject to them, and can be adequately enforced. The VCGLR further recommends that the review of such orders occurs in an orderly manner between 1 July 2019 and 30 June 2020. | Recommendation accepted. |
| 11 | The VCGLR recommends that, by 1 July 2019, Crown Melbourne develop and implement a policy and procedure to facilitate Crown Melbourne issuing involuntary exclusion orders under section 72(1) of the Casino Control Act at the request of family members and friends in appropriate cases. The policy and procedure should be developed in conjunction with the VCGLR, VRGF and other external stakeholders. Crown Melbourne shoufd include information about this option in all its responsible gambling publications, website and regularly provide information to relevant | Recommendation accepted. |


|  | stakeholders, such as Gambler's Help and other similar organisations, about this option. |  |
| :---: | :---: | :---: |
| 12 | The VCGLR recommends that, by 1 July 2019, Crown Melbourne expand facial recognition technology to cameras on all entrances to the casino and that Crown Melboume provide written updates on a quarterly basis on its effoctivenoss to the VCGLR. | Recommendation accepted. <br> Crown notes that it has already expanded its facial recognition capabilities and proposes to continue to do so in FY2O. |
| 13 | The VCGLR recommends that, as part of developing a new responsible gambling strategy, by 1 July 2019, Crown Melboume rebrand or refresh its responsible gambling messaging and publish new responsible gambling messages throughout the casino, in all Crown Melboume publications, including online and social media platforms. | Recommendation accepted: |
| 14 | The VCGLR recommends that, by 1 July 2019, Crown Melboume develop and implement a responsible gambling strategy focusing on the minimisation of gambling related harm to persons attending the casino. The strategy should address: <br> - early proactive intervention initiatives <br> - player data analytics <br> - proactive engagement with precommitment <br> - intervening with local players with continuous play based on shorter timeframes which are more reflective of responsible gambling <br> - the role of all staff in minimising harm <br> - the effective use and monitoring of exclusion orders <br> - intemal reporting arrangements <br> - integrating responsible gambling into proposals for trialling or introduction of new products and equipment <br> - performance measures to assess the performance of the RGLOs, RGSC and casino staft in relation to harm minimisation <br> - the roles of the Crown Resorts Responsible Gambling Committee and the Responsible Gambling Management Committee in driving ham prevention strategies based on world's best practice <br> - the objectives of the RGSC in relation | Recommendation accepted. |


|  | to minimising harm to patrons, and <br> - the responsible senvice of gambling as a fundamental core business consideration when making strategic decisions regarding casino operations. |  |
| :---: | :---: | :---: |
| 15 | The VCGLR recommends that, within three months of implementing the new responsible gambling strategy (Recommendation 14), there is regular reporting to the Crown Resorts Responsible Gambling Committee for it to maintain oversight of Crown Melbourne's harm minimisation strategy for responsible gambling. Regular reports every two months should include numbers and types of interventions and other harm minimisation activities of RGSC and other staff, details of the number and nature of referrals to extemal service providers, exclusion orders, breaches, revocation and appeals, as well as results from player data analytics and other initiatives to minimise gambling related harm. These reports should also be made available to the VCGLR for monitoring purposes. (The VCGLR intends to share this information, as appropriate, with the VRGF). | Recommendation accepted. |
| 16 | The VCGLR recommends that within three months of implementing the strategy, a charter is developed for the Crown Melboume Responsible Gambling Management Committee (staff committee) which includes reference to the role and responsibility of driving a harm minimisation culture. | Recommendation accepted |
| 17 | The VCGLR recommends that, by 1 July 2019, Crown undertake a robust review (with external assistance) of relevant intemal control statements, including input from AUSTRAC, to ensure that anti-money laundering risks are appropriately addressed. | Recommendation accepted |
| 18 | The VCGLR recommends, in all future submissions by Crown Melboume to the VCGLR for approvals under the Casino Control Act or Gambling Regulation Act, that Crown document: 36 <br> - the purpose <br> - obligations under relevant provisions of legislation, the Transaction Documents, and existing approvals <br> - what changes the grant of the approval would make to products rules and procedures, etc 4 <br> - risks associated with the approval | Recommendation accepted |


|  | and how they will be treated <br> - how responsible gambling considerations have been taken into account in the process and the measures Crown will implement to mitigate the risk of gambling related harm, and 8 <br> - which areas of Crown will be responsible for managing implementation. |  |
| :---: | :---: | :---: |
| 19 | The VCGLR recommends that, by 1 July 2019, Crown Melboume implement a policy to make an exclusion order under section 72 of the 12 Casino Control Act in appropriate cases where a person has engaged in significant unacceptable conduct in the casino or is the subject of serious criminal charges. | Recommendation accepted. <br> Crown notes that it has had a policy in place to issue Exclusion Orders for unacceptable behaviour for over ten years and does issue Exclusion Orders for this purpose in appropriate circumstances. Crown also notes that it issues withdrawal of licence notices to persons in appropriate circumstances, as it is entitled to do as a common law right, as those notices cover broader areas of the Crown property than the more limited area covered by Exclusion Orders. |
| 20 | The VCGLR recommends that between November 2019 and March 2020, VCGLR Commissioners and directors of the Crown Resorts board meet to review the implementation of the recommendations set out in this report. | Recommendation accepted. |

## MINUTES

Crown Melbourne Limited Audit Committee
Held At The Chairman's Office, Level 3, Crown Towers
Wednesday 1 August 2018
5:00PM

## IN ATTENDANCE

| Committee: | Ms Rowena Danziger (Chair) Professor John Horvath Mr Ken Barton |
| :---: | :---: |
|  | Mr Joshua Preston (Secretary) |
| By Invitation: | Mr Barry Felstead (CEO Australian Resorts) <br> Mr Alan McGregor (CFO Australian Resorts) <br> Ms Anne Siegers (GGM Risk \& Audit Crown Resorts) <br> Mr Michael Collins (Ernst \& Young) <br> Ms Alison Parker (Ernst \& Young) <br> Mr Justin Law (Ernst \& Young) |
| Apologies | Ms Mary Manos |

Minutes of Meeting Held On 15 November 2017:

Matters Arising: No matters arising.
Financial Results; Full Year Ending 30 June 2018 following:

The Minutes of the Meeting held on 13 February 2018 were approved

Mr McGregor spoke to Agenda Item 5 Financial Results noting the

- Local Business achieved budget for the year and was up $1.4 \%$ on the prior year.
- Table Games was a key contributor, despite having a poor year in hold.
- Gaming Machines missed budget and was slightly down on last year impacted by a poor hold.
- Food \& Beverage missed budget by $3.6 \%$ but was up $8.2 \%$ on last year. Key impacts on F\&B performance were as follows:

0 Softer conferencing and events business;
0 Premium restaurants were not as strong as expected; and
0 The months of April and May in particular were softer across all of Food \& Beverage.

- Hotels made budget which was a pleasing result with occupancy at $94 \%$ or above for all three hotels. The issue during the year was rate which was subdued due to market conditions.
- Support department costs were well controlled.
- VIP was the best performer for the year with a strong recovery from the lows of the last financial year with theoretical contribution double budget and significantly up on the prior year. The only issue was a softer win rate of $1.29 \%$."

The Committee noted the report.


#### Abstract

Audit Committee Ms Siegers noted that a review will be undertaken of the Audit Committee Charter Charter, in the context of a broader governance review to be undertaken within the next 12 months of the Melbourne governance documents, including the constitution and overall charters. With that in mind, minimal changes were proposed to the Charter at this point in time.

The independence of the external auditors was discussed, noting that the total value of additional service provided by Ernst \& Young to Crown Melbourne was minimal, and consistent with prior years.

The independence of the internal audit was noted. Internal Audit Charter Ms Siegers noted that work had been undertaken to confirm alignment of the Charter with the Internal Audit Internal Control Statement (ICS), as Crown has requested that the Internal Audit ICS be deleted on the grounds of duplication between the two documents. Although the review noted alignment, some wording adjustments were proposed to eliminate possible mis-interpretation.


