



Naguib (“Nick”) Kaldas, A.P.M., D.Litt. (Honoris Causa) – Brief CV

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Nick Kaldas held two of the most senior roles in the New South Wales Police Force executive (Sydney, NSW), serving as Deputy Commissioner for almost a decade, and prior to that, Assistant Commissioner (Counter Terrorism and Special Tactics). He relieved as Commissioner of Police extensively. His career as a NSW Police Officer spanned almost 35 years, starting with major and organised crime investigations, and leading to executive roles directly leading and driving the organisation in all aspects of administration and operations. NSW Police is the largest in Australasia, and one of the biggest in the English-speaking world, with over 20 thousand staff, and a budget of over \$3 billion. He also served in a number of senior roles within the United Nations system, outlined below. He is Egyptian born, and fluent in Arabic.

Nick is currently Managing Director of a consulting firm, Kaldas & Associates in Sydney, Australia, providing high level security, cyber, management, investigative and governance advice internationally. He is a Senior Fellow with the Australian Strategic Policy Institute (ASPI), in Canberra, Australia, one of the largest think-tank in Australia. He previously held Top Secret clearance, and Charlie and Delta briefings.

He holds Adjunct Professorships with Western Sydney University (WSU) and Charles Sturt University (CSU) in Australia and has been awarded an Honorary Doctorate by WSU. He currently lectures intermittently on the National Security College of the Australian National University on executive policing and leadership programs.

Nick holds a Masters’ Degree in Public Policy and Administration and is a graduate of the FBI’s *Hostage Negotiation Program*, their *Leadership in Counter Terrorism Program*, and the *FBI National Executive Institute*, the peak program for law enforcement executives. He has completed the Australian Institute of Police Management Police Executive Leadership program, and the Australian Institute of Company Directors Program.

He is a member of the Multicultural New South Wales Government Advisory Board, which advises government on policy and operational matters relating to community cohesion and multicultural affairs. He is the Asia Pacific partner for Secured Communications Pty. Ltd., a company specialising in military grade encryption communications for Police and government.

Internationally, Nick held many senior posts, including:

- Chief of Investigations in the United Nations/OPCW Joint Investigative Mechanism, (2016) leading the international investigation into the use of chemical weapons in the Syrian conflict.
- Chief of Investigations, U.N. Special Tribunal for Lebanon, (2009-2010) leading the investigations into the assassinations of former Lebanese P.M. Hariri and 21 other murders.
- In 2016-2018, he was the Director of Internal Oversight Services in the United Nations Relief Works Agency, (UNRWA) based in Amman, Jordan, leading investigations, audits, evaluation programs and an Ethics Division. He directed all oversight activities, and operations in a reporting regime for a staff of more than 30

thousand, and a budget of over US\$2 billion, in five fields: Syria, Lebanon, Gaza, West Bank, and Jordan. He travelled extensively in all five fields and carried out numerous sensitive operations and investigations in conflict zones, throughout the Middle East in extreme environments.

- Deputy Chief Police Adviser with Coalition Forces in Iraq (2004-5) rebuilding the Iraqi National Police in a somewhat difficult daily environment. He oversaw numerous programs to equip the Iraqi police with modern tools of policing and addressed technology needs.
- He has been appointed a Commissioner on the Board of the Commission for International Justice and Accountability, the E.U. and internationally funded body gathering evidence of the atrocities committed during the conflicts in Syria and Iraq.
- He is a member of Operation Kenova's Independent Steering Committee, overseeing the Scotland Yard investigation of numerous murders allegedly committed by the IRA during the 'troubles' in Northern Ireland, commissioned by the government of Northern Ireland.
- He recently chaired a comprehensive review into the governance and anti-corruption investigation framework for the Food and Agriculture Organisation of the United Nations in Rome.
- He was commissioned to and carried out a review for the New Zealand Police, of the Police response and aftermath of the Christchurch terrorist attack that occurred early in 2019. He was part of a 3-person panel, including the former Solicitor General of NZ and an Academic.
- He recently completed a comprehensive review and a report on corruption risks in (major building) planning, approval and development processes for the New South Wales Government in Sydney, Australia.

In policing, his career has spanned community policing, major crime investigations and operations, including counter terrorism, protection operations, armed robbery, major drug investigations, covert operations, emergency management, cyber and related crime and issues, and over a decade in homicide investigations.

- He was Deputy Commissioner from, 2007-2016, (For 5 years in Specialist Operations, then almost 5 years in Field Operations), commanded up to 14K staff, and a budget of more than \$2 billion. His portfolio included Business and Technology Services (Cyber), Professional Standards (Internal Affairs), Counter Terrorism & Special Tactics, Crime Command (all organised major crime squads), Major Events and Incidents Group, Forensic Services, Public Order and Riot Squads and he held the statutory position of State Emergency Operations Controller.
- As Deputy Commissioner, Field Operations he commanded all police stations across the jurisdiction and drove the effort to consistently drive down crime rates to historically low levels, while maintaining budget restraints and dealing with emerging technology issues.
- For over a decade, he was the Police Force's Spokesperson (Sponsor) for multiculturalism, and community engagement, leading and driving the organisation's effort, and introduced numerous, measurable performance indicators to ensure the Force's engagement with NSW's diverse communities was effective, fair, and transparent. He served on numerous State Government Inter Departmental committees and represented NSW and Australia nationally and internationally at numerous high-profile conferences and meetings.
- He was a member of the Australian National Counter Terrorism Committee for 8 years, the peak policy body dealing with Counter Terrorism in Australia.
- He was Assistant Commissioner for Counter Terrorism and Special Tactics Command, 2005-2007, with responsibility for dealing with all acts of terrorism and politically motivated violence and protection operations, commanding all the relevant units, including the tactical teams, negotiators, bomb and rescue, police dogs, and all investigation and intelligence units in C.T.
- He played a key leadership role in protection and other operations in significant international events such as the Sydney Olympics, APEC 2007, World Youth Day, Sydney 2008.
- He was the Commander of a number of Squads over many years, including Homicide and Gangs Squads.
- He was a Hostage Negotiator for over a decade, accredited to the National Counter Terrorism level, the highest national accreditation.
- He has received numerous awards, including the Australian Police Medal, the National medal, the Overseas Humanitarian Service medal, and numerous commendations for outstanding performance of duty here and overseas.