




14869

17 March 2021

Veng Anh  


By email:

Dear Veng,

Please accept this letter as written notification that the Full-time position of Vice President International Business Operations will be made redundant effective 1 April 2021. The last day of paid employment is 31 March 2021.

This redundancy is due to a significant business restructure caused by the impact of travel bans and the change in operating procedures including the cessation of working with Junkets which has had an enormous impact on our VIP International business operations.


This letter follows the verbal advice provided by Executive General Manager – Table Games, Tim Barnett on 17 March 2021, regarding Crown Melbourne Limited's decision to make the majority of international business operations roles redundant.

As outlined in this communication from Tim Barnett, an individual meeting has been scheduled to consult with you regarding the redundancy and to address any questions that you may have. The time and location of this meeting has been sent to your personal email address. Your discussion will be with a representative from Crown management and Human Resources. You are welcome to bring a support person should you wish.

During this discussion we will explain the details of the redundancy and redeployment possibilities that may be available.

Effective immediately and throughout the period of consultation with you up to and including 31 March 2021, you should not fulfil any work shifts or attend the workplace. You will continue to be paid for the month of March 2021. In accordance with Crown policy and procedures, you will no longer have access to Crown IT systems effective 17 March 2021.

If you wish to discuss this matter further, please do not hesitate to contact your Human Resources team via phone or email as per below:


Tim Spearman: 

Imogen Wilding

Louise Boland:

Yours faithfully

For and on behalf of:

Crown Melbourne Limited  


Tim Spearman - Human Resources Manager – Support Services