The Committee approved the updated charter.

Ernst \& Young Mr Collins presented the Ernst \& Young Closing Report for the full year Closing Report ending 30 June 2018, which was taken as read.

Mr Collins noted the following from the Closing Report:
> Consistently with previous reviews, the area of focus for this review was debtors and associated provision for doubtful debts.
> The total provision levels increased from $59 \%$ to $75 \%$, with a net debtor position decreasing from $\$ 121 \mathrm{M}$ to $\$ 71 \mathrm{M}$
> A conservative position had been adopted by Crown, noting that the Unadjusted Audit Differences section on page nine included an apportionment of debt provisions held at the Resorts level with a net effect to the Melbourne result of $\$ 100 \mathrm{k}$, which was not material to the financial statements

Mr. Barton noted that as at 30 June 2018, Crown had absorbed both the impact of the China incident (October 2016), as well as the effect of some historical credit decisions that had gone bad resulting in a clean Melbourne balance sheet moving forward into F19.

The Committee noted the report.

## Internal Audit Report February - July 2018

Ms Siegers presented the Internal Audit Report: February - July 2018, noting 8 audits completed in the review period, with a majority of 'excellent' and 'good' ratings, which is a very positive outcome.

The 'satisfactory' audit was discussed, with a focus on actions taken to address the issue identified.

Ms Siegers also pointed to the strong track record of the business in addressing internal audit findings with only 3 long outstanding 'moderate'

Crown Melbourne Limited Audit Committee Meeting 1 August 2018
Strategic Internal
Audit plan F19-21 Update

## Chair

# MINUTES <br> Crown Melbourne Limited Compliance Committee <br> Held At The Chairman's Office, Level 3, Crown Towers <br> Wednesday, 1 August 2018 <br> 4:00 PM 

| IN ATTENDANCE: | Professor John Horvath (Chairman) <br> Rowena Danziger <br> John Alexander <br> Barry Felstead (CEO - Australian Resorts) <br> Joshua Preston (Co-Company Secretary) |
| :--- | :--- |
| Apologies: | Mary Manos (Co-Company Secretary) |
| Minutes of Meeting: | The minutes of the meeting of the Compliance Committee held <br> on 13 February 2018 were approved. |
| Compliance | Mr Preston spoke to the annual review of the Compliance <br> Committee Charter and advised that no amendments were <br> proposed to the Charter at this point in time. The Committee <br> noted the paper. |
| Compliance and | Mr Preston also noted that the Compliance Committee Charter <br> would undergo a complete review in concert with a review of <br> the Crown Melbourne Limited Constitution which Ms Manos <br> and Mr Preston would be undertaking during the financial year. |
| Regulatory Update:The Compliance and Regulatory Update was taken as read. |  |
| Mr Preston noted that the format of the Compliance and <br> Regulatory Update and other papers within the Compliance <br> Committee papers would continue to evolve as the various <br> governance frameworks were being enhanced in the business. <br> Further, the papers would continue to develop in a manner <br> reflecting the reporting that was coming through from the <br> business units. The Committee noted that the format and <br> content of the papers was progressing in a very positive <br> manner. |  |
| Mr Preston spoke to the Update and noted the following <br> matters: |  |
| Group Compliance Framework |  |

The Compliance Officers had embraced the framework well and there had been strong support from business unit managers.

The first Crown Melbourne Executive Risk and Compliance Committee meeting had been held, which was an important step in progressing the overarching governance framework at Crown Melbourne.

The roll-out of the business wide compliance framework would continue across the business over F19.

The Committee noted that it was pleased with the progress of the project.

## Compliance Issues

It was noted that the Aussie Millions Poker Tournament had an issue regarding the terms and conditions relating to the tournament being held on the casino gaming floor. The VCGLR had advised that part of the tournament was held in the Convention Centre which is where it has historically occurred which was not defined as casino gaming floor. This matter is currently being investigated. The Committee discussed whether this would be a material issue for the business. Management advised the Committee that with the VCGLR's current focus of enforcement in relation to compliance matters, it was difficult to predict where this or other compliance related matters would end. Mr Felstead informed the Committee that work was continuing with respect to building relationships with the Commission and VCGLR Officers so that any compliance issues, which do occur from time to time, were managed in a balanced manner between Crown and the VCGLR.

Mr Felstead and Mr Preston were scheduled to appear before the full Commission to present on the progress on the business wide compliance framework as a result of an obligation that the Commission put on Crown during the blanking buttons matter. It was expected that meeting would take place in October 2018.

Crown had provided a response to the VCGLR regarding the plastic picks issue that Andrew Wilkie had raised in April 2018. In this respect Mr Preston advised the Committee that the gazetted 1997 VCGLR Rules specifically provided for a device to be used to hold down buttons on continuous play machines. That specific rule came out of the Rules in approximately 2002. Crown's position in any event is that no approval or authorisation is required for the provision of a pick to hold down a button. Crown continues to work with the Commission and is responding to their enquiries for information pertaining to the plastic picks and multiple cards being used on continuous play machines.

It was noted that there had been a small number of incidents where it was alleged that staff misused data in that they had transferred Crown information to their personal email addresses with a view to using it in future employment. The Committee indicated that appropriate IT solutions should be pursued to monitor and reduce the risk of this occurring. It was noted that IT were working on a project to enhance their current framework.

The proposal to implement a health monitoring program for staff working in designated smoking areas is progressing.

## Serious Security \& Surveillance Matters

The patron who set himself alight in the Responsible Gaming Information Centre was now in rehab. The patron had also been charged by Police and had been detained in custody. Crown staff members involved in the incident have all returned to work except for one final Security Officer who was expected to return to work shortly. The Committee noted the brave efforts of the staff involved in that incident. Mr Felstead noted that senior management had taken the relevant staff members and their partners out to dinner to thank them for their efforts.

Work is continuing to have Crown approved as a "designated area" to facilitate armed officers being onsite at Crown. This proposal is as a result of the terrorism incident that occurred in March 2018. Crown remains engaged with senior police on the progress of this matter. It was also noted that further facial recognition technology was to be installed around the perimeter of Crown during F19.

Mr Preston noted that there had been an increase in various security statistics during the month of June. Management advised that this was as a result of activities surrounding the World Cup and much of that activity was in the late hours of the evening / early hours of the morning due to the game times.

## Regulatory Matters

Mr Preston spoke to the Section 25 Review and advised that Crown's formal response to the Section 25 Review Report had been provided to the VCGLR and referred the Committee to Crown's response which formed part of the Committee papers. It was expected that the Report and our response would be published shortly, as is the usual practice, and that media coverage would follow.

Mr Preston also noted that work on the recommendations had already commenced in advance of the report being published.

China Matter
Mr Preston noted that the VCGLR China investigation
remained open. Mr Preston expected to receive correspondence from the VCGLR shortly enquiring as to the status of documentation searches and other matters including the prospect of re-interviewing some staff on questions related to the documents that were provided post interviews. Mr Preston indicated that Richard Murphy and himself would continue to remain engaged with the VCGLR in this process.

## Poker Tax

The various information regarding the amount of entry fees that have been received by Crown for Poker Tournaments and other tournaments had been provided to the VCGLR for its consideration. It was noted that the estimate of the potential tax payable by Crown is between $\$ 8 \mathrm{~m}$ and $\$ 9 \mathrm{~m}$.

## Gaming Initiatives Form

The Gaming Initiatives Form, which was included as part of the Committee papers, had been implemented across the gaming and regulated environment as a result of the blanking buttons matter. The Gaming Initiatives Form requires sign-off from all relevant departments, which will reduce the risk of compliance failures occurring.

Proposal to restrict Cash Transactions
A joint submission was prepared by Crown, Star and Sky City and provided to the Federal Treasury Department responding to the proposal to restrict cash transactions of $\$ 10,000$ and above. Mr Preston, Mr Felstead and Mr Barton continued to engage with Government and Department Taskforce officers on this matter.

