



## **Crown Resorts Limited** **(ABN 39 125 709 953)**

Meeting of the Board of Directors held by videoconference  
on Sunday, 21 February 2021 at 2.00pm

---

**Present:**

Helen Coonan (Chairman)  
John Horvath (Deputy Chairman)  
Jane Halton  
Toni Korsanos  
Harold Mitchell  
John Poynton

Alan McGregor (Secretary)

**By invitation:**

Lauren Harris  
Matthew Young  
Kelvin Barry (UBS) (Agenda Item 1 only)  
Guy Foster (Allens) (Agenda Item 1 only)  
Tony Harrington (Agenda Items 1 and 2 only)

**ILGA Inquiry Update:**

Helen Coonan provided the Board with an update on her discussions with Philip Crawford, Chairperson of the New South Wales Independent Liquor & Gaming Authority (**Authority**) and advised that the Company would need to provide the Authority with expected timeframes to address the Authority's requirements to suitability, noting that enforceable undertakings may be required in respect of those that will require a longer timeframe to satisfy.

Among other matters, Ms Coonan also noted that:

- the Authority was considering its position in respect of seeking damages from the Company;
- the Authority had confirmed its acceptance of engaging Deloitte to undertake a forensic audit of the bank accounts and is expecting to be provided with a completion date estimate;
- the Authority would be seeking to recover a portion of the costs incurred by it in the ILGA Inquiry; and

- further discussion would be required in respect of a supervisory levy and any proposed amendments to the relevant regulatory agreements.

REDACTED - PRIVILEGE

Ms Coonan invited Guy Foster to provide the Board with an update on the status of the response to the Authority.

REDACTED - PRIVILEGE

Ms Coonan advised the Board that she had a meeting scheduled with the Western Australian regulator on Tuesday, 23 February 2021.

The Board discussed the need to additional resources, noting that Allens was considering this and that Robert Meade would be commencing employment in the Crown Melbourne legal team in March 2021.

The Board discussed the recent comments made by Mr Crawford in respect of particular directors of the Company. Ms Coonan advised that she would seek to understand from Mr Crawford the basis for the comments.

It was noted that separate consideration of the Crown Sydney liquor licence was required, noting its expiry at the end of the April 2021.

**Senior Executive Appointment –  
Chief People and Culture Officer:**

The paper with respect to this item was taken as read.

Harold Mitchell provided the Board with an overview of the recruitment process undertaken for the role of Chief People and Culture Officer, noting that Ms Korsanos and Ken Barton had led the process with Heidrick and Struggles and that, on 19 February 2021, the People, Remuneration and Nomination Committee met to consider the proposed appointment of Tony Weston to the role and had recommended his appointment to the Board for approval.

Ms Korsanos advised that while some reference checks had been undertaken, formal reference checks would not be completed until a formal offer of employment had been made to Mr Weston.

It was **RESOLVED** that, subject to clarifying Mr Weston's proposed priorities upon commencing in the role:

1. it was in the Company's best interests to offer Mr Weston the position of Chief People and Culture Officer on the terms presented to the Board or on any other terms approved by the Executive Chairman and Toni Korsanos (Offer);
2. the Company be authorised to make the Offer to Mr Weston;
3. if Mr Weston accepts the Offer, the Company be authorised to enter into an Executive Contract with Mr Weston;
4. the Executive Chairman and Toni Korsanos be authorised to negotiate the final form of the Executive Contract with Mr Weston;
5. any two directors or a director and secretary of the Company be authorised to execute the Executive Contract on behalf of the Company; and
6. any director or secretary of the Company be authorised to sign, complete, make, execute, deliver, endorse, issue or file with any person all other documents and to pay all such payments as any of them may deem necessary or advisable in order to carry out or give effect to the above resolutions and to do all things necessary or desirable relating to the above resolutions.

**Cyber Incident:**

The Cyber Incident paper was taken as read.

Alan McGregor provided the Board with an update on the cyber incidents which occurred on 18 and 19 February 2021 which involved an unknown individual maliciously accessing a number of subsidiary ATO accounts with no financial loss suffered by the Company as the incidents were responded to efficiently.

It was noted that Deloitte had been engaged to assist from a cyber security perspective, that the fake ATO myGov accounts were being disabled and the Company was continuing to assess whether a data/privacy breach had occurred.

Jane Halton requested that the directors be provided with appropriate identity theft protection measures.

**Smoking Update:**

Mr McGregor advised that this matter would be deferred to a future meeting as further consideration was being given to the disclosure requirements of any decision to phase out smoking at Crown's properties.

**Other Business:**

John Poynton advised that Crown Perth was seeking capital expenditure approval to expand the bar area at Nobu.

**Closure:**

There being no further business, the meeting was declared closed at 4.11pm.

Signed as a correct record

A solid black rectangular box redacting the signature of the Chairman.

.....  
Chairman