Litigation Report: The Litigation Report was taken as read.
Mr Preston spoke to the Report and noted the following:


Anti Money
Laundering/Counter
Terrorism Financing

- Update:

The AML/CTF Update was taken as read
Mr Preston spoke to the Update and noted the following:
AUSTRAC Compliance Assessments
Both Assessments, being the General and Junkets Assessment from early 2017, and the EGMs/Wilkie

Assessment from late 2017 had formally been closed out with AUSTRAC. The various recommendations out of each assessment were continuing to be worked through with the majority of them complete and others currently in progress and planning stages.

## AUSTRAC Suncity enquiries

Mr Preston advised that no further correspondence had been received from AUSTRAC following Crown's response to AUSTRAC's enquiries on Suncity activities. Mr Preston advised the Committee that all measures that had been committed to regarding Suncity had been implemented including movement of the Suncity room to a dedicated salon in the Mahogany Room.

## Fintel Alliance

It was expected that our invitation would be received shortly. The proposed invitation was being considered by the existing Fintel Alliance members together with AUSTRAC's CEO. Mr Preston, Mr Barton and Mr Felstead were scheduled to meet AUSTRAC's CEO in August at which point in time they would be discussing the proposal to join the Fintel Alliance.

## AUSTRAC Reporting

Various reviews of the reporting process continued to be undertaken in a proactive manner including the implementation of a "software gate". The software gate will be run against reports in advance of them being lodged to identify any exceptions. It was also noted that:

- the responsibility to review IFTIs before lodgement with AUSTRAC had been moved from the VIP team to the AML team;
- all IT changes that were related to AML reporting were now required to be escalated for approval by the Group General Manager AML and the Chief Information Officer; and
- a full end to end review of reporting procedures was being undertaken.


## Joint Program

The joint program continues to be developed with a draft expected to ready for end of the calendar year.

Card Play Extra
The Chairman enquired as to card play extra. Mr Preston explained that card play extra was a function where money
could be loaded onto a Rewards Card and used for example when transferring between machines. For this function to be activated and available to Crown Rewards members, Appropriate ID is required on a patron's Crown Rewards membership. The AML team, together with the Compliance team, are carrying out audits and checks on Rewards cards with card play extra being activated to identify any issues regarding Appropriate ID and taking any necessary steps to resolve issues identified.

## AML Sentinel Project

The AML team continues to work with IT to pursue automation opportunities for transaction monitoring and also understanding the nature of the information that can be obtained from Table Games and Gaming Machines. This will assist with revisiting the current manual processes associated with transaction monitoring and also the functionality of transaction monitoring generally. This is a project that AUSTRAC has requested they be kept informed of so it can understand any automation opportunities that Crown has.

Media Coverage: The Committee noted the recent media coverage.
Other Business: Mr Preston suggested that for future meetings Michelle Fielding, Group General Manager Regulatory \& Compliance should be invited to attend. The Committee supported Mr Preston's proposal.

Closure: The meeting closed at 5:00pm.

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## AGENDA ITEM 6:

Responsible Gaming

# Responsible Gaming Committee 

Minutes of a Meeting of the Committee held at
Level 3, Crown Towers, 8 Whiteman Street, Southbank, Victoria on
1 August 2018 at 2.50pm

| Members Present: | John Horvath (Chair) <br> John Alexander <br>  <br> Toni Korsanos |
| :--- | :--- |
|  |  |
|  | Mary Manos (Secretary) |
| By Invitation: |  |
|  | Ken Barton (Crown Resorts Limited) |
|  | Sonja Bauer (Crown Melbourne/Australian Resorts) |
|  | Barry Felstead (CEO - Australian Resorts) |
| Lauren Harris (Crown Resorts Limited) |  |
|  | Kevin Hong (Manager - Strategy) (Agenda Item 3 only) |
|  | Leon Pillai (RG Operations Manager) |
|  | Josh Preston (CLO - Australian Resorts) |
|  | David Skene (Betfair) (by telephone) |
|  | Melanie Strelein (Crown Perth) (by telephone) |

## Apologies:

## B U S I NES S

Opening Business:
John Horvath thanked Toni Korsanos for agreeing to act as a member of the Committee and welcomed Toni to her first meeting as a Committee member.

Minutes of Meeting held on 10 April 2018:

It was RESOLVED that the Minutes of the Responsible Gaming Committee Meeting held on 31 May 2018 be approved.

## Matters Arising:

The Matters Arising paper was taken as read.

Sonja Bauer noted that

- the first three matters arising would be dealt with at Agenda Item 5; and
- FOCAL has offered to present to the Committee at its November meeting.

John Horvath requested that the November Committee meeting be scheduled for 1.5 hours to allow for a 30 minute presentation by FOCAL

In relation to the proposed suspension for promotional mailing to patrons identified as having potential problem gambling behaviours:

- the Committee agreed that a minimum three month suspension period should be considered with longer periods on a discretionary basis based on the interaction with the patron;
- it was noted that it may take several months to automate an IT system solution to ensure that the Marketing Team is notified of the imposition of a suspension and that implementation of the proposed suspension should only occur once the system is properly developed; and
- the Committee requested that a document setting out the proposed marketing restriction process be developed and shared with Tim Costello, Stephen Mayne and Anna Bardsley.

Crown Melbourne Data Analytics Crown Model:

The paper with respect to this item was taken as read.
Josh Preston advised the Committee of the following in relation to the Crown Model (the Model):

- the Model was developed following the closing out of the Responsible Gaming data trial recommendation arising from the Victorian Commission for Gambling and Liquor Regulation's (VCGLR) fifth review of the Crown Melbourne casino operator and licence in 2013;
- in developing the Model, Crown Melbourne has consulted with the VCGLR;
- a 12-month trial of the Model commenced in late June 2018 with the initial observations on its results to be available shortly;
- the Analytics Team together with the Responsible Gaming Team will analyse the data produced in the results reports; and
- the Committee will receive updates at its meetings on the progress and findings of the trial.

The Committee discussed the Model's validation results noting the low percentage of self-excluded patrons identified through the Model. It was reinforced that the Model, based on the validation results, cannot be used as a standalone identification tool and that observation of behaviours and other relevant information remains an important tool.

Kevin Hong joined the meeting.

At the request of the Committee, Kevin Hong outlined how the Model was built and noted the following in relation to the Model:

- as the Model is now in the trial phase, there will be an opportunity to determine the predictive accuracy of the Model; and
- it is expected that the Model will be modified over time as results are considered and lessons learnt.

The Committee discussed the need for the Responsible Gaming Team to consider how to approach identified individuals.

It was noted that, as the Company collects more data, the Model may become a more effective tool in identifying potential problem gambling behaviours.

Kevin Hong left the meeting.
The Chair requested that Kevin Hong be invited to attend a Committee meeting in six months to determine how the Model has been refined.

Betfair Responsible Gaming Report: The Betfair Responsible Gaming Report was taken as read.

David Skene noted the following:

- during the FIFA World Cup which took place in Russia between 14 June - 15 July 2018, Betfair ran a responsible gaming campaign during the tournament;
- in early July 2018, a 'weekly deposit limit' option was placed on Betfair's customer registration page and new customers are unable to register without setting a weekly deposit limit or specifically selecting to not choose a limit;
- as a member of Responsible Wagering Australia, Betfair was required to email an online survey to 2,000 (randomly selected) active customers which was prepared by Dr Sally Gainsbury and it is expected that a number of recommendations may be made following Dr Gainsbury's analysis of the results;
- the National Consumer Protection Framework is expected to be finalised by September 2018;


## Australian Resorts Responsible Gaming Report:

- the Charter contain confidentiality provisions and that each member of the Customer Advisory Panel be required to sign a confidentiality agreement

Mary Manos offered to assist with the review of the Customer Advisory Panel Charter.

The Committee discussed the composition of the Customer Advisory Panel and agreed that the Panel should be lead by Anna Bardsley and that Anna should select the additional Panel members

It was RESOLVED that the Australian Resorts Responsible Gaming Report be noted.

The Crown Melbourne and Crown Perth Responsible Gaming Report was taken as read.

Amongst other matters in the report, Sonja Bauer advised the Committee of the following:

- the VCGLR has raised concerns regarding patron privacy in relation to the proposed cross property self-exclusion initiative;
- when Crown Sydney opens, Crown Sydney and The Star Sydney will be required to share self-exclusion information;
- Management is considering the use of an IT platform called 'Splunk' to monitor play periods from a responsible gaming perspective;
- the draft Customer Advisory Panel Charter has been submitted
to Barry Felstead for review

The Chair requested that:

- the Charter make clear that it is an advisory panel only and it will not have the ability to make recommendations to the Company; and
- the Responsible Gambling webpage visits for June 2018 were greater than those for June 2017; and
- the number of customers using deposit limits and loss limits has increased.

It was RESOLVED that the Betfair Responsible Gaming Report be noted.

| Crown Melbourne Licence Review Update: | The Crown Melbourne Licence Review Update paper was taken as read. |
| :---: | :---: |
|  | Josh Preston noted the progress made against each Responsible Gaming recommendation. |
|  | The Committee discussed the list of proposed members for the Responsible Gaming Advisory Panel to support the Company's Responsible Gaming Framework. The Committee requested that John Horvath approach Alex Blaszczynski in the first instance to discuss the proposed role of the Panel and to explore appropriate additional members including an international member. |
|  | It was noted that detailed plans are being developed by the Responsible Gaming Team in relation to each recommendation. |
|  | The Chair noted that he is carefully monitoring the progress against each recommendation with a further meeting scheduled with Management in two weeks. |
| Gaming Environment Scan: | The Gaming Environment Scan paper was taken as read. |
|  | It was RESOLVED that the Gaming Environment Scan be noted. |
| Future Meetings: | The 2018 Committee meeting dates were noted. |
| Closure: | There being no further business, the meeting was declared closed at 4.00pm. |

Signed

## Chair

John Horvath


## AGENDA ITEM 7:

Occupational Health \& Safety Report

## A. MATTERS ARISING

1. The Quarterly Occupational Health and Safety Report will include information pertaining to Crown Sydney, Capital Club and Betfair. Capital club and Betfair have provided summary reports and are now included in the quarterly Board Committee paper. Future papers will also include Crown Sydney activity.
2. The Crown Melboume Limited and Burswood Limited Boards will receive a copy of the Quarterly Occupational Health and Safety Report. Completed and ongoing.
3. Tony Graham will establish a relationship with his counterpart at Crown Aspinalls for information sharing purposes in relation to work health and safety risks. Communication between the properties has been established for OHS matters. It has been agreed to share any relevant safety information, learnings etc between us. Further opportunities will be explored.
4. John Horvath requested that he be provided with a copy of the Health Monitoring Q\&A before it is finalised.

The Employee Heaith Assessments - FAQs document was distributed at the last Committee meeting. No further amendments were made to the document.
5. Karl Bitar to be briefed on the introduction of the health monitoring regime at crown Melboume.

Karl Bitar was fully briefed in early June on the introduction of the health monitoring regime at Crown Melbourne. As a result, the communication strategy was agreed for the initial notification to employees.
6. Crown Melbourne to prepare a WHS Program for Betfair.

An audit and review of the Betfair Health \& Safety Management System will be completed by December 2018. Progress reports will be included in future Committee papers.
7. WHS Due Diligence Training to be re-offered to senior managers and directors who have not yet participated (induding Capital Club and Betfair)

Further WHS Due Diligence Awareness sessions are planned for November and will be offered to key personnel who have not recently participated.

CROWNSAFE SCORECARD - JUN 2018

|  | PERFORMANCE MEASURES |
| :---: | :---: |
|  | Lost Time Injuries (LTIS) |
|  | Medical Treatment Injuries (MTIS) |
|  | Lost Time Incident Frequency Rate (LTS per imilition hours worked) |
|  | Total Recordable Frequency Rate (MTis + LTlis per 1milion houra woiked) |
| 5 <br> 5 <br> 5 <br> 3 <br> 3 | Average Days Lost/ LTI |
|  | Median Days Lost / LTI |
| $\sum_{5}^{n}$ | Average Claims / 1000 head count |
|  | Claims Received* |
|  | Claim Payments ${ }^{\text {* }}$ (\$m) |
|  | Claims Closure Rate* (Cliams Closed/ Claims Recenved) |
| $\begin{aligned} & \text { n } \\ & \frac{0}{⿺} \\ & \frac{N}{x} \end{aligned}$ | Hazards Reported |
|  | Hazard Closure Rate* (\%) (Heards Closed/Haards Received) |


| CROWN MELBOURNE |  |  |  |  |  |  | CROWN PERTH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| FY15 | FY16 | FY17 |  | FY18 |  |  | FY15 | FY16 | FY17 |  | FY18 |  |  |
|  |  | YTD | FY | R12 | YTD | TAR |  |  | YTD | FY | R12 | YTD | TAR |
| 35 | 31 | 28 | 28 | 43 | 43 |  | 13 | 6 | 8 | 8 | 18 | 18 |  |
|  | 471 | 379 | 379 | 293 | 293 |  |  | 163 | 150 | 150 | 164 | 164 |  |
| 3.5 | 3.0 | 2.7 | 2.7 | 4.3 | 43 | 2.5 | 2.2 | 1.1 | 1.4 | 1.4 | 3.2 | 32 | 20 |
|  | 48.0 | 39.6 | 39.6 | 33.5 | 33.5 | 35.6 |  | 29.5 | 26.7 | 26.7 | 32.5 | 375 | 10.0 |
| 8.8 | 4.4 | 13.2 | 13.2 | 20.5 | 20.5 |  | 8.5 | 4.8 | 12.3 | 12.3 | 14.3 | 14.3 |  |
|  | 3.0 | 1.9 | 1.9 | 3.0 | 3.0 |  |  | 3.5 | 3.7 | 3.7 | 4.9 | 4.9 |  |
| 16.5 | 14.6 | 9.0 | 9.0 | 13.1 | 13.1 |  | 29.8 | 12.2 | 12.9 | 12.9 | 14.8 | 14.8 |  |
| 74.1 | 73.5 | 42.2 | 42.2 | 28.1 | 28.1 |  | 93.9 | 86.7 | 54.8 | 54.8 | 63.5 | 63.5 |  |
|  | 394 | 469 | 469 | 475 | 475 |  |  | 281 | 262 | 262 | 268 | 268 |  |
|  | 90.1 | 93.8 | 93.8 | 92.2 | 92.2 |  |  | 73.3 | 81.7 | 81.7 | 82.5 | 85.1 |  |


| CROWN RESORIS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| FY17 |  | FY18 |  |  |
| YTD | FY | R12 | YTD | TAR |
| 36 | 36 | 61 | 61 |  |
| 529 | 592 | 457 | 457 |  |
| 2.2 | 2.2 | 3.9 | 3.8 | 2.4 |
| 34.9 | 34.9 | 33.1 | 18.1 | 114 |
| 13.0 | 13.0 | 18.6 | 18.6 |  |
| 2.1 | 2.1 | 3.2 | 3.2 |  |
| 10.5 | 10.5 | 13.8 | 13.8 |  |
|  |  |  |  |  |

* Previous FY updated to reflect recentactivities aty











## B. HEALTH \& SAFETY PERFORMANCE

## OVERALL PERFORMANCE

There were mixed results in health and safety performance across properties in relation to the frequency and severity of injuries during FY18.
In Crown Melbourne, whilst there was a $15 \%$ decrease in the overall number of injuries and CHP claims, the number of LTIS and WC claims received has increased. Average cost of claims has decreased by $7.1 \%$ when excluding the impact of the three ( 3 ) significant claims (Security and F\&B back injuries, Security PTSD fram RSG incident). The renewal of the self-insurance approval in Victoria, due to expire in December 2018 continues to progress.
Although Crown Perth's health \& safety performance has deteriorated during FY18, it was able to achieve improved renewal terms for workers compensation for FY19 with its lowest recorded premium rate following consistent health and safety performance over a number of years.

A number of key projects continued during Q4 including the finalisation of the review into health monitoring for CM employees working in the smoking areas and the commencement of the Mental Health Awareness sessions for all managers and supervisors.

At the request of the Committee, summary performance reports from Capital Club and Betfair are included in this paper.
Further details are provided throughout the paper. As in previous years, a more detailed statistical analysis and report of FY18 performance is also provided.

## CROWN MELBOURNE (CM)

CM Q4FY18 ended with 43 Lost Time injuries (LTI) 15 more than same period last year.
The increase has had a direct impact on the Lost Time Frequency Rate of 4.3 against a target of 2.5. The business units who experienced variation in LTl's from FY17 were Table Games $(+8)$ Gaming Machines ( +6 ), Security ( +6 ) and $F \& B(-5)$.

Due to the accurrence of 3 significant claims, the average days lost has increased to 20.5 from 13.2 last year.

Medical Treatment Injuries have improved by $22 \%$ with 293 MTIs against same period last year of 379. As a result the Total Recordable Frequency Rate (TRFR) has improved by $15 \%$ to 33.5 against last year result of 39.6 .

Hazard reporting was consistent with the previous year with 475 hazards reported against same period last year of 469 .

## CROWN PERTH (CP)

CP ended FY18 with 18 Lost Time injuries (LTI) resulting in a Lost Time Injury Frequency Rate (LTIFR) of 3.2, against a target of 2.0. This represents an increase of 10 LTIS compared to the FY17 result of 8 LTI's. The increase was consistent across the four largest business units with Table Games, F\&日, Hotels and Property Services all recording an average increase of 2 LTI 's each.
improved performance was experienced by Conventions with no LTI's recorded in FY18 compared to 1 LTI in FY17.

The FY18 Average Days Lost result was 14.3 compared to the F17 result of 12.3 , representing a $16 \%$ increase. The Total Recordable Frequency Rate (TRFR) at the end of FY18 was 32.5 against the target of 30 . MTI's increased marginally with 164 MTP's recorded in FY18 compared to 150 in FY17.

Hazard reporting was consistent with the previous year with 268 hazards reported in FY18 compared to 262 in FY17. The end of year hazard closure rate increased from $81.7 \%$ in FY17 to $85.1 \%$ in FY18.
C. WORKERS COMPENSATION PERFORMANCE \& INITIATIVES

## CROWN MELBOURNE

## Workers Compensation Performance

The following performance is reported for FY18:

- During FY18, Workers Compensation claims have increased $26 \%$, CHP Claims have reduced by $25 \%$; overall a $13 \%$ reduction in WorkCover \& CHP Claims received.
- Common law settlement costs have increased by $6 \%$. These, together with costs associated with the 3 significant claims contributed to a 14\% increase in FY18 costs of 57.1 m , up on FY17 ( $\$ 6.3 \mathrm{~m}$ ).
- Average cost of claims during FY18 has decreased by $7.1 \%$ to

from FY17 of when excluding the impact of the three (3) significant claims.
- Claim finalisation rates have remained steady at $96 \%$.


## Crown Melbourne Health Program

| Incident Year | Incident Count | Total Paid | Average cost |
| :---: | :---: | :---: | :---: |
| FY15 | 315 |  |  |
| FY16 | 309 |  |  |
| FY17 | 282 |  |  |
| FY18 | 210 |  |  |

## Self-Insurance Annual Audit Program

The Self Insurance Self Audit for Claims Management has been finalised. There were 6 non compliances identified out of the 238 components audited. An action plan has been prepared and completed to address the findings prior to WorkSafe's submission date of 31 August 2018.

## Long Term Claim Review

The review of claims open greater than 12 months was finalised in June 2018. Of the 100 claims identified and included in the review, 31 have now been finalised.

## CROWN PERTH

## Workers Compensation Performance

The following performance is reported for FY18

- There has been a $15 \%$ increase in claims received from 73 in FY 17 to 84 in FY 18 .
- Average cost per claim is compared toepresenting a $39.96 \%$ decrease on the same time last year.
- The claim closure rate is $63 \%$ with 31 claims remaining open. Claims open for previous policy years are as below FY17-10 (5 closed since Q3), FY16-01 (same as Q3), FY15 01 (1 closed since Q3),
- CHP numbers and average costs have increased to an average cost at

Crown Perth Health Program

| Incident Year | Incident Count | Total Paid | Average Cost |
| :---: | :---: | :---: | :---: |
| FY15 | 59 |  |  |
| FY16 | 95 |  |  |
| FY17 | 99 |  |  |
| FY18 | 119 |  |  |

## Workers Compensation Claims Management

In line with our drive for further improvement, a meeting between Crown and the insurance broker, Locktons has been scheduled for early August to commence a project to focus on active claims exceeding 2 years.
There are currently 5 claims open that fall within the above classification, and discussions will develop strategies to ensure finalisation within a reasonable timeframes.

## CROWN RESORTS LIMITED - OHS COMMITTEE

## Actuarial Assessment

In line with self-insurance requirements, an independent Actuary was appointed to undertake an actuarial assessment of Crown's Victorian workers compensation liabilities at June 2018.

In the June 2017 report, the Actuary forecast a $0.7 \%$ decrease in the Outstanding Liabilities during FY18. At June 2018, an increase of $11.5 \%$ against forecast was identified.

| Actuarial Provision 30 June 2017 | $\$ 18.26 \mathrm{~m}$ |
| :--- | :--- |
| Forecast Actuarial Provision at 30 June 2018 (By Actuary)(-0.7\%) | $\$ 18.13 \mathrm{~m}$ |
| Final Actuarial Provision at 30 June 2018 (+10.7\%) | $\$ 20.22 \mathrm{~m}$ |
| Movement against Forecast Workers Compensation Provision (+11.5\%) | $\$ 2.09 \mathrm{~m}$ |

## FY19 Workers Compensation Premium

Crown has successfully renewed workers compensation arrangements in Perth obtaining a $14.5 \%$ reduction in premium rate for FY19. Details:

| FY18 Maximum \& Final Policy Premium (Exc GST) | $\$ 1,909,000$ |
| :--- | :--- |
| FY18 Full Policy Rate (\% of Wages) | $0.795 \%$ |
| FY19 Maximum \& Final Policy Premium (Exc GST) | $\$ 1,646,555$ |
| FY19 Full Policy Rate (\% of Wages) | $0.68 \%$ |
| Movement in \% Wage Rate - Reduction | $14.5 \%$ |

The 3 significant claims contributed $\$ 1.63 \mathrm{~m}$ of this $\$ 2.09 \mathrm{~m}$ ( $11.5 \%$ ) increase. Other contributing factors included minor changes due to the increase in claims numbers and the negative impact of revised economic assumptions.
The Actuary has projected the FY19 provision at $\$ 20.32 \mathrm{~m}$

## D. KEY CROWN PROPERTY WIDE INITIATIVES

## Crown's Mental Health Awareness \& Support Project

CM recently launched the new Mental Health Awareness Program for managers. This is one of the key outcomes from the project that commenced in November and aims to increase the capability and confidence of Crown Managers and Supervisors in managing high risk and general mental health situations. The CP program will be launched in coming weeks.

## In addition, CM First Aid and CP Medics are completing specific training to enhance Crown's mental health First Aid response capabilities.

## Manual Handling Project (EMMAH)

CM Phase 2 EMMAH sensor assessments in Table Games were completed with all 31 participants completing both the initial baseline and final assessments for Blackjack. At completion, interventions put in place clearly resulted in an overall improvement in the movement risk with a $9 \%$ improvement in risk scores being measured. As a result of these Blackjack assessments the HSW team will work with the business unit to streamline the existing EMMaH Visual assessment guidelines for Managers to include key principles only (i.e. technique / posture / movement) to support ease in recognising and reinforcing technique with their dealers.
CP Phase 2 EMMAH sensor assessments focused on a number of different departments to draw on interest, knowledge and awareness across the business of the EMMAH tool and task based risks. An analysis was undertaken to identify specific positions and tasks that were incurring a high frequency of musculoskeletal injuries from the previous 6 months, and targeted these areas to demonstrate the benefits of the program. Theatre, Bell Services (CTP), Environmental Services, Warehouse \& Garning Machines participated and employee feedback indicated a definite awareness, change and overall improvement in their postures and techniques.
The Health and Safety team continue to build the EMMaH brand and working closely with business unit managers to influence and embed good manual handling practices.
FY18 cross property EMMaH benchmark

- 352 EMMaH Sensor assessments completed across both properties CM 237 over 7 business units, CP 115 over 7 business units
- 8825 EMMaH Online Training has been completed
- 1239 EMMaH On-board training for new frontline employees
- 360 EMMaH Onsite individual specific training delivered
- 917 Desk based employees completed Online Warkstation Ergonamics

In EMMaH's launch year, the participation in this program across both properties is an extremely encouraging start toward creating a positive manual handling culture.

## Health Monitoring Project

In June, Crown Melbourne announced to employees working in smoking areas, plans for the implementation of the new health monitoring program to be introduced during FY19. Since the announcement, the consultation process has commenced with presentations to health and safety committees. In line with the implementation plan, preliminary discussions have been held with potential medical providers whilst the drafting of documentation (procedures etc) continues.
The new health monitoring arrangements are expected to commence in Oct/Nov 2018.

## Health \& Safety Executive Steering Committee

The combined HSW Executive Steering Committee met on Monday, 30 July 2018 to review FY 18 health \& safety performance and agree on key initiatives for FY19.

## CROWN RESORTS LIMITED - OHS COMMITTEE

Awareness Campaigns
A key outcome of the CrownSAFE Management System has been the promotion of consistent safety messages to employees at both properties, targeting initiatives and safety awareness campaigns.
Throughout FY18 a number of H\&S awareness campaigns have been presented to the business eg: R U OK Day, Men's Health, Employee Assistance Program and, Smart Eating. A number of Safety Alerts were released to the business targeting specific hazards to improve awareness and understanding. Sit/Stand desks were also introduced to assist those employees affected by working within a sedentary role encouraging movement and change of posture has been a positive addition.
Crown Melbourne also celebrated the 1st anniversary of EMMaH.
Awareness campaigns will continue throughout FY19 seeking innovative ways to enhance safety awareness and an improved safety culture

## E. HEALTH \& SAFETY INITIATIVES

## CROWN MELBOURNE

## Bigh Risk Audit

The High Risk Audit was conducted in May and involved a review of 8 identified hazards within CrownSAFE CS502 Compliance \& Assurance Program. The hazards reviewed included:

- Electrical
- Confined Space
- Fixed Plant Mobile Equipment
- Hot Works
- High Voltage
- Pool Safety
- Traffic and Pedestrians
- Storage and Warehousing

Improvements were noted across all areas audited with no non-conformances recorded. Opportunity however exists for increased monitoring, training and awareness of the specifics associated with CrownSAFE to ensure ongoing continuous improvements.

## Health, Safety \& Wellbeing Digital Apps

To further support employees who have sustained an injury at work a series of videos have been developed to assist in the explanation of the complex world of compensation and injury management. The videos help to explain the process and what the employee may experience during their injury and recovery periods with a priority and focus on a positive return to work.
The video/app series include:

- So you've had an injury...
- You're injured at work. How can we help?
- Claiming Workers Compensation
-What is an Independent Medical Examination (IME)?
- Weekly payments. How are they calculated?

These videos will be provided to the injured employee via Apps and will also be available on the Crown Intranet.
If successful, consideration will be given to extending the series to include controls of common workplace hazards.

## CROWN PERTH

## Chemical Audit

ChemAlert were engaged to conduct a site chemicals audit for Crown Perth in June 2018. The audit included a review of storage and placarding requirements for all chemicals used onsite including hazardous substances. The audit identified 1100 unique chemical substances stored throughout the complex. Opportunities for improvement were as follows;

- Risk Assessments - Review risk assessment for identified hazardous substances
- Safety Data Sheets - Replace out of date SDS's
- Placards - Remove redundant placards
- Safety Equipment - Review the need for an eye wash station in an identified area
- Training - Conduct further training for staff on the use of Chemalert

An action plan has been developed and distributed to relevant business units for action.

## Noise Survey

A site noise survey was conducted in June to identify and confirm designated noise areas/locations and review associated controls. The survey covered both industrial and entertainment noise over two days. The report is due to be received in Q1F19.

Employee Assistance Provider Promotion
Crown's Employee Assistance provider, Benestar, was promoted in the staff canteen over a day in May to create awareness about the services they provide. A number of activities were conducted to encourage staff to downiload and use the Benestar app.

## High Risk Audit

A high risk audit has been scheduled for Crown Perth in November as part of the CrownSAFE Compliance and Assurance Program. Meetings are being held with business unit representatives to ensure outstanding actions items have been close out,
F. OTHER CROWN ENTITIES

| CAPITAL CLUB |  |  |  |  |
| :--- | :--- | :---: | :---: | :---: |
|  |  |  |  |  |
| FY17 |  |  |  |  |
|  | Full Year | Quarter | FY18 |  |
| Workplace Injuries | Lost Time | 0 |  | 0 |
|  | Medical Treatment | 1 |  | 1 |
|  | First Aid | 1 |  | 0 |
| WorkCover | Number of Claims | 1 |  | 1 |
| Health \& Safety | Incident Reports Lodged | 1 |  | 1 |
|  | Hazard Reports Lodged | 0 |  | 0 |
|  | Worked Hours | 24,249 |  | 24,092 |

## Commentary

FY17: Employee suffered sprain/strain to their lower leg following a fall from height.
The employee slipped while getting off a trailer. Following investigation it was identified that the employee was using a mobile phone while performing the task.
Administrative controls were implemented relating to education on the correct descending techniques while accessing mobile plant and increased communications with employees on correct manual handling techniques.
Further awareness was reinforced relating to remaining focussed on the task at hand and avoiding distractions like mobile phones while completing tasks.

## FY18

Employee suffered sprain/strain to lower back after leaning into an irrigation hole to conduct maintenance.

A review was conducted on the process of accessing difficult locations for maintenance purposes and as a result Capital employees have commenced undergoing Manual Handling

## BETFAIR

|  |  | FY17 | FY18 |  |
| :--- | :--- | :---: | :---: | :---: |
|  | Full Year | Quarter | YTD |  |
| Workplace Injuries | Lost Time | 0 | 0 | 0 |
|  | Medical Treatment | 1 | 0 | 0 |
|  | First Aid | 0 | 0 | 0 |
| WorkCover | Number of Claims | 0 | 0 | 0 |
|  | Cost of Claims (\$) | 0 | 0 | 0 |
| Health \& Safety | Cost of Premium |  |  |  |
|  | Incident Reports Lodged | 1 | 0 | 0 |
|  | Hazard Reports Lodged | 1 | 2 | 3 |
|  | Worked Hours | 149,867 |  | 174,734 |

## Commentary

FY17
In FY17, an incident occurred where a staff member attempted to open a door whilst carrying a large box, and he suffered a minor back injury. The injury was managed by Crown OH\&S with physiotherapy sessions being undertaken. The staff member made a full recovery with no lost time,
The hazard noted in FY17 was a lounge chair blocking direct access to the defibrillator in the Melbourne office.
FY18
The hazards that occurred in FY18 were: (a) 2 instances of excessive rain water entering the Hobart office causing minor water damage to flooring; and (b) a whiteboard placed in a way that it was blocking an emergency exit door.

| Training to increase awareness and provide strategies to improve manual handling <br> techniques. |
| :--- |
| Components of Crown's EMMaH program have been introduced at Capital to raise awareness <br> around correct manual handling. This includes participating in stretches and warm up <br> exercises and the display of "Fit and Ready" posters for all employees. |
| Safety messages along with Safety Alerts will continue to be provided and discussed at <br> employee briefings to further awareness and education. |
| Health \& Safety Management System |

## Betfair cont.

Initiatives and plans for FY19
The following initiatives will be rolled out in FY19:

- A 'Spring into Spring' wellness campaign will be conducted in September 2018, to support employee wellbeing through different onsite initiatives;
- In November 2018, Betfair's Melbourne office will relocate to new premises. As part of this move, office chairs will be replaced and ergonomic assessments will be conducted to ensure all staff are working safely in their new environment;
- A new App will be rolled out to, and accessed by, Betfair staff. This App will frequently refresh knowledge of all our compliance modules including OH\&S;
- Betfair will be rolling out a Crown Ergonomics module in Crown Learn to all Betfair staff;
- Betfair will promote the Benestar App to all staff; and
- Resilience training will be incorporated into Betfair's Learning and Development Framework, which will help customer-facing and sales staff to deal with pressure and difficult customers.
In addition, Betfair regularly engages Crown OH\&S to conduct ergonomic assessments across all locations (most recently in Melbourne and Darwin), all our staff are required to complete annual OH\&S training, we provide free flu shots for staff, and we have recently moved our Darwin office and have provided all staff with the option to work either seated or standing.
G. CROWN MELBOURNE - Q4FY18 NOTIFIABLE/SERIOUS INCIDENTS, REGULATOR INVOLVEMENT

| DATE | DETAIL | OUTCOME |
| :---: | :---: | :---: |
| 10 May 2018 | Provisional Improvement Notice (PIN) <br> Table Game HSR issued a PIN under Sec 21 (1) of the Act relating to consecutive swings on a Roulette table. | HSR withdrew the PIN <br> Crown facilitated a $3^{\text {rd }}$ party review and analysis of the biomechanics involved in the task. The results indicated a low risk associated with consecutive Roulette swings. |
| 10 May 2018 | Provisional improvement Notice (PIN) <br> Table Games HSR issued a PIN under Sec. 21 (2) (a) of the Act relating to consecutive swings on Roulette. | HSR withdrew the PIN <br> Crown facilitated a $3^{\text {rid }}$ party review and analysis of the biomechanics involved in the task. The results indicated a low risk associated with consecutive Roulette swings. |
| 18 May 2018 | Provisional Improvement Notice (PIN) <br> Table Games HSR issued a PIN under Sec. 21(1) (2)(e) of the Act relating to a failure to have procedures, policies, risk assessments relating to Occupational Violence and Bullying | WorkSafe were satisfied with Crown's training, assessments and processes and cancelled the PIN. <br> No further action |
| 20 May 2018 | Provisional Improvement Notice (PIN) <br> Table Games HSR issued a PIN under Sec. 21 (1) (2)(e) of the Act relating to the control and assessment of Occupational Violence | WorkSafe were satisfied with Crown's training, assessments and processes and cancelled the PIN. <br> No further action |
| 8 May 2018 | Provisional Improvement Notice (PIN) <br> Table Games HSR issued a PIN under Sec 71 of the Act relating to a list of HSR's pinned on a notice board that was out of date. | Crown confirmed that printed copies are uncontrolled and an accurate list is found on the CrownSAFE intranet site. In order to continue to meet the request for up to date list of HSR's it was agreed to remove any printed copies of HSR list and have the intranet as the source of this information. <br> The PIN was withdrawn by the HSR. No further action. |
| 23 May 2018 | Notifiable Incident <br> Approximately 6 granite façade panels on the side of the Gas Brigades fell approx. 6 meters to the ground below. No person was in the vicinity at the time. | The area was made safe and WorkSafe notified. <br> Works commenced to repair the panels and identified a suitable replacement material approved by WorkSafe. No further action |
| 18 June 2018 | Notifiable Incident <br> Chef was slicing beef and sustained a deep laceration to left hand palm | Employee required surgical intervention to repair the laceration. <br> WorkSafe notified. No further action |

## H. CROWN MELBOURNE - Q4FY18 LOST TIME INJURIES

| Date | Business Unit | Injury | Description | Days Lost | Job Related or Not Job Related | WC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { 17/04/2018 } \\ & \text { 2:30:00 PM } \end{aligned}$ | Crown Food \& Beverage | Hands | staff member was using pot for cooking and staff member grab the handle without kitchen towel and got burn on the right hand | 18 | JR | $\gamma$ |
| $\begin{aligned} & \text { 21/04/2018 } \\ & \text { 8:54:00 AM } \end{aligned}$ | Table Games | Back-Lower | The dealer was dealing baccarat and felt pain in the lower on the left side. The dealer stopped dealing immediately and spoke with the Area Manager. The Assistant Casino Manager attended and called security to arrange for a wheelchair in the meantime, the dealer was seated away from the table. The dealer was then taken by wheelchair to first aid. A heat pack was applied. | 1 | JR | N |
| $\begin{aligned} & \text { 24/04/2018 } \\ & \text { 4:00:00 AM } \end{aligned}$ |  <br> Services | Knee | Whilst I was waiting for the tugs to escort the soft drop troileys I was kicked/struck in the back of the RIGHT knee with another colleagues foot, in which I immediately felt pain and a "twang" sensation to the knee, and my leg buckled. I don't believe the colleague meant to cause harm. I was immedaitely seated and was then transported to the first aid office in a wheelchair, where my knee was iced. Shortly after I was transported to the Epworth Hospital. The A \& E decided that I required an MRI, which due to hospital needs I was not deemed to be urgent and was seen at approximately 1445 hrs . | 1 | NJR | $\gamma$ |
| $\begin{aligned} & 25 / 04 / 2018 \\ & 1: 00 \mathrm{PM} \end{aligned}$ | Crown Food \& Beverage | Sprains and Strains | XXX was working as a food runner for an exclusive event, this event took place over a two hour period in the B1 downstairs restaurant, his duty was as a food runner. XXX worked the entire lunch shift without alerting management to any pain or concerns, then returned for dinner shift and took an EO. XXX called sick for a two week period following this and upon his return informed us that this was due to muscle strain in his lower back that he believe he sustained during the lunch service on Wednesday 25th April. | 7 | IR | $\gamma$ |
| $\begin{aligned} & \text { 22/05/2018 } \\ & \text { 1:05 PM } \end{aligned}$ | Crown Hotels I <br> Laundry | Shoulder | Whilst pulling doona cover sudden crack on left shoulder | 4 | JR | Y |
| $\begin{aligned} & 25 / 05 / 2018 \\ & \text { 4:09 PM } \end{aligned}$ | Crown Hotels/ <br> Villas | Shoulder | XXXX started to feel numbness through her right hand side shoulder, all the way down her arm. Another employee escorted XXX to First Aid who took her blood pressure which was fine. First Aid advised that she could have pinched a nerve and advised XXX to go see her GP tohight or tomorrow. XXX was ok to return but was told to just do light duties until her shift finishes at 6 pm . | 2 | JR | N |


| $\begin{aligned} & \text { 25/05/2018 } \\ & \text { 6:50 PM } \end{aligned}$ | Crown Food \& Beverage | Head | "Staff member was on break, walked down the stairs in the corridor and slipped on the last step, resulting a fall to which his head was knocked on the side wall. Staff member had a gash on the top of his head" | 2 | NJR | N |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { 26/05/2018 } \\ & \text { 11:00 PM } \end{aligned}$ | Crown Hotels / Villas | Fingers | "when finished my afternoon shift last night i put on my jacket, somehow, unknowingly, my right hand ring finger got twisted by the door handle cavity/door knob (it is where the housekeeping put their hand/face/bath towels, the door was open). <br> I apply some of the Chinese medicine (especially formulated for muscle pain and bone related pain) <br> When I woke up this morning I found it is red/swollen, and a little bit bent." | 1 | NJR | Y |
| $\begin{aligned} & \text { 2/06/2018 } \\ & \text { 2:00 AM } \end{aligned}$ | Security \& Services | Head | At the above date and time, security was escorting two males and a female to the western entry after being refused at Lagerfield entry. Surveillance was notified and coverage was confirmed. The males and female were asked to leave and were both escorted to the western entry, this is when they became argumentative towards security and refused to leave the complex. The main offender whose details were obtained by the police was verbally abusive towards security officer \#\#\#\#, after asking him to leave repeatedly the male refused and kept pushing through the entry and towards security. The male then pushed past the female and male friend and punched XXX on the right side of the head, this is when we paired and try to physically restrain the male for assaulting a security officer. He punched security officer XXX three times on the right side of the head next to the ear are before he was physically restrained and safely taken to the ground where he was to be put in hand restraints. The males female friend and male friend were also physically restrained and put in handcuffs due to interfering with the removal. Security service manager then advised for Victorian Police to attend. On arrival they obtained the male details and also took a statement from XXX. And all three from the party were escorted offsite after reviewing the footage and Police then proceeded to go ahead with their procedures. No further security action at this stage. | 15 | JR | Y |
| $\begin{aligned} & 3 / 06 / 2018 \\ & \text { 1:00 AM } \end{aligned}$ | Table Games | Elbow | Employee was passing through the security gates behind Velvet Bar when the gates abruptly closed. This resulted in the employee getting trapped, and their left elbow being hit. Employee didn't notice immediate pain, but as shift progressed began to notice soreness and pain. | 1 | NJR | N |
| $\begin{aligned} & \text { 17/06/2018 } \\ & \text { 10:04 AM } \end{aligned}$ | Table Games | Back - Lower | After a full shift dealing poker employee suffered lower back pain | 5 | JR | N |

CROWN RESORTS LIMITED - OHS COMMITTEE
7.1

| $18 / 06 / 2018$ <br> $5: 15$ PM |  <br> Beverage | Hands | Employee was taking off the fat from the beef, and cut his left palm while doing it. | 5 | JR | Y |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

CROWN RESORTS LIMITED - OHS COMMITTEE
HEALTH SAFET
WELLEEING
I. CROWN PERTH - Q4FY18 NOTIFIABLE/SERIOUS INCIDENTS, REGULATOR INVOLVEMENT

| DATE | DETAIL | OUTCOME |
| :--- | :--- | :--- |
| 17 April 2018 <br> VIP Gaming | Worksafe Attendance <br> Worksefe attend site to investigate an anonymous complaint in relation to <br> working conditions for viP Hosts. The complaint was in relation to concern5 <br> with hours of work, duties performed, equipment used, interaction with <br> patrons and security. | WorkSafe attended the site, inspected the work area and spoke to <br> employees. No further action from Worksafe. |

J. CROWN PERTH - Q4FY18 LOST TIME INJURIES

| Date | Business Unit | Injury | Description | Days Lost | Job Related or Not Job Related | WC |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \text { 16/04/2018 } \\ & \text { 9;30:00 PM } \end{aligned}$ | Hotels <br> (CMP Bell Services) | Knee | An employee was returning from a break in the staff canteen. Whilst traversing up the BOH stairs he experienced a 'pop' sensation in his right knee. The employee did not attend the medics nor report the incident to his Supervisor/Manager at the time. The employee attended a medical provider the following day. Own GP | 3 | NJR | WC <br> Declined |
| $\begin{aligned} & \text { 24/04/2018 } \\ & 10: 30 \mathrm{PM} \end{aligned}$ | Food \& Beverage <br> FOH <br> (Staff Canteen) | Ankle | An employee was filling the fruit bowls in the staff canteen. As the employee turned to walk away she slipped on the damp floor, twisting her ankle and falling over. Own GP | 3 | JR | WC Accepted |
| $\begin{aligned} & 30 / 05 / 2018 \\ & 3: 30 \mathrm{PM} \end{aligned}$ | Table Games | Shoulder | First noticed païn in my left shoulder while dealing in a poker tournament for 3 consecutive days. After having a couple of days off work and returning to regular duties the pain had progressively worsened and 1 realised that I needed to get treatment. Own GP | 6 | JR | wc Declined |

K. INJURY YEAR REPORT* (CROWN MELBOURNE) - JUN 2018

| Injury Year | 17/18 | 16/17 | 15/16 | 14/15 | 13/14 | 12/13 | 11/12 | 10/11 \& PRIOR | total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Claim Received by Injury Year |  |  |  |  |  |  |  |  |  |
| Claim Received Year |  |  |  |  |  |  |  |  |  |
| FY18 | 114 | 30 | 8 | 3 | 1 | 1 |  | 6 | 163 |
| FY17 |  | 91 | 25 | 1 | 2 |  |  | 2 | 121 |
| FY16 |  |  | 138 | 23 | 5 | 2 |  |  | 168 |
| FY15 |  |  |  | 151 | 28 | 4 | 3 | 1 | 187 |
| FY14 |  |  |  |  | 133 | 24 | 4 | 4 | 165 |
| FV13 |  |  |  |  |  | 138 | 17 | 7 | 162 |
| FY12 |  |  |  |  |  |  | 296 | 47 | 343 |
| FY11 \& PRIOR |  |  |  |  |  |  |  | 4505 | 4505 |
| Total Received | 114 | 121 | 171 | 178 | 169 | 169 | 320 | 4572 | 5814 |
| Open | 82 | 51. | 32 | 18 | 18 | 5 | 4 | 15 | 225 |
| Closure rate | 28.07\% | 57.85\% | 81.29\% | 89.89\% | 89.35\% | 97.04\% | 98.75\% | 99.67\% | 96.13\% |



Total Cost : Remuneration by Injury Year"

*Includes Rejected Claims "YTD Remuneration and YTD Total Costs

Crown Resorts OHS Board Com Report AUG18 FINAL
L. INJURY YEAR REPORT* (CROWN PERTH) - JUN 2018

| Injury Year | 17/18 | 16/17 | 15/16 | 14/15 | 13/14 | 12/13 | 11/12 | 10/11 \& PRIOR | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Claim Received by Injury Year |  |  |  |  |  |  |  |  |  |
| Claim Received Year |  |  |  |  |  |  |  |  |  |
| FY18 | 84 | 7 | 0 | 1 | 0 | 0 | 0 | 0 | 92 |
| FY17 |  | 73 | 5 | 0 | 0 | 0 | 0 | 0 | 78 |
| FY16 |  |  | 69 | 3 | 0 | 0 | 0 | 0 | 72 |
| FY15 | = |  |  | 160 | 21 | 0 | 0 | 0 | 181 |
| FY14 | , |  |  |  | 215 | 11 | 0 | 1 | 227 |
| Frı3 |  |  |  | , |  | 203 | 15 | 0 | 218 |
| FY12 |  |  |  |  |  |  | 167 | 9 | 176 |
| FY11 \& PRIOR |  |  |  |  |  |  |  | 1453 | 1453 |
| Total Received | 84 | 80 | 74 | 164 | 236 | 214 | 182 | 1463 | 2497 |
| Open | 31 | 10 | 1 | 1 | 0 | 0 | 0 | 0 | 43 |
| Closure rate | 63.10\% | 87.50\% | 98.65\% | 99.39\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 98.28\% |



Total Cost: Remuneration by Injury Year


- Includes Rejected Claims "Full Year Remuneration and Total Premium Payable



## AGENDA ITEM 8:

Other Business

## LEGAL \& INSURANCE DEPARTMENT CONFIDENTIAL MEMORANDUM

| To: | Crown Melbourne Limited Directors |
| :--- | :--- |
| From: | Joshua Preston |
| Date: | 3 August 2018 |
| Subject: |  |
|  |  |

Dear Directors



[^0]:    Chairman

